

# **NORTH CAROLINA REGISTER**

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**VOLUME 14 • ISSUE 11 • Pages 903 - 952**

**December 1, 1999**

## **IN THIS ISSUE**

Commerce - Industrial Commission

Voting Rights Letter

Environment and Natural Resources

Public Education

Transportation

Rules Review Commission

Contested Case Decisions

## **PUBLISHED BY**

*The Office of Administrative Hearings*

*Rules Division*

*6714 Mail Service Center*

*Raleigh, NC 27699-6714*

*Telephone (919) 733-2678*

*Fax (919) 733-3462*

For those persons that have questions or concerns regarding the Administrative Procedure Act or any of its components, consult with the agencies below. The bolded headings are typical issues which the given agency can address, but are not inclusive.

**Rule Notices, Filings, Register, Deadlines, Copies of Proposed Rules, etc.**

Office of Administrative Hearings  
Rules Division

Capehart-Crocker House  
424 North Blount Street

Raleigh, North Carolina 27601-2817

(919) 733-2678

(919) 733-3462 FAX

contact: Molly Masich, Director APA Services  
Ruby Creech, Publications Coordinator

mmasich@oah.state.nc.us

rcreech@oah.state.nc.us

**Fiscal Notes & Economic Analysis**

Office of State Budget and Management

116 West Jones Street

Raleigh, North Carolina 27603-8005

(919) 733-7061

(919) 733-0640 FAX

contact: Warren Plonk, Economist III

wplonk@osbm.state.nc.us

**Rule Review and Legal Issues**

Rules Review Commission

1307 Glenwood Ave., Suite 159

Raleigh, North Carolina 27605

(919) 733-2721

(919) 733-9415 FAX

contact: Joe DeLuca Jr., Staff Director Counsel  
Bobby Bryan, Staff Attorney

**Legislative Process Concerning Rule-making**

Joint Legislative Administrative Procedure Oversight Committee

545 Legislative Office Building

300 North Salisbury Street

Raleigh, North Carolina 27611

(919) 733-2578

(919) 715-5460 FAX

contact: Mary Shuping, Staff Liaison

marys@ms.ncga.state.nc.us

**County and Municipality Government Questions or Notification**

NC Association of County Commissioners

215 North Dawson Street

Raleigh, North Carolina 27603

(919) 715-2893

contact: Jim Blackburn or Rebecca Troutman

NC League of Municipalities

215 North Dawson Street

Raleigh, North Carolina 27603

(919) 715-4000

contact: Paula Thomas

# NORTH CAROLINA REGISTER

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This issue contains documents officially filed  
through November 5, 1999.

Office of Administrative Hearings  
Rules Division  
424 North Blount Street (27601)  
6714 Mail Service Center  
Raleigh, NC 27699-6714  
(919) 733-2678  
FAX (919) 733-3462

Julian Mann III, Director  
Camille Winston, Deputy Director  
Molly Masich, Director of APA Services  
Ruby Creech, Publications Coordinator  
Linda Dupree, Editorial Assistant  
Jessica Flowers, Editorial Assistant

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# NORTH CAROLINA ADMINISTRATIVE CODE CLASSIFICATION SYSTEM

*The North Carolina Administrative Code (NCAC) has four major subdivisions of rules. Two of these, titles and chapters, are mandatory. The major subdivision of the NCAC is the title. Each major department in the North Carolina executive branch of government has been assigned a title number. Titles are further broken down into chapters which shall be numerical in order. The other two, subchapters and sections are optional subdivisions to be used by agencies when appropriate.*

## TITLE/MAJOR DIVISIONS OF THE NORTH CAROLINA ADMINISTRATIVE CODE

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1	Administration	Acupuncture	1
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3	Auditor	Athletic Trainer Examiners	3
4	Commerce	Auctioneers	4
5	Correction	Barber Examiners	6
6	Council of State	Certified Public Accountant Examiners	8
7	Cultural Resources	Chiropractic Examiners	10
8	Elections	Employee Assistance Professionals	11
9	Governor	General Contractors	12
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11	Insurance	Dental Examiners	16
12	Justice	Dietetics/Nutrition	17
13	Labor	Electrical Contractors	18
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volume and issue number	issue date	last day for filing	earliest register issue for publication of text	earliest date for public hearing	non-substantial economic impact			substantial economic impact			270 <sup>th</sup> day from issue date	
					end of required comment period	deadline to submit to RRC for review at next meeting	first legislative day of the next regular session	end of required comment period	deadline to submit to RRC for review at next meeting	first legislative day of the next regular session		
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## EXPLANATION OF THE PUBLICATION SCHEDULE

This Publication Schedule is prepared by the Office of Administrative Hearings as a public service and the computation of time periods are not to be deemed binding or controlling. Time is computed according to 26 NCAC 2C .0302 and the Rules of Civil Procedure, Rule 6.

GENERAL	FILING DEADLINES	NOTICE OF RULE-MAKING PROCEEDINGS	NOTICE OF TEXT
<p>The North Carolina Register shall be published twice a month and contains the following information submitted for publication by a state agency:</p> <ol style="list-style-type: none"> <li>(1) temporary rules;</li> <li>(2) notices of rule-making proceedings;</li> <li>(3) text of proposed rules;</li> <li>(4) text of permanent rules approved by the Rules Review Commission;</li> <li>(5) notices of receipt of a petition for municipal incorporation, as required by G.S. 120-165;</li> <li>(6) Executive Orders of the Governor;</li> <li>(7) final decision letters from the U.S. Attorney General concerning changes in laws affecting voting in a jurisdiction subject of Section 5 of the Voting Rights Act of 1965, as required by G.S. 120-30.9H;</li> <li>(8) orders of the Tax Review Board issued under G.S. 105-241.2; and</li> <li>(9) other information the Codifier of Rules determines to be helpful to the public.</li> </ol> <p><b>COMPUTING TIME:</b> In computing time in the schedule, the day of publication of the North Carolina Register is not included. The last day of the period so computed is included, unless it is a Saturday, Sunday, or State holiday, in which event the period runs until the preceding day which is not a Saturday, Sunday, or State holiday.</p>	<p><b>ISSUE DATE:</b> The Register is published on the first and fifteen of each month if the first or fifteenth of the month is not a Saturday, Sunday, or State holiday for employees mandated by the State Personnel Commission. If the first or fifteenth of any month is a Saturday, Sunday, or a holiday for State employees, the North Carolina Register issue for that day will be published on the day of that month closest to (either before or after) the first or fifteenth respectively that is not a Saturday, Sunday, or holiday for State employees.</p> <p><b>LAST DAY FOR FILING:</b> The last day for filing for any issue is 15 days before the issue date excluding Saturdays, Sundays, and holidays for State employees.</p>	<p><b>END OF COMMENT PERIOD TO A NOTICE OF RULE-MAKING PROCEEDINGS:</b> This date is 60 days from the issue date. An agency shall accept comments on the notice of rule-making proceeding until the text of the proposed rules is published, and the text of the proposed rule shall not be published until at least 60 days after the notice of rule-making proceedings was published.</p> <p><b>EARLIEST REGISTER ISSUE FOR PUBLICATION OF TEXT:</b> The date of the next issue following the end of the comment period.</p>	<p><b>EARLIEST DATE FOR PUBLIC HEARING:</b> The hearing date shall be at least 15 days after the date a notice of the hearing is published.</p> <p><b>END OF REQUIRED COMMENT PERIOD</b></p> <ol style="list-style-type: none"> <li>(1) <b>RULE WITH NON-SUBSTANTIAL ECONOMIC IMPACT:</b> An agency shall accept comments on the text of a proposed rule for at least 30 days after the text is published or until the date of any public hearings held on the proposed rule, whichever is longer.</li> <li>(2) <b>RULE WITH SUBSTANTIAL ECONOMIC IMPACT:</b> An agency shall accept comments on the text of a proposed rule published in the Register and that has a substantial economic impact requiring a fiscal note under G.S. 150B-21.4(b1) for at least 60 days after publication or until the date of any public hearing held on the rule, whichever is longer.</li> </ol>
			<p><b>DEADLINE TO SUBMIT TO THE RULES REVIEW COMMISSION:</b> The Commission shall review a rule submitted to it on or before the twentieth of a month by the last day of the next month.</p> <p><b>FIRST LEGISLATIVE DAY OF THE NEXT REGULAR SESSION OF THE GENERAL ASSEMBLY:</b> This date is the first legislative day of the next regular session of the General Assembly following approval of the rule by the Rules Review Commission. See G.S. 150B-21.3, Effective date of rules.</p>



*This Section contains public notices that are required to be published in the Register or have been approved by the Codifier of Rules for publication.*

PUBLIC NOTICE OF RULE-MAKING  
BY THE NORTH CAROLINA INDUSTRIAL COMMISSION

(A) TO ESTABLISH INPATIENT HOSPITAL FEES FOR WORKERS' COMPENSATION CASES; (B) TO REVISE FEES AND TERMS AND CONDITIONS OF SERVICE FOR CHIROPRACTORS; (C) TO REVISE FEES FOR DENTISTS; (D) TO ADD EVALUATION CODES FOR PHYSICAL MEDICINE; (E) TO ADD CODES FOR TELEPHONE CONFERENCES BETWEEN PHYSICIANS AND OTHERS; and (F) TO CHANGE BILLING METHOD FOR ANESTHESIA.

NOTICE IS HEREBY GIVEN that, pursuant to N.C. General Statute Sections 97-26(a), 97-26(b)(3), and 97-80(a), the North Carolina Industrial Commission will hold a public hearing on the following matters: (A) amendments to the Industrial Commission's fee schedule for hospital inpatient bills; (B) major revision to the Industrial Commission's fee schedule and terms and conditions of service for chiropractors; (C) major revision to the Industrial Commission's fee schedule for dentists; (D) the addition to the fee schedule of certain evaluation codes for physical medicine; (E) the addition to the fee schedule for telephone conferences between physicians and others; and (F) changes in the billing method for anesthesia. All of the proposed changes are to become effective January 1, 2000. The Commission solicits the comments of all interested persons, firms, and organizations who wish to comment concerning any aspect of the proposed changes. The proposed changes to the fee schedule for inpatient hospital charges is set forth below. Copies of all the other proposed changes to the fee schedule and terms and conditions of service may be obtained by any interested person by addressing a request to the address below. COPIES MAY ALSO BE OBTAINED ON THE INDUSTRIAL COMMISSION'S WEBSITE: <http://www.comp.state.nc.us/ncichome.htm>

The amendment to the inpatient hospital fee schedule is designed: **TO ESTABLISH** a method of calculating inpatient hospital fees in workers' compensation cases pursuant to N.C. General Statute Section 97-26(b)(3) based upon Diagnostic Related Groupings and the inpatient hospital bill (UB-92) for the period beginning with adoption and extending until a successor method is adopted pursuant to N.C. General Statute Section 97-26(b)(3).

The Commission requests written comments on the proposed changes. In addition, **THERE WILL BE A PUBLIC HEARING** held on the 17th day of December, 1999, at 9:30 a.m., in Room 2173, the Industrial Commission Hearing Room, Dobbs Building, Second Floor, 430 North Salisbury Street, Raleigh, N.C., during which the Commission will hear the verbal comments of persons scheduled to speak. Those desiring to make an oral presentation, not to exceed 10 minutes in length, should submit a request on or before December 15, 1999. Speakers at the public hearing are encouraged to prepare a written summary of remarks for the use of the Commission.

WRITTEN COMMENTS, REQUESTS FOR COPIES AND REQUESTS FOR ORAL PRESENTATIONS SHOULD BE ADDRESSED TO COMMISSIONER THOMAS J. BOLCH AT 4336 MAIL SERVICE CENTER, RALEIGH, NC 27699-4336 or by telephone call to Commissioner Bolch at (919) 733-1949. COPIES MAY ALSO BE OBTAINED ON THE INDUSTRIAL COMMISSION'S WEBSITE: <http://www.comp.state.nc.us/ncichome.htm>

WRITTEN COMMENTS SHOULD BE FAXED OR MAILED NO LATER THAN DECEMBER 31, 1999.

The amendment to the method of calculating inpatient hospital fees is as follows: **Diagnostic Related Groupings (DRG's) will be utilized subject to the following maximum and minimum. The maximum will be 100% of the hospital's itemized charges as shown on the UB-92 claim form. The minimum shall be 82.28% of the charges as shown on the UB-92 claim form. DRG's falling within the band limited by the maximum and minimum will be approved at whatever they are.**

The 82.28% minimum was established by (a) reviewing data from the State Health Plan to ascertain the aggregate hospital itemized charges and aggregate amounts authorized for payment by the State Plan (including payments actually made by the State Plan and deductible, coinsurance, or other amounts for which the patient/insured may have been liable) for inpatient hospital claims paid to participating hospitals by the State Plan during the fiscal year ended June 30, 1999. The Commission then utilized the data described in the preceding sentence to calculate the extent, if any, to which aggregate State Plan authorized payments were less than aggregate charges on inpatient hospital claims paid by the State Plan during the fiscal year ended June 30, 1999. (b) The Commission then calculated aggregate hospital itemized charges and aggregate payments authorized by the Commission on all inpatient hospital workers' compensation claims approved for payment by the Commission during the fiscal year ended June 30, 1999.

Based on the data described in subdivisions (a) and (b) immediately preceding, the Commission established a minimum percentage that will result in a payment rate for inpatient workers' compensation cases that in the aggregate bears a percentage relationship to hospital itemized charges that is equal to the State Plan relationship between aggregate payments authorized and aggregate itemized charges for claims paid by the State Plan during the fiscal year ended June 30, 1999.

This 4th day of November 1999.

A handwritten signature in cursive script, reading "Thomas J. Bolch".

Thomas J. Bolch, Commissioner  
North Carolina Industrial Commission



U.S. Department of Justice

Civil Rights Division

JDR:GS:SMC:par  
DJ 166-012-3  
1997-3397  
1997-3912

*Voting Section*  
*P.O. Box 66128*  
*Washington, D.C. 20035-6128*

October 6, 1999

Susan K. Nichols, Esq.  
Special Deputy Attorney General  
P.O. Box 629  
Raleigh, NC 27602-0629

Dear Ms. Nichols:

This refers to Session Law 1989-49, which permits a city manager to be an elected school board member under certain circumstances, and Session Law 1997-25, which permits a city manager under certain circumstances, to be an elected official of a city other than the one by which the manager is employed in the State of North Carolina, submitted to the Attorney General pursuant to Section 5 of the Voting Rights Act, 42 U.S.C. 1973c. We received your submissions on August 27, 1999.

The Attorney General does not interpose any objection to the specified changes. However, we note that Section 5 expressly provides that the failure of the Attorney General to object does not bar subsequent litigation to enjoin the enforcement of the changes. In addition, as authorized by Section 5, we reserve the right to reexamine these submissions if additional information that would otherwise require an objection comes to our attention during the remainder of the sixty-day review period. See the Procedures for the Administration of Section 5 (28 C.F.R. 51.41 and 51.43).

Sincerely,

Joseph D. Rich  
Acting Chief  
Voting Section

A Notice of Rule-making Proceedings is a statement of subject matter of the agency's proposed rule making. The agency must publish a notice of the subject matter for public comment at least 60 days prior to publishing the proposed text of a rule. Publication of a temporary rule serves as a Notice of Rule-making Proceedings and can be found in the Register under the section heading of Temporary Rules. A Rule-making Agenda published by an agency serves as Rule-making Proceedings and can be found in the Register under the section heading of Rule-making Agendas. Statutory reference: G.S. 150B-21.2.

**TITLE 15A - DEPARTMENT OF ENVIRONMENT  
AND NATURAL RESOURCES**

**CHAPTER 2 - ENVIRONMENTAL MANAGEMENT**

**SUBCHAPTER 2B - SURFACE WATER AND  
WETLAND STANDARDS**

reasonable time while complying with the TMDL and federal regulations, this rule will be adopted as a temporary rule.

**Comment Procedures:** Comments may be submitted to Ruth Swanek, DENR-DWQ Planning Branch, 1617 Mail Service Center, Raleigh, NC 27699-1617, Phone (919) 733-5083, ext. 503.

**N**otice of Rule-making Proceedings is hereby given by the Environmental Management Commission in accordance with G.S. 150B-21.2. The agency shall subsequently publish in the Register the text of the rule(s) it proposes to adopt as a result of this notice of rule-making proceedings and any comments received on this notice.

**Citation to Existing Rules Affected by this Rule-Making:** 15A NCAC 2B .0234 - Other rules may be proposed in the course of the rule-making process.

**Authority for the rule-making:** G.S. 143-214.1; 143-215; 143-215.1; 143-215.3(a)(1); S.L. 1995, c.572.

**Statement of the Subject Matter:** This rule amends 15A NCAC 2B .0234 which outlines the nutrient sensitive waters requirements for wastewater dischargers in the Neuse River Basin.

**Reason for Proposed Action:** In June 1998, the U.S. Environmental Protection Agency (EPA) and the Neuse River Foundation settled a lawsuit. As part of that settlement, the EPA agreed to develop a total maximum daily load (TMDL) for total nitrogen for the Neuse River estuary if the State of North Carolina did not submit one to them by October 31, 1998. All TMDLs must be developed in accordance with the provisions of Section 303(d) of the Clean Water Act and 40 CFR 130.7. The North Carolina Division of Water Quality met this deadline, and the TMDL was subsequently approved by EPA in July 1999. As part of this TMDL, allocations of total nitrogen were made to point sources and various nonpoint source categories. The existing rule that outlines the nutrient sensitive waters requirements for wastewater dischargers in the Neuse River Basin contains errors. As written, the wastewater dischargers would not meet their allocation specified in the approved TMDL. In accordance with 40 CFR 122.4(i) and 40 CFR 122.44, the nitrogen limits specified in the NPDES permits must be in line with the approved TMDL or EPA cannot approve the permits.

Negotiations related to the TMDL have prevented re-issuance of over 100 NPDES permits in the Neuse River Basin. In order for the Division to issue the NPDES permits in the shortest

\*\*\*\*\*

**CHAPTER 10 - WILDLIFE RESOURCES  
AND WATER SAFETY**

**SUBCHAPTER 10I - ENDANGERED AND  
THREATENED SPECIES**

**N**otice of Rule-making Proceedings is hereby given by the North Carolina Wildlife Resources Commission in accordance with G.S. 150B-21.2. The agency shall subsequently publish in the Register the text of the rule(s) it proposes to adopt as a result of this notice of rule-making proceedings and any comments received on this notice.

**Citation to Existing Rules Affected by this Rule-Making:** 15A NCAC 10I .0100 - Other rules may be proposed in the course of the rule-making process.

**Authority for the rule-making:** G.S. 113-134; 113-291.2; 113-291.3; 113-292; 113-333

**Statement of the Subject Matter:** Set/Amend Endangered Species Regulations

**Reason for Proposed Action:** To set/amend endangered and threatened species regulations, which are necessary to manage and conserve the resource.

**Comment Procedures:** The record will be opened for receipt of written comments. Such written comments must be delivered or mailed to the North Carolina Wildlife Resources Commission, 512 N. Salisbury Street, Raleigh, NC 27604-1188.

\*\*\*\*\*

**CHAPTER 18 - ENVIRONMENTAL HEALTH**

**SUBCHAPTER 18A - SANITATION**

**N**otice of Rule-making Proceedings is hereby given by the

*Commission for Health Services in accordance with G.S. 150B-21.2. The agency shall subsequently publish in the Register the text of the rule(s) it proposes to adopt as a result of this notice of rule-making proceedings and any comments received on this notice.*

**Citation to Existing Rules Affected by this Rule-Making:**  
 15A NCAC 18A .1809, .1811, .1812 - Other rules may be proposed in the course of the rule-making process.

**Authority for the rule-making:** G.S. 130A-248

**Statement of the Subject Matter:** Rule changes in lavatory cleaning, cleaning and sanitizing of multi-use items in guest rooms and reorganization of some rules.

**Reason for Proposed Action:** The rule changes are required by legislation the General Assembly passed and they need to be in place by January 31, 2000. These rules will be adopted as temporary rules.

**Comment Procedures:** Please send all comments to Susan C. Grayson, Branch Head, DENR/EHSS, 1632 Mail Service Center, Raleigh, NC 27699-1632.

\*\*\*\*\*

## CHAPTER 18 - ENVIRONMENTAL HEALTH

### SUBCHAPTER 18A - SANITATION

**Notice of Rule-making Proceedings** is hereby given by the Department of Environment and Natural Resources in accordance with G.S. 150B-21.2. The agency shall subsequently publish in the Register the text of the rule(s) it proposes to adopt as a result of this notice of rule-making proceedings and any comments received on this notice.

**Citation to Existing Rules Affected by this Rule-Making:**  
 15A NCAC 18A .2802, .2806, .2810, .2812, .2815, .2825 - Other rules may be proposed in the course of the rule-making process.

**Authority for the rule-making:** G.S. 110-91; 110-86

**Statement of the Subject Matter:** Sanitation of Child Care Centers licensed for fewer than 13 children and located in a residence.

**Reason for Proposed Action:** Agency staff recognized the immediate need to amend the Rules (15A NCAC 18A .2800) to address compliance feasibility issues concerning child care centers licensed for fewer than 13 children and located in a residence. These rules will be adopted as temporary rules.

**Comment Procedures:** Written comments may be submitted to Ed Norman, Department of Environment and Natural Resources, Division of Environmental Health, Environmental Health Services Section, 1632 Mail Service Center, Raleigh, NC 27699-1632.



*This Section contains the text of proposed rules. At least 60 days prior to the publication of text, the agency published a Notice of Rule-making Proceedings. The agency must accept comments on the proposed rule for at least 30 days from the publication date, or until the public hearing, or a later date if specified in the notice by the agency. The required comment period is 60 days for a rule that has a substantial economic impact of at least five million dollars (\$5,000,000). Statutory reference: G.S. 150B-21.2.*

## TITLE 15A - DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

**N**otice is hereby given in accordance with G.S. 150B-21.2 that the Environmental Management Commission intends to amend rule cited as 15A NCAC 2P .0402. Notice of Rule-making Proceedings was published in the Register on June 15, 1999.

**Proposed Effective Date:** August 1, 2000

**A Public Hearing** will be conducted at 2:00 pm on December 16, 1999 in Room G19, Archdale Building, 512 N. Salisbury St., Raleigh, NC.

**Reason for Proposed Action:** In House Bill 1483 (S.L. 1998, c.161, s.5) the General Assembly mandated that the Environmental Management Commission may require an underground storage tank owner, operator, or landowner to obtain approval from the Department before proceeding with any task that will result in a cost that is eligible to be paid or reimbursed under G.S. 143-215.94B(b1), or 143-215.94D(b1). The General Assembly further stipulated that the Commission shall specify by rule those tasks for which preapproval is required.

**Comment Procedures:** Comments may be sent to DENR, Division of Waste Management, UST Section, 1637 Mail Service Center, Raleigh, NC 27699-1637, attn: George C. Matthis, Jr. Comment period ends December 31, 1999.

### Fiscal Impact

State	Local	Sub.	None
✓	✓		

## CHAPTER 2 - ENVIRONMENTAL MANAGEMENT

### SUBCHAPTER 2P - LEAKING PETROLEUM UNDERGROUND STORAGE TANK CLEANUP FUNDS

#### SECTION .0400 - REIMBURSEMENT PROCEDURE

##### .0402 CLEANUP COSTS

(a) In determining whether costs expended by an owner or operator or landowner are reasonable and necessary, the Division shall consider the following:

- (1) Adequacy and cost-effectiveness of any work performed and technical activity utilized by the owner

or operator or landowner in performing release response, site assessment and corrective action.

- (2) Typical billing rates of engineering, geological, or other environmental consulting firms providing similar services in the State as determined by the Division.
- (3) Typical rental rates for any necessary equipment as determined by the Division. The mount reimbursed for equipment rental shall not exceed the typical purchase price of such equipment.
- (4) Typical costs or rates of any other necessary service, labor or expense as determined by the Division.
- (5) Whether costs expended for corrective action were required by 15A NCAC 2L.
- (b) Expenditures not eligible for reimbursement shall include the following:
  - (1) Costs of the removal and disposal of noncommercial underground storage tanks and contents removed on or after July 3, 1991, and of commercial underground storage tanks and contents removed on or after January 1, 1992;
  - (2) Costs of the replacement of any underground storage tank, piping, fitting, or ancillary equipment;
  - (3) Costs incurred in preparation of any proposals or bid by a provider of service for the purpose of soliciting or bidding for the opportunity to perform an environmental investigation or cleanup, even if that provider is ultimately selected to provide the service solicited;
  - (4) Interest on any accounts, loans, etc.;
  - (5) Expenses charged by the owner or operator or landowner in the processing and management of a reimbursement application or subsequent claims;
  - (6) Attorney's fees;
  - (7) Penalties, fees, and fines assessed by any court or agency;
  - (8) Loss of profits, fees, and wages incurred by the owner or operator or landowner;
  - (9) Costs incurred during cleanup if preapproval of the cleanup tasks and associated costs was not obtained from the Division. Preapproval is not required for assessment activities or for costs determined by the Division to be related to emergency response actions;
  - (9)(10) Any other expenses not specifically related to environmental cleanup, or implementation of a cost effective environmental cleanup, or third party bodily injury or property damage.

Authority G.S. 43-215.3; 143-215.94B; 143-215.94D; 143-215.94E; 143-215.94L; 143-215.94T; 143-215.94V; 143B-282.

\*\*\*\*\*

**N**otice is hereby given in accordance with G.S. 150B-21.2 that the Commission for Health Services intends to amend rule cited as 15A NCAC 18A .2515. Notice of Rule-making Proceedings was published in the Register on August 16, 1999 and September 15, 1999.

**Proposed Effective Date:** August 1, 2000

**A Public Hearing** will be conducted at 9:00 am on February 2, 2000 at the Ground Floor Hearing Room, Archdale Building, 512 N. Salisbury St., Raleigh, NC.

**Reason for Proposed Action:** Language not accepted by the Commission for Health Services was accidentally included and is being removed.

**Comment Procedures:** Comments will be accepted through February 2, 2000. Send all comments to Jim Hayes, Environmental Health Services Section, 1632 Mail Services Section, Raleigh, NC 27699-1632.

**Fiscal Impact**  
State      Local Sub.      None  
✓

## CHAPTER 18 - ENVIRONMENTAL HEALTH

### SUBCHAPTER 18A - SANITATION

#### SECTION .2500 - PUBLIC SWIMMING POOLS

##### .2515 DESIGN DETAILS

(a) Pools shall be designed and constructed to withstand all anticipated loadings for both full and empty conditions.

(b) A hydrostatic relief valve shall be provided for in-ground swimming pools which extend more than two feet below the grade of surrounding land surface unless a gravity drainage system is provided.

(c) Provisions shall be made for complete, continuous circulation of water through all areas of the swimming pool. Swimming pools shall have a circulation system with approved

treatment, disinfection, and filtration equipment as required in these Rules.

(d) The minimum depth of water in the swimming pool shall be three feet (0.91 m) except for special purpose swimming pools for which a minimum depth of less than three feet is required or for restricted or recessed areas in swimming pools which are set aside primarily for the use of children and handicapped persons. Such areas when included as part of the swimming pool shall be separated from the swimming pool proper by a safety line supported by buoys and attached to the side walls.

(e) The maximum depth at the shallow end of the swimming pool shall be 3.5 feet (1.07 m) except for competitive or other special purpose swimming pools for which a minimum depth of greater than 3.5 feet is required.

(f) Connections for safety lines shall be recessed in the walls in a manner which presents no hazard to swimmers.

(g) Decorative features such as planters, ~~fountains~~, fountains and waterfalls and ~~swim-up bars~~ located on pool decks shall comply with the following:

- (1) Shall not occupy more than 20 percent of the pool perimeter;
- (2) If located adjacent to a water depth of greater than five feet, shall not be more than 20 feet wide;
- (3) Shall not provide handholds or footholds that could encourage climbing above deck level;
- (4) A walkway shall be provided to permit free access around decorative features and shall be as wide as the lesser of five feet or the required deck width; width required in Rule .2528 of this Section;
- (5) Shall not obstruct the view of any part of the pool from any seating area;
- (6) Features with moving water shall be separate from the pool recirculation system; system.
- (7) ~~Stools provided for swim-up bars shall be located in a separate alcove from the swimming area with a depth of no more than 42 inches of water and shall be marked with a color which contrasts with the pool bottom.~~

Authority G.S. 130A-282.



*The Codifier of Rules has entered the following temporary rule(s) in the North Carolina Administrative Code. Pursuant to G.S. 150B-21.1(e), publication of a temporary rule in the North Carolina Register serves as a notice of rule-making proceedings unless this notice has been previously published by the agency.*

**TITLE 16 - DEPARTMENT OF PUBLIC  
EDUCATION**

**Rule-making Agency:** *State Board of Education*

**Rule Citation:** *16 NCAC 6C .0402*

**Effective Date:** *November 8, 1999*

**Findings Reviewed by Julian Mann III:** *Approved*

**Authority for the rule-making:** *G.S. 115C-12.2*

**Reason for Proposed Action:** *On June 9, 1999, the Governor signed into law Chapter 1999-170 of the 1999 Session Laws. This law enacted G.S. 115C-12.2 to require the State Board of Education to adopt rules concerning voluntary shared leave. Staff of the Department of Public Instruction have been working with the State Personnel Commission to develop joint rules as directed by the new law. Public school employees are currently at work and some have indicated the need and desire to share leave with family members who meet the conditions of Chapter 1999-170.*

**Comment Procedures:** *Written comments may be submitted to Harry Wilson, State Board of Education, 301 N. Wilmington St., Raleigh, NC 27601-2825. Comments may be sent by FAX at (919) 715-0764. Telephone inquiries may be directed to Harry Wilson at (919) 715-1310.*

**CHAPTER 6 - ELEMENTARY AND SECONDARY  
EDUCATION**

**SUBCHAPTER 6C - PERSONNEL**

**SECTION .0400 - LEAVE**

**.0402 SICK LEAVE**

(a) Public school employees who earn vacation leave shall also earn sick leave. Full-time employees shall earn one day per month or the number of hours worked daily by a full time employee in that class of work. Part-time employees shall earn and may use sick leave in proportion to the part of the day for which they are employed.

(b) The LEA may allow sick leave to be used for temporary disability which prevents an employee from performing his or her usual duties, illness in the employee's immediate family and attendant medical appointments which require the employee's attendance, death in the immediate family and medical appointments for the employee. The For the purposes of this

Rule the term immediate family includes shall include spouse, children, parents (including the step relationship) parents, brothers, sisters, grandparents, grandchildren, and dependents living in the household, except that in the case of death, the term does not include dependents but does include siblings, grandparents, grandchildren, and the step, half and in-law relationships: household. The term shall also include the step, half, and in-law relationships. An employee of any public school system may contribute vacation or sick leave to another immediate family member who is employed by any State agency or public school system.

(c) Employees must take leave in one-half days, whole days, or hours as determined for earning purposes by the local board.

(d) Employees may accumulate sick leave indefinitely and may transfer sick leave as in the case of vacation leave.

(e) LEAs may advance sick leave not to exceed the amount which would be earned within the school year.

(f) An employee who is overdrawn on sick leave when the employee separates from service will have the excess leave corrected through a deduction from the final salary check.

(g) If the period of sick leave taken is less than 30 days, the employee will return to his or her position with the LEA. If the period of temporary disability exceeds 30 days, the superintendent shall determine when the employee is to be reinstated. The superintendent makes shall make this decision based on the welfare of the students and the need for continuity of instruction.

(h) The LEA shall credit an employee who separates from service and returns within 60 months with all sick leave accumulated to the time of separation.

(i) Permanent full or part-time instructional personnel, excluding teacher assistants, who are absent due to their personal illness or injury in excess of their accumulated sick leave, shall be allowed extended sick leave of up to 20 work days throughout the regular term of employment. These days do not have to be consecutive. A new employee must have reported to work to be eligible for extended sick leave. The superintendent may require a doctor's certificate or other acceptable proof of the reason for the absence.

(j) An LEA may establish a voluntary sick leave bank for its employees. Any employee of an LEA that establishes a voluntary sick leave bank may, but is not required to, participate in the voluntary sick leave bank.

(1) The LEA shall develop and implement a plan for participation that shall include those factors listed in G.S. 115C-336(b)(i)-(vii) and the following:

- (A) a uniform number of days to be contributed to the bank by participants;
- (B) provisions for legitimate usage of days by participants;
- (C) means to protect against overdraft of total



- contributed days; and
- (D) safeguards to prevent abuses by participants.
- (2) The LEA shall establish a sick leave bank committee to administer the sick leave bank.
  - (A) The LEA shall assure that all local personnel are equitably represented on the committee.
  - (B) The LEA shall develop operational rules for the efficient and effective functioning of the bank.
  - (C) The LEA shall develop procedures for participants' usage of days based upon requirements in the plan.
  - (D) The LEA shall specify the limits of the committee's authority.
  - (E) The committee shall notify all participating employees of the ways in which their participation will affect their state retirement account.
- (3) The LEA shall ensure that its operational procedures require:
  - (A) that payment of substitutes and matching social security are charged to the appropriate program report code; and
  - (B) the reporting to the division of school business services of the Department of the number of employees participating itemized by job classification, the number of sick leave days withdrawn, the cost of the leave, and other data required for fiscal and programmatic accountability.

*the Commercial Vehicle Safety Alliance." In accordance with the federal regulation, the General Assembly passed S.L. 99-330 which added G.S. 20-17.7 to allow the Commissioner of Motor Vehicles to adopt rules implementing fines for violation of out-of-service criteria. The effective date of Section 20-17.7 is December 1, 1999. In order to have a fine schedule and procedures for collection of such fines in effect by December 1, 1999 a temporary rule is needed.*

**Comment Procedures:** Any interested person may submit written comments on the proposed rule by mailing the comments to Emily Lee, N.C. DOT, PO Box 25201, Raleigh, NC 27611.

## CHAPTER 3 - DIVISION OF MOTOR VEHICLES

### SUBCHAPTER 3D - ENFORCEMENT SECTION

#### SECTION .0800 - SAFETY RULES AND REGULATIONS

##### **.0801 SAFETY OF OPERATION AND EQUIPMENT**

(a) The rules and regulations adopted by the U.S. Department of Transportation relating to safety of operation and equipment (49 CFR Parts 390-398 and amendments thereto) shall apply to all for-hire motor carrier vehicles, whether common carriers, contract carriers or exempt carriers and all private motor carriers, while engaged in interstate commerce over the highways of the State of North Carolina.

(b) The rules and regulations adopted by the U.S. Department of Transportation relating to safety of operation and equipment (49 CFR Parts 390-398 and amendments thereto) shall apply to all for-hire motor carrier vehicles, whether common carriers, contract carriers or exempt carriers and all private motor carrier vehicles engaged in intrastate commerce over the highways of the State of North Carolina if such vehicles have a GVWR of greater than 26,000 pounds; are designed to transport 16 or more passengers, including the driver; or transport hazardous materials required to be placarded pursuant to 49 CFR 170-190. Provided, the following exceptions shall also apply to all intrastate motor carriers:

- (1) An intrastate motor carrier driver may not drive more than 12 hours following eight consecutive hours off duty; or for any period after having been on duty 16 hours following eight consecutive hours off duty; or after having been on duty 70 hours in seven consecutive days; or more than 80 hours in eight consecutive days. An intrastate driver will be determined by his previous seven days of operation.
- (2) Persons who otherwise qualify medically to operate a commercial motor vehicle within the State of North Carolina will be exempt from the provisions of Part 391.11(b)(1) and Part 391.41(b)(1) through (11) and therefore will be authorized for intrastate operation if approved by an Exemption Review Officer appointed by the Commissioner of Motor Vehicles. These drivers shall continue to be exempt upon completion

*History Note: Authority G.S. 115C-12(8); 115C-336; Eff. July 1, 1986; Amended Eff. June 1, 1994; October 1, 1993; July 1, 1992; March 1, 1990; Temporary Amendment Eff. November 8, 1999.*

#### **TITLE 19A - DEPARTMENT OF TRANSPORTATION**

**Rule-making Agency:** *N.C. Department of Transportation - Division of Motor Vehicles*

**Rule Citation:** *19A NCAC 3D .0801*

**Effective Date:** *December 1, 1999*

**Findings Reviewed by Beecher R. Gray:** *Approved*

**Authority for the rule-making:** *G.S. 120-17.7; 20-37.22; 20-183.2(a); 20-384; 20-17.7; 20-21; 20-381*

**Reason for Proposed Action:** *Federal regulation 49 C.F.R. 350.9(m) requires North Carolina to "seek to implement into law and practice the recommended fine schedule published by*

of a biennial medical examination indicating the condition has not worsened or no new disqualifying conditions have been diagnosed and upon continued approval of an Exemption Review Officer.

(c) The rules and regulations adopted by the U. S. Department of Transportation relating to inspection, repair and maintenance of motor vehicles (49 CFR Part 396.17 through 396.23 and including Appendix G, and amendments thereto) shall apply to all for-hire motor carrier vehicles, whether common carriers, contract carriers or exempt carriers and all private motor carrier vehicles engaged in intrastate commerce over the highways of the State of North Carolina if such vehicles have a GVWR of greater than 10,000 pounds. Provided, any farm vehicle shall be exempt from the requirements of this Paragraph if:

- (1) It is being operated by a farmer (or a person under the direct control of the farmer) as a private motor carrier of property;
- (2) It is being used to transport either:
  - (A) agricultural products, or
  - (B) farm machinery, farm supplies, or both, to and from a farm;
- (3) It is being operated solely within this State and within 150 air-miles of the farmer's farm;
- (4) It is not being used in the operation of a for-hire motor carrier; and
- (5) It is not carrying hazardous materials of a type or quantity that requires the vehicle to be placarded in accordance with 49 CFR 177.823.

(d) Every motor vehicle registered or required to be registered in North Carolina and subject to the inspection requirements of the Federal Motor Carrier Safety Regulations (49 CFR Part 396) which does not display a current approved State inspection certificate as provided in N.C. Gen. Stat. 20-183.2 must display a current approved federal inspection certificate when operated on the streets and highways of this State. On self-propelled vehicles the federal inspection certificate shall be displayed on the outside of the vehicle in a readily visible location on, or in the immediate vicinity of, the driver's door exclusive of the window or rear view mirror. On trailers and semitrailers, the federal inspection certificate shall be located on the left side as near as possible to the outside lower front of the vehicle. The inspection certificate shall contain at least the following legible information:

- (1) The date of inspection;
- (2) Name and address of the motor carrier or other entity where the inspection report required by 49 CFR 396.21(a) is maintained;
- (3) Information uniquely identifying the vehicle inspected if not clearly marked on the vehicle; and
- (4) A certification that the vehicle has passed an inspection in accordance with 49 CFR 396.17.

(e) All Code of Federal Regulations (CFR) Parts cited in this Section are incorporated herein by reference including any subsequent amendments. A copy of the CFR is available from the Office of Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402, at a cost set by that office.

(f) The Commissioner may adopt fines for out-of-service criteria. Such fines, as allowed by G.S. 20-17.7, may not exceed the fines adopted by the Commercial Motor Vehicle Safety Alliance that are in effect on the date of the violations. The commercial motor vehicle out-of-service maximum civil fine schedule shall be maintained in the Office of the Commissioner of the Division of Motor Vehicles, be available for public inspection, and be updated annually on the first day of April. The out-of-service maximum civil fine schedule shall not apply to educational contacts or North American Standard Level-V inspections approved by the Director of the DMV Enforcement Section and the Commissioner of Motor Vehicles. An educational contact for the purpose of this code shall mean a pre-planned, public safety inspection activity, focusing on commercial motor vehicle safety awareness and compliance.

(g) Any fines assessed for violation of an out-of-service criteria shall be assessed against the motor carrier of the commercial motor vehicle.

(h) Any vehicle being operated under the authority of a motor carrier which has been assessed a fine or fines for violation of an out-of-service criteria shall not be released for operation until the violation is corrected or the out-of-service condition is satisfied and all fines assessed for violation of the out-of-service criteria are paid. Where a motor carrier is assessed fines for a driver out-of-service condition, the commercial motor vehicle shall not be released for operation until such fines assessed to the motor carrier for violation of the out-of-service criteria by the driver are paid.

(i) Whenever a motor carrier of a commercial motor vehicle shall have a valid defense to the enforcement of the collection of fines for violation of out-of-service criteria, such motor carrier shall pay such fine to the proper officer, and notify such officer in writing that he pays the same under protest. Such payment shall be without prejudice to any defense or rights he may have, and he may, at any time within 30 days after such payment, demand the same in writing from the Commissioner of Motor Vehicles. If the fines shall not be refunded within 90 days thereafter, he may sue such official in the courts of the State for the amount so demanded. Such suit must be brought in the Superior Court of Wake County, or in the county in which the motor carrier has a principal place of business in North Carolina.

*History Note: Filed as a Temporary Amendment Eff. March 30, 1992 for a Period of 180 Days to Expire on September 26, 1992;*

*Filed as a Temporary Amendment Eff. February 1, 1992 for a Period of 180 Days to Expire on July 30, 1992;*

*Authority G.S. 20-17.7; 20-21; 20-37.22; 20-183.2(a); 20-381; Eff. December 1, 1983;*

*Amended Eff. August 3, 1992; July 1, 1992; November 1, 1991; October 1, 1991.*

*Temporary Amendment Eff. December 1, 1999.*



This Section contains the agenda for the next meeting of the Rules Review Commission on Wednesday, December 16, 1999, 10:00 a.m., at 1307 Glenwood Ave., Assembly Room, Raleigh, NC. Anyone wishing to submit written comment on any rule before the Commission should submit those comments to the RRC staff, the agency, and the individual Commissioners by Friday, December 10, 1999, at 5:00 p.m. Specific instructions and addresses may be obtained from the Rules Review Commission at 919-733-2721. Anyone wishing to address the Commission should notify the RRC staff and the agency at least 24 hours prior to the meeting.

**RULES REVIEW COMMISSION MEMBERS**

**Appointed by Senate**

Teresa L. Smallwood, Vice Chairman  
 John Arrowood  
 Laura Devan  
 Jim Funderburke  
 David Twiddy

**Appointed by House**

Paul Powell, Chairman  
 Walter Futch  
 Jennie J. Hayman  
 George Robinson  
 R. Palmer Sugg

**RULES REVIEW COMMISSION MEETING DATES**

December 16, 1999  
 January 20, 2000  
 February 17, 2000

March 16, 2000  
 April 13, 2000

**LOG OF FILINGS**

**RULES SUBMITTED: OCTOBER 20, 1999 THROUGH NOVEMBER 20, 1999**

AGENCY/DIVISION	RULE NAME	RULE CITATION	ACTION
<b>DEPARTMENT OF COMMERCE/CAPE FEAR RIVER NAVIGATION AND PILOTAGE COMMISSION</b>			
	Number of Pilots	4 NCAC 15 .0119	Amend
	Annual Renewal of License	4 NCAC 15 .0120	Amend
	Apprenticeship	4 NCAC 15 .0121	Amend
<b>DHHS/DIVISION OF FACILITY SERVICES</b>			
	Location of Agency	10 NCAC 3R .0111	Amend
	Research Activity	10 NCAC 3R .0212	Amend
	Definitions	10 NCAC 3U .0102	Amend
	Scope	10 NCAC 3U .2501	Amend
	Special Provisions for Licensure	10 NCAC 3U .2502	Amend
	Staff Qualifications	10 NCAC 3U .2510	Amend
	Education Standards for a Rated License	10 NCAC 3U .2804	Amend
	Education Standards for Centers	10 NCAC 3U .2811	Adopt
<b>DHHS/DIVISION OF VOCATIONAL REHABILITATION SERVICES</b>			
	Secretary's Review and Final Decision	10 NCAC 20B .0224	Amend
	Civil Action	10 NCAC 20B .0228	Amend
<b>DENR</b>			
	Purpose	15 NCAC 1J .0101	Amend
	Definitions	15 NCAC 1J .0102	Amend
	Grants from the High-Unit Cost Accounts	15 NCAC 1J .0202	Amend
	Filing of Required Supplemental Information	15 NCAC 1J .0303	Amend
	Criteria for Planning and Water Conservation	15 NCAC 1J .0402	Amend
	Applicable Conditions	15 NCAC 1J .0502	Amend
	Fiscal Responsibility of the Applicant	15 NCAC 1J .0504	Amend
	Public Need	15 NCAC 1J .0601	Amend
	Fiscal Responsibility of the Applicant	15 NCAC 1J .0604	Amend



Public Necessity: Health: Safety	15 NCAC 1J .0701	Amend
Financial Considerations	15 NCAC 1J .0703	Amend
Assignment of Category to Wastewater Applications	15 NCAC 1J .0803	Amend
Criteria for Loan Adjustments	15 NCAC 1J .0903	Amend
Disbursement of Loans and Grants	15 NCAC 1J .0904	Amend
Purpose	15 NCAC 1L .0101	Amend
Definitions	15 NCAC 1L .0102	Amend
Limitation of Loans	15 NCAC 1L .0203	Repeal
Filing of Required Supplemental Information	15 NCAC 1L .0303	Amend
Applicable Conditions	15 NCAC 1L .0501	Amend
Fiscal Responsibility of the Applicant	15 NCAC 1L .0503	Amend
Public Need	15 NCAC 1L .0601	Amend
Fiscal Responsibility of the Applicant	15 NCAC 1L .0604	Amend
Public Necessity	15 NCAC 1L .0701	Amend
Planning and Water Conservation	15 NCAC 1L .0801	Amend
Assignment of Category to Wastewater Applications	15 NCAC 1L .0902	Amend
Criteria for Loan Adjustments	15 NCAC 1L .1003	Amend
Disbursement of Loans	15 NCAC 1L .1004	Amend

**DENR/MARINE FISHERIES COMMISSION**

Identification Information	15 NCAC 3H .0101	Repeal
Proclamation Authority	15 NCAC 3H .0103	Amend
Definitions	15 NCAC 3I .0101	Amend
Leaving Devices Unattended	15 NCAC 3I .0105	Amend
Scientific, Educational, or Official Collecting	15 NCAC 3I .0106	Amend
Recordkeeping Requirements	15 NCAC 3I .0114	Amend
Possession or Transportation	15 NCAC 3I .0120	Adopt
Trawl Nets	15 NCAC 3J .0104	Amend
Seines	15 NCAC 3J .0110	Adopt
Pots	15 NCAC 3J .0301	Amend
Recreational Use of Pots	15 NCAC 3J .0302	Amend
Trotlines (Multiple Hook or Multiple Bait)	15 NCAC 3J .0305	Adopt
Prohibited Shellfish	15 NCAC 3K .0101	Amend
Harvest of Crabs and Shellfish	15 NCAC 3K .0105	Amend
Taking or Unloading Oysters	15 NCAC 3K .0106	Amend
Size Limit and Culling Tolerance	15 NCAC 3K .0202	Amend
Taking Bay Scallops at Night	15 NCAC 3K .0502	Amend
Size Limit and Culling Tolerance	15 NCAC 3L .0201	Amend
Peeler Crabs	15 NCAC 3L .0206	Adopt
Season, Size and Harvest Limit	15 NCAC 3M .0202	Amend
Flounder	15 NCAC 3M .0503	Amend
Trout	15 NCAC 3M .0504	Amend
Billfish	15 NCAC 3M .0507	Amend
Bluefish	15 NCAC 3M .0511	Amend
Cobia	15 NCAC 3M .0516	Adopt
Procedure and Requirements	15 NCAC 3O .0101	Amend
Recreational Fishing Tournament License	15 NCAC 3O .0102	Amend
Auxiliary Vessels	15 NCAC 3O .0103	Amend
Commercial Unloading of Fish	15 NCAC 3O .0104	Amend
Bait Dealers	15 NCAC 3O .0105	Amend
Display of Licenses and Registrations	15 NCAC 3O .0106	Amend
Lost License Replacement	15 NCAC 3O .0107	Amend
License Transfers	15 NCAC 3O .0108	Amend
Assignment of SCFL	15 NCAC 3O .0109	Amend
License Refunds	15 NCAC 3O .0110	Amend
Surrender of Licenses	15 NCAC 3O .0111	Adopt
Standards for Shellfish Bottom	15 NCAC 3O .0201	Amend
Eligibility for Recreational Commercial Gear Lic.	15 NCAC 3O .0301	Amend

Authorized Gear	15 NCAC 3O .0302	Amend
Recreational Commercial Gear License	15 NCAC 3O .0303	Amend
Consideration of Appeal Petitions	15 NCAC 3O .0304	Repeal
Emergency Licenses	15 NCAC 3O .0305	Repeal
Hardship Licenses	15 NCAC 3O .0306	Repeal
Appeals Panel Final Decision	15 NCAC 3O .0307	Repeal
Official Record	15 NCAC 3O .0308	Repeal
Reasons for Revocation	15 NCAC 3O .0309	Repeal
Temporary Emergency Vessel Crab Licenses	15 NCAC 3O .0310	Repeal
Eligibility Board	15 NCAC 3O .0401	Adopt
Application Process	15 NCAC 3O .0402	Adopt
Eligibility Board Review	15 NCAC 3O .0403	Adopt
Eligibility Criteria	15 NCAC 3O .0404	Adopt
Application Documentation	15 NCAC 3O .0405	Adopt
Standard Commercial Fishing License	15 NCAC 3O .0406	Adopt
<b>DENR/COASTAL RESOURCES COMMISSION</b>		
AECs	15 NCAC 7H .0201	Adopt
Management Objective	15 NCAC 7H .0203	Adopt
Coastal Shorelines	15 NCAC 7H .0209	Adopt
Purpose	15 NCAC 7H .1301	Adopt
Purpose	15 NCAC 7H .1601	Adopt
Purpose	15 NCAC 7H .1901	Adopt
Purpose	15 NCAC 7H .2301	Adopt
Private Bulkheads	15 NCAC 7K .0203	Adopt
Exemption	15 NCAC 7K .0209	Adopt
<b>DENR/COMMISSION FOR HEALTH SERVICES</b>		
Applicability	15 NCAC 18C .0301	Amend
Submittals	15 NCAC 18C .0302	Amend
Submissions Required by Engineer	15 NCAC 18C .0303	Amend
Application for Approval	15 NCAC 18C .0304	Amend
Approvals Necessary Before Contracting	15 NCAC 18C .0305	Amend
Changes in Engineering Plans	15 NCAC 18C .0306	Amend
Engineer's Water System Plan	15 NCAC 18C .0307	Amend
Engineering Plans and Specifications	15 NCAC 18C .0308	Amend
Final Approval	15 NCAC 18C .0309	Amend
Water System Operation and Maintenance	15 NCAC 18C .1304	Amend
<b>STATE BOARDS/N C BOARD OF PHARMACY</b>		
Automated Dispensing or Drug Supply Devices	21 NCAC 46 .1814	Amend
Procedures for Centralized Processing	21 NCAC 46 .1816	Adopt
<b>N C HOUSING FINANCE AGENCY</b>		
Persons and Families of Moderate Income	24 NCAC 1H .0103	Amend

**RULES REVIEW COMMISSION**

**November 17, 1999  
MINUTES**

The Rules Review Commission met on November 17, 1999, in Methodist Building, 1307 Glenwood Avenue, Raleigh, North Carolina. The meeting was convened in the Veterinary Board meeting room after a public announcement to those gathered for the meeting. After a closed session the meeting continued in the Assembly Room. Commissioners in attendance were Vice Chairman Teresa Smallwood, Jennie J. Hayman, Walter Futch, Palmer Sugg, John Arrowood, Laura Devan, David R. Twiddy, and George Robinson.

Staff members present were: Joseph J. DeLuca, Staff Director; Bobby Bryan, Rules Review Specialist; and Sandy Webster.

The following people attended:

Harry Wilson	State Board of Education
Dedra Alston	DENR
Mary Beth Johnston	Womble Carlyle
Mary Shuping	Legislative Research
Marge Howell	Labor
Tom West	Poyner and Spruill
Leslie Bevacqua	N C Citizens for Business & Industry
Butch Gunnells	N C Soft Drink Association
Shirley Bullard	DHHS/CHS
Daniel Garner	Banking Commission
Thomas Allen	DENR/DAQ
Noah Huffstetler	Kilpatrick Stockton
Jackie Herbster	Kilpatrick Stockton
Ted Edwards	Kilpatrick Stockton
Tim Devinney	Glaxo-Wellcome
Frank Crawley	Attorney General
Henry Jones	Jordan, Price
Patricia Purser	DHHS/DSB
Denise Stanford	Board of Pharmacy
Delores Joyner	OSP/State Personnel Commission
James A. Wellons	DHHS/DFS
Mary Ann Olsen	Psychology Board
Howard Kramer	Board of Nursing
Lee Hoffman	DHHS/DFS
Bob Fitzgerald	DHHS/DFS
Jackie Sheppard	DHHS/DFS

#### **APPROVAL OF MINUTES**

The meeting was called to order at 10:01 a.m. with Vice Chairman Smallwood presiding. She requested that a motion be made to go into closed session to consider communications from its attorneys concerning the Pharmacy Board lawsuit. The motion was made. The Commission reconvened at 10:18 and she asked for any discussion, comments, or corrections concerning the minutes of the September 30, 1999 meeting. There being none, the minutes were approved.

#### **COMMISSION BUSINESS**

The Commission elected officers as follow: Theresa Smallwood was elected Chairman, Palmer Sugg was elected First Vice Chairman, and Jennie J. Hayman was elected Second Vice Chairman.

#### **FOLLOW-UP MATTERS**

12 NCAC 10B .0103, .0502, and .0601: JUSTICE/Sheriffs' Education & Training Standards - The Commission approved the rewritten rules submitted by the agency.

13 NCAC 7F .0601, .0602, .0603, .0604, .0605, and .0606: DEPARTMENT OF LABOR - Commissioner Payne requested that these rules be postponed until the December meeting. No action was taken on these rules.

15A NCAC 16A .1104 - DHHS/Commission for Health Services - At the request of the agency no action was taken on this rule.

16 NCAC 6D .0503 and .0504: STATE BOARD OF EDUCATION - The rewritten rules submitted by the agency were approved by the Commission.

16 NCAC 6H .0110: STATE BOARD OF EDUCATION - The rewritten rule submitted by the agency was approved by the Commission.



21 NCAC 20 .0120: N C BOARD OF REGISTRATION FOR FORESTERS – The rewritten rule submitted by the agency was approved by the Commission.

25 NCAC 1B .0437: STATE PERSONNEL COMMISSION – The rewritten rule submitted by the agency was approved by the Commission.

25 NCAC 1H .0605 and .0606: STATE PERSONNEL COMMISSION – The rewritten rules submitted by the agency were approved by the Commission.

## **LOG OF FILINGS**

Chairman Smallwood presided over the review of the log and all rules were approved with the following exceptions:

2 NCAC 52B .0207: AGRICULTURE/Board of Agriculture – The Commission objected to this rule due to ambiguity. In (a), (c), and (d), it is not clear what is meant by an "accredited" veterinarian. G.S. 106-318 refers to "duly licensed in the state of origin." It is not clear that this is the same. It is also not clear what standards the State Veterinarian is to use to determine if other forms of animal identification are acceptable in (a). In (b), it is not clear who must approve, or what the standards for approval are, for a pseudorabies serological test. In (d), it is not clear what proof of pseudorabies status is acceptable to the State Veterinarian. It is also not clear who must approve or what the standards for approval of a veterinarian are. In (e) it is not clear what standards the State Veterinarian is to use in approving slaughtering establishments.

2 NCAC 52B .0302: AGRICULTURE/Board of Agriculture – The Commission objected to this rule due to ambiguity. In (a)(7), it is not clear what standards the State Veterinarian is to use in requiring buyers of feeder heifers to sign a statement of intent.

2 NCAC 52E .0209: AGRICULTURE/Board of Agriculture – The Commission objected to this rule due to lack of statutory authority and ambiguity. In (a) and (b), it is not clear who must approve or what are the standards for approval of a veterinarian. There is no cited authority for the Board of Agriculture to approve veterinarians. In (a), it is not clear what the standards for approval of ear tags and tattoos are, or what other identification means will be approved in (a) and (b). It is not clear what standards the Commissioner is to use to raise the test age for cattle. Absent specific standards, it must be done through the rulemaking process.

4 NCAC 3L .0701: COMMERCE/Banking Commission – The Commission objected to this rule due to lack of statutory authority and necessity. G.S. 53-284 sets out the grounds upon which the Commissioner may suspend or revoke a license. If the grounds are not listed in that statute, he may not take such action. If it is listed, then it does not need to be in the rule. Commissioner Arrowood recused himself from the Banking Commission rules.

10 NCAC 3R .6234: DHHS/Division of Facility Services – The Commission objected to this rule due to ambiguity. In (a)(1)(A), it is not clear what is meant by a "suitable" structure. In (a)(2), it is not clear what is meant by "Financial consideration...shall be equitable..." Commissioner Hayman recused herself from Rules .1615, .1713, and .1715.

10 NCAC 3S .1101: DHHS/Division of Facility Services – The Commission objected to this rule due to lack of statutory authority. The definition of the terms, "dietician or nutritionist," "mental health professional," and "registered nurse" are without authority because of the way they are used in .1301. The definitions set occupational requirements by defining the terms as licensed individuals. If the functions required in .1301 can be performed by unlicensed individuals, the department has no authority to require licenses. If licenses are required, then it is up to the licensing board, not the department to enforce.

10 NCAC 3S .1203: DHHS/Division of Facility Services – The Commission objected to this rule due to ambiguity. It is not clear what accrediting bodies are recognized by the Department or conversely what standards the Department will use in recognizing them.

10 NCAC 3S .1207: DHHS/Division of Facility Services – The Commission objected to this rule due to lack of necessity. The rule merely repeats the contents of G.S. 131E-168(b) and is thus unnecessary.

10 NCAC 3S .1301: DHHS/Division of Facility Services – The Commission objected to this rule due to lack of statutory authority and ambiguity. The second sentence in (a) says that the team shall perform "the following functions,," but no functions are then listed. It is not clear what functions are meant. There is no authority cited for the department to set occupational requirements as the rule does in (b)(1), (3), (4), (5), and (6). Items (1) and (4) specifically set out the requirements in this rule

while the definition of the terms in .1101 sets out the requirements in the other items. While the department can set out what functions must be performed, it is not given authority to tell who can perform them. In (b)(1), it is not clear what is meant by "appropriate subject matter."

10 NCAC 3S .1601: DHHS/Division of Facility Services – The Commission objected to this rule due to ambiguity. In (e)(2), it is not clear what is an "acceptable alternative" for measuring eating patterns.

10 NCAC 3S .1802: DHHS/Division of Facility Services – The Commission objected to this rule due to ambiguity. In (g), it is not clear if "better diabetic control" means any improvement is acceptable.

10 NCAC 3S .2001: DHHS/Division of Facility Services – The Commission objected to this rule due to ambiguity. G.S. 1-15 and 1-17 do not contain provisions for the retention and disposition of records, therefore (5) is unclear.

15A NCAC 2D .0541: DENR/Environmental Management Commission – The Commission objected to this rule due to lack of statutory authority. The first sentence of (f) is probably true. However, there is no authority cited for this agency to make any rules regarding the legal obligations of or consequences to a party for complying or failing to comply with other laws. Likewise the second sentence of (f) purports to set legal standards or conclusions. There is no authority cited for the agency to make rules specifying what does or does not constitute a legal defense.

15A NCAC 2D .1801: DENR/Environmental Management Commission – The Commission objected to this rule due ambiguity. It is unclear in (7) what is meant by "to increase the steady state live weight that can be housed at that animal operation."

15A NCAC 2D .1802: DENR/Environmental Management Commission – The Commission objected to this rule due ambiguity. In (e)(1), lines 30 and subsequently, it is unclear where the determination is made "at" the neighboring occupied property. Is it "at" the boundary, the location of the facility, or some other place?

15A NCAC 3I .0117: DENR/Marine Fisheries Commission – The Commission extended the period of review on this rule in order to determine if the rule is needed to administer the program.

21 NCAC 1 .0101: N C Acupuncture Licensing Board – The Commission objected to this rule due to lack of statutory authority. There is no authority to license those who do not meet the qualifications set out in the statute. The Board acknowledges in its reason for proposed action that this is the purpose of the rule, to license "those who do not meet...qualifications." In effect this may be an attempt to be a license by comity and there is no authority to grant such licensure.

## **COMMISSION PROCEDURES AND OTHER MATTERS**

An application for contingency funds to pay the attorneys is pending. It has been approved by the Joint Governmental Operations Committee and now awaits action by the Council of State at its December 7 meeting. The attorneys make \$200 per hour. Staff was instructed to inform the attorneys that their presence at the Commission meeting is not necessary.

The next meeting will be on Thursday, December 16, 1999.

The meeting adjourned at 12:40 p.m.

Respectfully submitted,  
Sandy Webster

*This Section contains the full text of some of the more significant Administrative Law Judge decisions along with an index to all recent contested cases decisions which are filed under North Carolina's Administrative Procedure Act. Copies of the decisions listed in the index and not published are available upon request for a minimal charge by contacting the Office of Administrative Hearings, (919) 733-2698. Also, the Contested Case Decisions are available on the Internet at the following address: <http://www.state.nc.us/OAH/hearings/decision/caseindex.htm>.*

**OFFICE OF ADMINISTRATIVE HEARINGS**

*Chief Administrative Law Judge*  
JULIAN MANN, III

*Senior Administrative Law Judge*  
FRED G. MORRISON JR.

**ADMINISTRATIVE LAW JUDGES**

Sammie Chess Jr.  
Beecher R. Gray  
Melissa Owens

Meg Scott Phipps  
Robert Roosevelt Reilly Jr.  
Beryl E. Wade

<u>AGENCY</u>	<u>CASE NUMBER</u>	<u>ALJ</u>	<u>DATE OF DECISION</u>	<u>PUBLISHED DECISION REGISTER CITATION</u>
<b>ADMINISTRATION</b>				
Brithaven, Inc. v. Department of Administration and Priva-Trends, Inc.	98 DOA 0811	Chess	06/10/99	
Laidlaw Transit Svcs, Inc. v. Katie G. Dorsett, Sec'y/Dept/Administration	99 DOA 0102	Morrison	06/11/99	14:02 NCR 115
<b>OFFICE OF ADMINISTRATIVE HEARINGS</b>				
Ted Murrell, Zarn, Inc. v. Office of Administrative Hearings	99 OAH 0665	Chess	07/14/99	
Samuel Lee Ferguson v. Office of Administrative Hearings	99 OAH 0718	Chess	07/16/99	
<b>AGRICULTURE</b>				
Archie McLean v. Department of Agriculture	98 DAG 1770	Reilly	07/12/99	14:04 NCR 349
<b>ALCOHOLIC BEVERAGE CONTROL COMMISSION</b>				
Alcoholic Beverage Control Commission v. Keyland, Inc., T/A Cloud 9	98 ABC 1099	Overby	01/17/99	
Alcoholic Beverage Control Commission v. Food Lion, Inc., Store #1351	98 ABC 1270	Gray	03/31/99	14:04 NCR 347
Alcoholic Beverage Control Commission v. Stop 1, Inc, T/A Stop 1 Grocery	98 ABC 1337	Phipps	09/29/99	
Alcoholic Beverage Control Commission v. George Steven Everett t/a Casino Snooks Place	98 ABC 1546	Reilly	10/19/99	
Alcoholic Beverage Control Commission v. Beech Mountain Resort, Inc.	99 ABC 0287	Reilly	08/11/99	
Alcoholic Bev. Control Comm.v. Partnership T/A Mermaid Rest. & Lge.	99 ABC 0367	Chess	09/17/99	
Alcoholic Beverage Control Commission v. Jaeson Nyung Kim	99 ABC 0407	Morrison	07/09/99	
Alcoholic Beverage Control Commission v. Lillian Sarah Clary	99 ABC 0615	Phipps	09/01/99	
Alcoholic Beverage Control Commission v. Vnus Enterprises, LLC, t/a Rendez Vous Club & City of Charlotte	99 ABC 0684	Morgan	10/15/99	
Alcoholic Beverage Control Commission v. Mohammad Salim Pirani	99 ABC 0780	Morrison	09/21/99	
Alcoholic Beverage Control Commission v. Creek Lounge, Inc. t/a Creek Lounge	99 ABC 0820	Morgan	10/13/99	
Delores Ann Holley v. Alcoholic Beverage Control Commission	99 ABC 0876	Gray	08/10/99	
<b>CRIME CONTROL AND PUBLIC SAFETY</b>				
Ray Anthony Breeding v. Crime Control & Public Safety	93 CPS 0695	Gray	09/13/99	
John Ray Webb v. Crime Victims Compensation Commission	95 CPS 1353	Gray	09/13/99	
Paul Richard Mull v. Crime Victims Compensation Commission	98 CPS 0342	Chess	07/26/99	
Coradene Mayhand v. Crime Victims Compensation Commission	98 CPS 0398	Chess	10/09/99	
Edna Carr v. Crime Victims Compensation Commission	98 CPS 0788	Chess	10/28/99	
Bobby Mills v. Crime Victims Compensation Commission	98 CPS 1412	Wade	08/06/99	



<u>AGENCY</u>	<u>CASE NUMBER</u>	<u>ALJ</u>	<u>DATE OF DECISION</u>	<u>PUBLISHED DECISION REGISTER CITATION</u>
William Samuel McCraw v. Crime Victims Compensation Commission	98 CPS 1626	Morrison	06/09/99	
Anson D. Looney v. Crime Victims Compensation Commission	99 CPS 0096	Morrison	05/25/99	
Elvin Williams, Jr. v. Crime Victims Compensation Commission	99 CPS 0118	Owens	08/03/99	
Michael Anthony Powell v. Crime Victims Compensation Commission	99 CPS 0426	Reilly	08/03/99	
Mary Elizabeth Peoples Hogan v. Crime Victims Compensation Comm.	99 CPS 0504	Reilly	07/29/99	
Lemuel Ray Jenkins v. Crime Victims Compensation Commission	99 CPS 0521	Gray	09/08/99	
Annabell B. McCormick v. Crime Victims Compensation Commission	99 CPS 0564	Phipps	08/04/99	
<b>ENVIRONMENT AND NATURAL RESOURCES</b>				
R.J. Reynolds Tobacco Co. v. Dept. of Environment & Natural Resources	98 EHR 1315	Wade	06/04/99	14:02 NCR 110
T. Farnell Shingleton v. Environment and Natural Resources	98 EHR 1600	Reilly	10/08/99	14:11 NCR 926
Town of Maysville v. Environment and Natural Resources	99 EHR 0069	Owens	09/27/99	
Willie Setzer v. Department of Environment & Natural Resources	99 EHR 0166	Chess	06/28/99	
Charles H. Jordan v. Brunswick County Health Department	99 EHR 0201	Morrison	06/28/99	
Jerry Franks and John Schifano, et. al. v. Environment & Natural Resources and Wake County Board of Commissioners	99 EHR 0344 <sup>9</sup>	Phipps	09/28/99	
Jerry Franks and John Schifano, et. al. v. Environment & Natural Resources and Wake County Board of Commissioners	99 EHR 0380 <sup>9</sup>	Phipps	09/28/99	
James P. and Irene P. Wilson v. Cleveland Co. Health & Sanitary	99 EHR 0506	Lassiter	10/07/99	
Deep River Citizens' Coalition, American Canoe Assoc., Inc., and Deep River Coalition, Inc. v. Department of Env. & Natural Resources	99 EHR 0560 <sup>11</sup>	Reilly	11/01/99	
Deep River Citizens' Coalition, American Canoe Assoc., Inc., and Deep River Coalition, Inc. v. City of Greensboro, Piedmont Triad Regional Water Authority	99 EHR 0613 <sup>11</sup>	Reilly	11/01/99	
Mazzella's Restaurant, Peter D. Mazzella v. Carteret County Env. Health	99 EHR 0692	Reilly	08/19/99	
Roadway Express v. Department of Environment and Natural Resources	99 EHR 0745	Morrison	07/27/99	
John W. Venable v. Department of Environment and Natural Resources	99 EHR 0773	Wade	10/13/99	
Shell Island Homeowners' Association v. DENR, Div. of Env. Health	99 EHR 0814	Owens	08/18/99	
Richard E. Day v. Division of Coastal Management	99 EHR 0921	Wade	11/02/99	
Ronald L. Walker, Sr., v. Environmental Health Ala County	99 EHR 1076	Morrison	10/18/99	
Clifford Myers v. Montgomery County Health Department	99 EHR 1106	Mann	11/03/99	
<b>Division of Air Quality</b>				
Neighbors Against The Cullasaja Asphalt Plant & Blue Ridge Env. Defense League, Inc. v. Dept of Env & Natural Resources and Rhodes Brothers Paving, Inc. and Carolina Asphalt Pavement Association	98 EHR 1735	Gray	09/30/99	14:10 NCR 900
Terrance W. Bache, Pres., Terhane Group, Inc. v. DENR, Div/Air Quality	98 EHR 1790	Mann	06/23/99	
XVIII Airborne Corps & Fort Bragg, Dept. of the Army, USA v. Environment and Natural Resources, Div. of Air Quality	99 EHR 0283	Wade	08/11/99	
J.D. Owen v. Environment and Natural Resources, Div. of Air Quality	99 EHR 0642	Mann	08/10/99	
<b>Environmental Management</b>				
Allen Raynor v. Environmental Management Commission	99 EHR 0127	Gray	07/27/99	
<b>Division of Land Resources</b>				
Buel B. Barker, Jr. and Hubbard Realty of Winston-Salem, a NC Corp., jointly and severally v. DENR, Div. of Land Resources	98 EHR 1457	Morrison	06/09/99	
T.B. Powell, Inc. v. DENR, Division of Land Resources	99 EHR 0632	Wade	10/04/99	
Ronald G. Smith v. DENR, Division of Land Resources	99 EHR 0799	Morrison	10/29/99	
<b>Division of Marine Fisheries</b>				
Alton Chadwick v. Division of Marine Fisheries	99 EHR 0553	Reilly	08/19/99	
<b>Division of Water Quality</b>				
York Oil Company v. DENR, Division of Water Quality	97 EHR 1026	Phipps	07/26/99	14:04 NCR 343
J. Todd Yates and Teresa B. Yates v. DENR, Div. of Water Quality	98 EHR 1456	Wade	06/22/99	
N.G. Purvis Farms, Inc. v. DENR, Division of Water Quality	99 EHR 0696	Chess	08/27/99	
<b>BOARD OF GEOLOGISTS</b>				
Andrew M. Raring, Ph.D v. Board for the Licensing of Geologists	99 BOG 0150	Mann	06/16/99	
<b>HEALTH AND HUMAN SERVICES</b>				
Eardley "JR" Stephens v. St. Bd. of Nurse's Aides and Practitioners	98 DHR 0155	Phipps	08/25/99	
Ernest Clyde Absher and Dianna B. Absher v. Health & Human Resources	98 DHR 1622	Reilly	06/17/99	
Andrew Gainey v. Office of the Chief Medical Examiner	98 DHR 1761	Owens	05/12/99	14:01 NCR 69
J.P. Lynch v. Department of Health & Human Services	99 DHR 0111	Reilly	05/25/99	
Paul Walker, Thomas Walker & Mary Walker v. Mecklenburg Area Mental Health	99 DHR 0155	Morrison	08/19/99	
New Hope Living Centers, Eric D. Lewis v. Health & Human Services	99 DHR 0170	Owens	05/25/99	

<u>AGENCY</u>	<u>CASE NUMBER</u>	<u>ALJ</u>	<u>DATE OF DECISION</u>	<u>PUBLISHED DECISION REGISTER CITATION</u>
Frank McKoy v. Department of Health & Human Services	99 DHR 0226	Wade	07/06/99	
Joan Marie McDaniel v. Department of Health & Human Services	99 DHR 0305	Reilly	08/05/99	
Lonnie Herring v. Department of Health & Human Services	99 DHR 0350	Reilly	06/03/99	
Robert H. Riley v. Office of the Governor, Office of Citizen Services	99 DHR 0356	Wade	07/21/99	
Betty C. Patterson v. Department of Health & Human Services	99 DHR 0954	Reilly	11/05/99	
Monica Denise Dayson v. Department of Health & Human Services	99 DHR 1041	Reilly	09/29/99	
<i>Division of Child Development</i>				
Shaw Speaks Child Dev. Ctr. v. Health & Human Svcs., Child Dev.	99 DHR 0042	Gray	07/22/99	
Lachelle L. Parsons v. Health & Human Svcs., Div. of Child Dev.	99 DHR 0445	Reilly	07/19/99	
In The Beginning, Inc. v. Health & Human Svcs., Div. of Child Dev.	99 DHR 0575	Mann	07/19/99	
Dulatown Outreach Center, Inc. v. Health & Human Svcs., Child Dev.	99 DHR 0688	Owens	07/21/99	
Michele Denoff v. Health & Human Services, Div. of Child Dev.	99 DHR 0695	Owens	08/05/99	
Small World Daycare II, Trena S. McDaniel v. Health & Human Svcs., Div. of Child Dev.	99 DHR 1038	Lassiter	10/06/99	
<i>Division of Facility Services</i>				
Kelly M. Poole v. Health & Human Services, Div. of Facility Services	97 DHR 0629	Chess	06/14/99	
Norma Faye Lewis v. Health & Human Svcs., Div. of Facility Services	98 DHR 1274 *1	Phipps	07/02/99	
Della C. Jones v. Health & Human Services, Div. of Facility Services	98 DHR 1680	Gray	06/09/99	
Heather Alane Scott v. Health & Human Svcs. Div of Facility Services	98 DHR 1671	Gray	10/08/99	
Effie Ruth Smith v. Health & Human Svcs., Div. of Facility Services	98 DHR 1774	Chess	07/14/99	
Vivienne Geloria Marshall v. DHHS, Div. of Facility Services	98 DHR 1786	Phipps	09/02/99	
Sarah L. Mathis v. DHHS, Div. of Facility Services	99 DHR 0032	Morrison	09/24/99	
Doris Laviner Moser v. Health & Human Services, Div. of Facility Svcs.	99 DHR 0074	Wade	08/06/99	
Norma Faye Lewis v. Health & Human Svcs., Div. of Facility Services	99 DHR 0144*1	Phipps	07/02/99	
Carolyn Grant v. Health & Human Services, Div. of Facility Services	99 DHR 0145	Mann	06/11/99	
Marion Moser Thompson v. Health & Human Svcs., Facility Services	99 DHR 0216	Gray	08/13/99	
Rose Marie Hadley v. Health & Human Svcs., Div. of Facility Services	99 DHR 0218	Wade	08/06/99	
Sarah Frances Alford v. Health & Human Svcs., Div. of Facility Svcs.	99 DHR 0220	Phipps	06/08/99	
Alvin L. Phynon Jr. v. Health & Human Svcs., Dept. of Facility	99 DHR 0230	Mann	07/07/99	
Barbara Rhue v. D.F.S.	99 DHR 0401*3	Wade	07/30/99	
Barbara Rhue v. D.F.S.	99 DHR 0414*3	Wade	07/30/99	
Michelle Johnson v. DHHS, Division of Facility Services	99 DHR 0546	Gray	10/12/99	
Esther Nieves v. Health & Human Services, Div. of Facility Services	99 DHR 0766	Phipps	07/21/99	
April De'Shelle Turner v. DHHS, Div. of Social Service, Program Integrity Branch	99 DHR 0927	Gray	10/21/99	
Shirley Ann Beck v. Division of Facility Services	99 DHR 0942	Mann	09/24/99	
<i>Division of Medical Assistance</i>				
Interim HealthCare - Morris Group, Inc., Lisa B. Morris, RN, BSN v. DHHS, Division of Medical Assistance	99 DHR 0552	Mann	09/01/99	
Companion Health Care, Inc. v. Div. of Medical Assistance, DHR	99 DHR 0762	Owens	07/29/99	
<i>Division of Mental Health, Developmental Disabilities and Substance Abuse Services</i>				
S.S. by her parents and next friends, D.S. & A.S. v. DMH/DD/SAS	99 DHR 0538	Gray	08/02/99	
<i>Division of Social Services</i>				
Robert H. Riley v. Iredell County DSS	99 DHR 0354	Wade	07/21/99	
Robert H. Riley v. Health & Human Svcs., Div. of Social Services	99 DHR 0355	Wade	07/21/99	
Joanna Price v. Caldwell County Social Services	99 DHR 0520	Morrison	06/10/99	
Veronica Owens v. Dept. of Social Services Union County	99 MIS 0677	Mann	08/17/99	
<i>Child Support Enforcement Section</i>				
Grady J. Griffith v. Department of Human Resources	97 CRA 1570	Mann	10/26/99	
Lindy Teachout v. Department of Health & Human Services	98 CRA 0727	Reilly	06/24/99	
Thomas Ashley Stewart II v. Department of Health & Human Services	99 CRA 0628	Reilly	06/14/99	
June V. Pettus v. Department of Human Resources	96 CSE 1721*8	Mann	09/17/99	
Floyd W. Hubbard v. Department of Human Resources	96 CSE 1725	Reilly	09/02/99	
Richard Arnold Collins v. Jones County DSS	96 CSE 1810	Reilly	06/28/99	
David S. Blackwelder v. Department of Human Resources	97 CSE 0416	Morrison	08/24/99	
June V. Pettus v. Department of Human Resources	97 CSE 0867*8	Mann	09/17/99	
Grady J. Griffith v. Department of Human Resources	97 CSE 1569	Mann	10/26/99	
John T. Raynor v. Department of Human Resources	98 CSE 0054	Gray	10/21/99	

\* Consolidated Cases.

# CONTESTED CASE DECISIONS

<u>AGENCY</u>	<u>CASE NUMBER</u>	<u>ALJ</u>	<u>DATE OF DECISION</u>	<u>PUBLISHED DECISION REGISTER CITATION</u>
Kenneth Wayne Adair v. Department of Human Resources	98 CSE 0229	Morrison	06/30/99	
Randy Sneed v. Department of Human Resources	98 CSE 0544	Gray	10/21/99	
Shawn E. Williams v. Department of Human Resources	98 CSE 0845	Phipps	09/21/99	
Huri G. Stokes v. Department of Health & Human Services	98 CSE 0898	Gray	07/23/99	
Ronald E. Sanders v. Department of Human Resources	98 CSE 1182	Mann	10/26/99	
Willie D. Davis v. Department of Human Resources	98 CSE 1387	Mann	09/17/99	
G.S. Hall v. Department of Health & Human Services	98 CSE 1392	Reilly	06/24/99	
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**STATE PERSONNEL**

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<b>Crime Control and Public Safety</b>				
Thomas Michael Chamberlin v. DCCPS, Center for Missing Persons	99 OSP 0596* <sup>4</sup>	Gray	08/16/99	
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Erica Joynes v. Durham County Department of Social Services	99 OSP 0671	Gray	07/13/99	
Thomas Michael Chamberlin v. Off. of Juvenile Justice, Juvenile Services Division, 14 <sup>th</sup> District Court Division	99 OSP 0673* <sup>4</sup>	Gray	08/16/99	
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# CONTESTED CASE DECISIONS

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<b>Transportation</b>				
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Vivian Smith Hammel, Ling-Chih C. Hsu and Joel A. Williams v. East Carolina University	97 OSP 1268* <sup>2</sup>	Phipps	07/06/99	
Vivian Smith Hammel, Ling-Chih C. Hsu and Joel A. Williams v. East Carolina University	97 OSP 1269* <sup>2</sup>	Phipps	07/06/99	
Vivian Smith Hammel, Ling-Chih C. Hsu and Joel A. Williams v. East Carolina University	97 OSP 1270* <sup>2</sup>	Phipps	07/06/99	
Jackie S. Flowers v. East Carolina University	98 OSP 1618	Reilly	06/24/99	
James A. Benton v. University of North Carolina at Charlotte	99 OSP 0047	Wade	10/08/99	
Rex A. Coughenour v. University of North Carolina at Chapel Hill	99 OSP 0517* <sup>6</sup>	Reilly	08/27/99	
Anna Anita Huff v. Dr. Lonnie Sharpe/Dr. Reza Salami-Coll./Engineering	99 OSP 0599	Chess	07/16/99	
Rex A. Coughenour v. University of North Carolina at Chapel Hill	99 OSP 0623* <sup>6</sup>	Reilly	08/27/99	
Thomas Michael Chamberlin v. UNC @ Chapel Hill, Dept. of University Housing, Division of Student Affairs	99 OSP 0674* <sup>4</sup>	Gray	08/16/99	
Halycon Tudie Blake v. University of North Carolina at Chapel Hill	99 OSP 0686	Gray	07/08/99	
Bridgette R. Booker v. Winston-Salem State University	99 OSP 0731	Chess	09/03/99	
Rex A. Coughenour v. University of North Carolina at Chapel Hill	99 OSP 0830* <sup>6</sup>	Reilly	08/27/99	
Temperance T. Tobe v. North Carolina Central University	99 OSP 0865	Chess	08/24/99	
<b>DEPARTMENT OF TRANSPORTATION</b>				
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<b>UNIVERSITY OF NORTH CAROLINA</b>				
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STATE OF NORTH CAROLINA  
COUNTY OF PENDER

IN THE OFFICE OF  
ADMINISTRATIVE HEARINGS  
98 EHR 1600

T. FARNELL SHINGLETON  
Petitioner,

v.

DEPARTMENT OF ENVIRONMENT AND NATURAL  
RESOURCES,  
Respondent.

**RECOMMENDED DECISION**

This matter came on for hearing before the undersigned administrative law judge in Carolina Beach on July 15, 1999, and in Jacksonville on August 10, 1999. Robert W. Kilroy represented the petitioner. Mr. Brian McGinn represented the respondent. The petitioner testified. The respondent presented three witnesses and introduced Exhibits #1 - 13, except #8. The respondent submitted a proposed recommended decision on September 8, 1999.

### ISSUES

1. Did the petitioner violate the Mining Act of 1971 as alleged in the civil penalty assessment?
2. Did the respondent, in assessing a civil penalty against petitioner, exceed its authority or jurisdiction, act erroneously, fail to use proper procedure, act arbitrarily or capriciously, or fail to act as required by law or rule?

### FINDINGS OF FACT

1. Petitioner owns property located on Sapps Road off SR 1569 in Pender County. The petitioner operates a mine on the site. The respondent inspected the site on May 9, 1997, and October 8, 1997, at which time the affected land associated with the mining activity was less than one acre.
2. The respondent sent copies of the Mine Inspection Reports to the petitioner informing him that he would need to obtain a valid mining permit should the affected land associated with the mining operation exceed an acre in size.
3. On November 14, 1997, an inspection of the site revealed that the size of the mining pit had increased and that the affected land associated with the mining activity was now in excess of one acre. Mr. Sams measured the affected area using a measuring wheel. He determined that the affected land associated with the mining activity was 45,000 sq. feet (approximately 1.03 acres).
4. Mr. Sams sent a Notice of Violation to the petitioner on January 20, 1998, informing the petitioner that he was in violation of the Mining Act of 1971 for mining without a permit. Mr. Sams directed the petitioner to immediately halt mining operations until he had obtained a valid mining permit from the respondent. He also informed the petitioner that, as an alternative to filing a mining permit application, he could complete reclamation of the site within 20 days of receipt of the Notice and submit a reclamation plan to the respondent within 7 days of receipt of the Notice.
5. The petitioner did not claim the certified mail sent to his address. Therefore, the Notice of Violation was served on him by the Pender County Sheriff's Office on February 16, 1998.
6. On or about February 25, 1998, Parks Downing, an engineer hired by the petitioner, submitted an incomplete mining permit application. The respondent sent a letter to the petitioner informing him that his application was incomplete and asking for additional information necessary to process the application.
7. On March 25, 1998, Mr. Sams and Tracy Davis, a State Mining Specialist, inspected the site. They observed that the mining pit was deeper and that a new drainage ditch had been dug in order to dewater the mining pit. Although the petitioner testified that he filled part of the mining pit some time between the November 14, 1997, inspection and the March 25, 1998,

inspection, the added drainage ditch and the affected land in and around the pit still measured greater than an acre in size on March 25, 1998.

8. On April 24, 1998, Janet Paith, an environmental technician, inspected the site. The inspection revealed that backhoe tracks were evident and that evidence of additional mining existed. Ms. Paith measured the affected land with a measuring wheel and determined that the affected land was approximately 1.18 acres in size. On May 18, 1998, Ms. Paith performed another inspection of the site. Active mining was taking place during the inspection. The affected land had not decreased. All reports were sent to the petitioner and instructed him to cease mining activity until he obtained a valid mining permit.

9. Charles Gardner, the Director of the Division of Land Resources, assessed a civil penalty of \$20,000 against the petitioner. The penalty was assessed for 4 separate violations of the Mining Act of 1971 for mining without a permit occurring on November 14, 1997, March 25, 1998, April 24, 1998, and May 18, 1998. The Director considered each of the factors listed in N.C. Gen. Stat. §74-64(a)(1)(c).

### **CONCLUSIONS OF LAW**

1. The petitioner failed to secure a valid operating permit prior to engaging in mining as required by GS 74-50 and therefore violated the Mining Act of 1971. A civil penalty of five thousand dollars (\$5,000.00) may be assessed for every day of the violation. The Findings of Fact establish that the petitioner violated GS 74-50 on November 14, 1997, March 25, 1998, April 24, 1998, and May 18, 1998.

2. The respondent may properly assess up to the maximum amount per day against the petitioner after considering the degree and extent of harm and other factors contained in GS 74-64(a)(1)c. However, the respondent erred by not construing GS 74-64(a)(1)c. together with GS 74-64(a)(1)a. Since the daily penalty is limited to five thousand dollars (\$5,000.00), the "degree and extent of harm" provision requires that five thousand dollars (\$5,000.00) only be assessed where the degree and extent of harm is most severe.

3. However, the respondent's Exhibit #13 clearly indicates that the respondent calculated a "total penalty per violation" in the amount of nine thousand, three hundred (\$9,300.00) per day without any regard to whether the degree and extent of harm was the most severe. Rather, the respondent regarded the five thousand dollars (\$5,000.00) per day provision as a mere cap which reduced the nine thousand, three hundred dollar (\$9,300.00) total penalty per violation to an actual penalty per violation of five thousand dollars (\$5,000.00). The result of the respondent's interpretation of the statute is that violators, like the petitioner, are not punished according to the specific degree and extent of harm caused by them with daily penalties from one dollar (\$1.00) to five thousand dollars (\$5,000.00) as intended by the General Assembly but rather, because of inflated total penalty per violation, are punished routinely near or at the five thousand dollars (\$5,000.00) per day level.

### **DECISION**

**IT IS THEREFORE RECOMMENDED** that the Mining Commission direct the respondent to re-compute the daily penalty in accordance with a proper interpretation of the civil penalty provisions.

### **NOTICE**

The Mining Commission will give each party an opportunity to file exceptions to this recommended decision and to present written arguments to those in the agency who will make the final decision.

The Commission will serve a copy of the final decision on all the parties, the attorneys of record and on the Office of Administrative Hearings.

This the 7<sup>th</sup> day of October, 1999.

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Robert Roosevelt Reilly, Jr.  
Administrative Law Judge

**STATE OF NORTH CAROLINA**  
**COUNTY OF DURHAM**

**IN THE OFFICE OF**  
**ADMINISTRATIVE HEARINGS**  
**99 DOJ 0123**

**STEVEN RANDOLPH RUSSELL,**  
**Petitioner,**

**v.**

**N.C. CRIMINAL JUSTICE EDUCATION AND**  
**TRAINING STANDARDS COMMISSION,**  
**Respondent.**

**PROPOSAL FOR DECISION**

This matter came on for hearing pursuant to N. C. Gen. Stat. § 150B-40(e) by Respondent's request for the designation of an Administrative Law Judge to preside at the hearing of a contested case under Article 3A, Chapter 150B of the North Carolina General Statutes. On July 16, 1999 and August 5, 1999, Administrative Law Judge Melissa C. Owens heard this case in Raleigh, North Carolina.

**APPEARANCES**

For Petitioner:

Evelyn J. Davis  
Attorney at Law

For Respondent:

Robin P. Pendergraft  
Special Deputy Attorney General

**ISSUES**

1. Did Petitioner commit the Class B misdemeanor offense of "falsifying documents issued by a post-secondary educational institution" in violation of G.S. § 14-122.1 and 12 NCAC 9A .0204(b)(3)(A)?
2. Did Petitioner knowingly make a material misrepresentation of any information required for a certification in violation of 12 NCAC 9A .0204(b)(6)?
3. Did Petitioner knowingly and willfully, by any means of false pretense, deception, fraud, misrepresentation or cheating whatsoever, obtain or attempt to obtain credit, training or certification from the Commission in violation of 12 NCAC 9A .0204(b)(7)?
4. Did Petitioner's action constitute a failure to maintain the minimum employment standard that every law enforcement officer shall be of good moral character in violation of 12 NCAC 9A .0204(b)(2) and 9B .0101(3)?

**FINDINGS OF FACT**

**Stipulated Facts**

1. Both parties are properly before this Administrative Law Judge, in that jurisdiction and venue are proper, that both parties received notice of hearing, and that Petitioner received the Proposed Suspension of Law Enforcement Officer Certification letter mailed by Respondent on December 2, 1998.
2. The North Carolina Criminal Justice Education and Training Standards Commission (hereafter referred to as the Commission) has the authority granted under Chapter 17C of the North Carolina General Statutes and Title 12 of the North Carolina Administrative Code, Chapter 9, to certify criminal justice officers and to deny, revoke or suspend such certification.
3. Petitioner successfully completed the Basic Law Enforcement Training course at Durham Technical Community College on November 19, 1986.



4. Petitioner applied with the Commission for certification as a law enforcement officer with the Duke University Public Safety Department in November 1986.
5. Petitioner was issued a probationary certification (PRA 238174692) by the Commission effective November 19, 1986 to serve as a law enforcement officer with the Duke University Public Safety Department.
6. Petitioner was issued a general certification on November 19, 1987 (GNA 238174692) by the Commission to serve as a law enforcement officer with the Duke University Public Safety Department.
7. Petitioner separated from the Duke University Public Safety Department (Form F-5B) on September 4, 1992.
8. Petitioner applied with the Commission for certification as a law enforcement officer with the Morrisville Police Department in September 1992.
9. Petitioner was issued a general certification on September 3, 1992 (GNA 238174692) by the Commission to serve as a law enforcement officer with the Morrisville Police Department.
10. On March 3, 1998, Petitioner signed and submitted to the Commission an Application For Award of Law Enforcement Certificate (Form F-6) whereby he indicated that he had received a BA degree from Angelo State University.

**Adjudicated Facts**

11. Petitioner attended Methodist College in Fayetteville, North Carolina for four (4) semesters, from the Fall 1978 semester through the Spring 1980 semester, earning a total of 22 semester hours. At the time he left Methodist College, he was classified as "scholastically ineligible." (Petitioner's Exhibit 6).
12. Petitioner attended Shaw University in Raleigh, North Carolina during the Spring 1981 semester. During the 1981 summer sessions, Petitioner attended North Carolina Central University in Durham, North Carolina. (Respondent's Exhibits 8 & 10).
13. In 1981, Petitioner applied for admission to Angelo State University in San Angelo, Texas and was admitted in the fall 1981 as a undergraduate student in its College of Professional Studies, Bachelor of Science (BS) Program, with a major in physical education and a minor in management sociology. (Respondent's Exhibit 10).
14. Angelo State allowed Petitioner to transfer credit hours from both North Carolina Central University and Shaw University for courses with a "C" grade or higher, for a total of 23 credit hours. (Respondent's Exhibit 8).
15. Petitioner attended Angelo State University from the Fall 1981 Semester until the Spring 1985 Semester. He concluded his academic career there with 119 semester hours earned toward an undergraduate degree. (Respondent's Exhibit 8).
16. Petitioner knew at the time he left Angelo State in 1985 that he had not been awarded an undergraduate degree.
17. On December 19, 1985, Petitioner completed a Commission mandated Personal History Statement (Form F-3) as part of his application to become a certified law enforcement officer with Duke University Public Safety. On question number 12 of that form, Petitioner indicated that he had attended Angelo State University for four (4) years from September 1981 - May 1985, and completed 125 hours toward a "BS" degree in "P.E." with a minor in management sociology. He further indicated that he did not graduate but needed "6 hours to complete" the undergraduate degree program. (Respondent's Exhibit 1).
18. On question number 28 of Petitioner's 1985 Form F-3, Petitioner was asked "If you have ever been discharged or requested to resign from any position because of misconduct or unsatisfactory service, give details." He answered, "I wasn't discharged for the above reasons, but I was terminate [sic] from Thalhimers in North Gate Mall because of company policy on making non-productive stops." On question number 36 regarding his past employment history, Petitioner again acknowledged that he was terminated from his position as a loss prevention specialist at Thalhimers in November 1985.
19. On May 13, 1991, Petitioner completed a Commission mandated Personal History Statement (Form F-3) as part of his application to become a certified law enforcement officer with the Morrisville Police Department. In the Education Section of that form, on question number 12, Petitioner provided that he attended Shaw University for 1 year, from 1978-1979, and Angelo State University for 4 years from 1980-1984. He listed his major as "PE Management," and indicated that he did not graduate, but needed "3 hrs to complete" his undergraduate degree. (Respondent's Exhibit 3B).

20. According to Petitioner, he did not attend a full year at Shaw, but only attended one semester. Petitioner explained that he "needed 3 hours to complete" his degree based upon a conversation with officials at Angelo State. After receiving encouragement to complete his degree while at Duke Public Safety, Petitioner called Angelo State in 1990 or 1991. He was informed that he needed freshman English and an elective, a total of 6 hours, to complete his degree. According to Petitioner, he told the Angelo State officials that he took a freshman English course at Shaw and the officials agreed with him over the telephone to accept this course from Shaw, thus leaving only 3 hours to graduate. Petitioner indicated that Angelo State provided no documentation to reflect this adjustment to his official undergraduate record.

21. Question number 28 of Petitioner's 1991 Form F-3 regarding whether the applicant had been discharged or requested to resign from any position was not answered. On question number 36, regarding his employment history, Petitioner indicated that the reason for leaving his position at Thalhimers was to accept a "new job" at Duke Public Safety.

22. The last paragraph on both the 1985 and the 1991 Form F-3, located above Petitioner's notarized signature states: "I hereby certify that each and every statement made on this form is true and complete and understand that any misstatement or omission of information will subject me to disqualification or dismissal."

23. Petitioner explained that he did not list the Thalhimers "termination" on this 1991 form, because everyone in security at Thalhimers was fired over how they handled a stop for possible theft from the Thalhimers' store. Petitioner insisted that every statement provided by him in the 1991 Form F-3 was accurate, because he did not list a reason for the Thalhimers' dismissal, and therefore, did not deny he was fired.

24. On May 13, 1991, Petitioner also completed an Application For Employment with the Town of Morrisville. He indicated on this application that he completed 4 years at Angelo State University and needed "3 years to complete" his undergraduate degree. (Respondent's Exhibit 5).

25. In 1997 or 1998, Petitioner asked Sergeant Felicia Sykes, Morrisville Police Department's administrative sergeant, to prepare an Application for Award of Law Enforcement Certificate (Form F-6) for him. Petitioner desired to obtain Intermediate and Advanced Certificates from the Commission.

26. Law enforcement officers are eligible for these advanced certificates from the Commission based upon a combination of education, training, and years of creditable experience. Some municipalities, like Morrisville, now require the holding of an Advanced Certificate as a condition for employment in the position of police chief.

27. On the Form F-6, Petitioner personally answered only the "date of birth" and "social security number" sections. He denied completing any other portion of the Form F-6, except for his signature.

28. Sergeant Felicia Sykes testified that she has been a law enforcement officer with Morrisville Police Department since 1994, and in the law enforcement profession for about 8 years. She received her undergraduate degree in May 1990 from North Carolina Central University and took graduate courses from 1993-1996.

29. In early 1998, Petitioner requested that Sergeant Sykes send his application for advanced certificates to the Commission along with others from the department. Using information from Petitioner's personnel file, she completed, in her own handwriting, all the sections on page 1 of Petitioner's F-6, except the "date of birth" and "social security number" sections. On page 2 of Petitioner's F-6, she completed all of the "experience" and "training" sections. In the "education" section, Sergeant Sykes wrote in "Angelo State University" under "name of college," and "BA" under "degree." She spoke with Petitioner regarding his educational information. Petitioner told Sykes to put down "B.A." and 126 semester hours. She did not write in "Physical Ed" in the Education Section. (Respondent's Exhibit 4).

30. Thereafter, Sergeant Sykes asked Petitioner to complete the remainder of the Form F-6, and placed the application in his departmental mailbox. Sergeant Sykes recognized the handwriting and signature on this Form F-6 as Petitioner's handwriting and signature. She gave the completed form to Chief Bruce Newman to sign so she could mail it to the Commission.

31. The Application for Award of Law Enforcement Certificate (Form F-6) is a mandated form for those law enforcement officers who wish to obtain an advanced certificate from the Commission. The instructions on the form provide that "Education and Training **MUST** Be Supported By Copies Of Transcripts, Diplomas, Agency Training Records, Or Other Verifying Documents **Attached To This Application.**" Furthermore, each applicant must sign his/her name below a paragraph attesting to the following: "I attest that I have read and subscribe to the Law Enforcement Code of Ethics. The information contained in this application is true and accurate to the best of my knowledge." (Respondent's Exhibit 4)



32. Bruce Wayne Newnam currently serves as an investigator with the North Carolina State Fairgrounds Police. He formerly served as the Chief of the Morrisville Police Department. Investigator Newnam has a total of 22 years of service in the law enforcement profession.
33. Investigator Newnam recalled that when Petitioner was hired in September 1992, he did not possess a college degree and was encouraged to complete the course work necessary to obtain a degree. Petitioner had indicated the lack of a degree on his Personal History Statement (Respondent's Exhibit 3B) and the town application (Respondent's Exhibit 5B).
34. Investigator Newnam was unaware that Petitioner had been terminated from Thalhimers, because Petitioner had not included that information on his 1991 F-3 Form, and thus, the town did not have an opportunity to investigate this discharge. Investigator Newnam indicated that this information is significant to law enforcement employers.
35. Investigator Newnam knew Petitioner did not have a college degree when Petitioner was hired. He never saw an Angelo State diploma in Petitioner's personnel file. Based upon this dispute concerning Petitioner's college degree, Investigator Newman began an investigation.
36. During the course of the investigation, Investigator Newnam discovered that the copy of Petitioner's Morrisville Application for Employment (Respondent's Exhibit 6) on file with the Morrisville Police Department was different from Petitioner's application maintained by the town in Town Hall. (Respondent's Exhibit 5). Newnam knew that pursuant to the local personnel policy, the employee personnel files kept by the police department are supposed to be identical to those kept by the town.
37. Petitioner's town application maintained by the police department had been altered to reflect that Petitioner had a "BA" degree. Additionally, the words "3 hrs. to complete" had been scratched through. (Respondent's Exhibit 6).
38. Both Newnam and former administrative assistant to the chief, Mary Lisa Day, advised that the officers were allowed to look at their own personnel files maintained in a filing cabinet at the police department.
39. Investigator Newnam, Ms. Day, and Sergeant Sykes all denied modifying or altering Petitioner's town application (Respondent's Exhibit 6) to reflect a "BA" undergraduate degree.
40. Petitioner denied modifying or altering his town application on file with the police department.
41. During Newman's March 1998 investigation, he also discovered a copy of an Angelo State University diploma, purportedly issued to Petitioner on December 21, 1984, in Petitioner's personnel file. Newnam contacted Anita Loshbough, Associate Registrar at Angelo State University, and learned that the university's records reflected that Petitioner had not received an undergraduate degree from Angelo State. Ms. Loshbough later confirmed this information by letter dated March 10, 1998 to Chief Newnam. (Respondent's Exhibit 7).
42. Former Chief Newnam personally informed Petitioner of the discrepancies he had found, including Angelo State's statement that they had not issued a diploma to Petitioner. Petitioner advised Newnam that he had the original diploma at home somewhere. He further informed Newnam that he had received the diploma from the President of Angelo State, but the president had since passed away. Petitioner told Newnam that he would contact the Angelo State official to resolve these differences.
43. Petitioner contended that he received a diploma from Angelo State in the mail in a manila envelope between 1991 and 1992. He did not remember who sent the diploma to him, and denied telling others that the President of Angelo State sent him the diploma.
44. Petitioner cannot now locate the original diploma, and cannot describe any significant features of the original diploma.
45. Upon reviewing the Angelo State "diploma" found in Petitioner's personnel file (Respondent's Exhibit 7), Petitioner admitted that he did not receive this diploma on December 21, 1984, the "date of award" listed on the diploma. He also agreed that a "Bachelor of Arts" degree was not the proper degree for him, since his undergraduate major was in the Bachelor of Science academic program.
46. Petitioner indicated that he simply believed Angelo State had accepted sixteen course hours from Methodist College as credit toward his degree. He agreed that neither his official undergraduate record from Angelo State, nor its evaluation of transfer credit document, reflects the acceptance of any hours from Methodist College. (Respondent's Exhibit 8).



47. Petitioner acknowledged that he did not send his Methodist College transcript to Angelo State, nor did he sign a written release granting Angelo State the authority to obtain this transcript from Methodist College.

48. The Methodist College transcript indicates that "one transcript is free. Each additional copy is issued on receipt of one dollar." (Petitioner's Exhibit 6). The Angelo State transcript warns that "Federal Law Prohibits Access to This Record By Any Party Without Written Consent of The Student." (Respondent's Exhibit 8).

49. When Sergeant Sykes attempted to get a copy of her NCCU undergraduate transcript for her application to graduate school, she was required to sign a form and pay money to obtain a copy of her transcript.

50. Before applying to Virginia Tech's graduate school, Mr. Hodgkins had to request in writing a copy of his UNC undergraduate transcript, and pay a fee to actually obtain a copy of such transcript.

51. Petitioner agreed that the majority of his grades at Methodist College were "F's", "D's", and "Withdrawn's", and that he left that college "scholastically ineligible" to continue.

52. In a letter dated December 8, 1998, to Petitioner's attorney, Anita Loshbough of Angelo State provided:

In response to your letter dated October 30, 1998, it is the official position of Angelo State University that your client, Mr. Steven Russell, has not earned a degree from this university. We are in receipt of the unofficial transcript from Methodist College and it has been evaluated. The evaluation proved less than favorable for Mr. Russell. If Mr. Russell were to transfer in the work from Methodist College, his cumulative GPA would fall well below the cumulative 2.00 GPA required for graduation. In addition, the work from Methodist College does not fulfill any of the requirements lacking for a Bachelor of Science in Kinesiology with a supporting concentration in Management and Sociology. At present Mr. Russell's ASU overall GPA is 1.932, his major field GPA is 2.222 and his overall (cumulative) GPA is 2.000.

53. In March 1998, David Hodgkins, Morrisville Town Manager, met with former Chief Newnam regarding the allegations that Petitioner had not received a college degree, but claimed that he had. Mr. Hodgkins indicated that the ASU diploma was not in the town's official file, and pursuant to local personnel policy, the file maintained by the police department should be identical to the official town file.

54. Mr. Hodgkins personally telephoned Anita Loshbough and confirmed that Petitioner did not have a college degree.

55. Thereafter, Mr. Hodgkins met with both Petitioner and former Chief Newnam regarding the college degree situation and the harassment grievance filed by Petitioner against Newnam. During their discussion, Petitioner told Mr. Hodgkins that the President of Angelo State University had sent him the diploma in the mail sometime in the mid-1990's.

56. This meeting was both lengthy and tense. The relationship between Chief Newman and Petitioner was strained at best. At the conclusion of this tense meeting, Hodgkins, Chief Newman, and Petitioner all agreed to submit the Form F-6 to the Commission. On March 6, 1999, both Petitioner and Chief Newman signed the Form F-6 knowing this issue remained unresolved. Below his signature, Chief Newman wrote "pending investigation of documents." (Respondent's Exhibit 4).

57. In addition to Petitioner's certification statement (listed in Finding of Fact 31), the following certification statement was listed above the Chief's signature: "It is recommended that the Certificate be awarded, I certify that, to the best of my knowledge, the applicant has complied with the Commission's Regulations, is of good moral character and is worthy of the award. My opinion is based upon personal knowledge or inquiry, and the personnel records of this jurisdiction substantiate the recommendation." (Respondent's Exhibit 4).

58. Although Petitioner stated in his October 5, 1998 letter to the Commission's staff, "I believe it was for personal reasons that Chief Newnam chose to send the application for an Advanced Certificate" to the Commission, (Petitioner's Exhibit 11), Petitioner still consented to send the Form F-6 to the Commission.

59. According to Town Manager Hodgkins and Chief Newman, both the town and the chief encouraged and requested its police officers to obtain intermediate or higher certifications as that would help lower the town's insurance premiums.

60. According to Hodgkins, submission of an application for certification with a "pending investigation" was not typical

procedure. Typically, the Town of Morrisville and its police department do not submit certifications unless all information is verified.

61. Scott Perry, Deputy Director of the Criminal Justice Standards Division indicated that Petitioner's Form F-6 was received by the Commission's staff on April 6, 1998. Mr. Perry reviewed Petitioner's application. Because N.C. Gen. Stat. § 14-122.1(a) does not require a college degree for an award of either an intermediate or advanced law enforcement certificate, and Petitioner had 119 educational credits/points and ten years of law enforcement service, Mr. Perry indicated that Petitioner would qualify, aside from the issues in this case, for intermediate and advanced certificates.

62. Sergeant Sykes agreed that honesty and integrity are essential attributes for a law enforcement officer.

63. Former Chief Newnam acknowledged that honesty and truthfulness are essential attributes for law enforcement officers and opined that Petitioner's reputation for truthfulness was questionable. However, Newman could not and did not cite any specific instances as a basis for his opinion.

64. Morrisville Police Officer John W. Cheek worked with Petitioner for about 5 years and has had no reason to question his integrity.

65. Kimberly Flynn, Intern with the Attorney General's Office, contacted Angelo State prior to the hearing and was informed that undergraduate students now and in 1985 must have 130 hours of course work to obtain a bachelor degree.

66. Given the importance of earning and receiving a college diploma, it is unbelievable that a reasonable person would accept an incorrect diploma as his own, without investigating the accuracy of such diploma. It is also unbelievable that a reasonable person would lose his college diploma and not remember any significant features about the diploma.

67. The information listed in Petitioner's personal history statements, Form F-6 certification application, Angelo State diploma, Petitioner's testimony about these documents, and his testimony about his Angelo State transcript, are filled with inconsistencies. In completing and signing these documents, Petitioner had a duty to read these documents and insure the information he provided was accurate and true. However, Petitioner failed to fulfill that duty. He failed by providing different graduation dates on Respondent's Exhibit 1 and 3B; by not reading the certification application before or after signing it, but relying on Sergeant Sikes' information; and by not investigating an inaccurate Angelo State diploma that listed incorrect graduation dates and the incorrect degree earned. Petitioner also failed to fulfill his duty by signing and submitting the Form F-6 certification application, knowing that it contained false information about his Angelo State diploma. With such inconsistencies, Petitioner's purported explanations are not credible.

68. On December 2, 1998, the Respondent Commission issued a Proposed Suspension of Law Enforcement Officer Certification to Petitioner.

69. Subsequently, Petitioner requested this dispute be resolved through a formal administrative hearing.

#### **CONCLUSIONS OF LAW**

1. The parties are properly before the Office of Administrative Hearings and this Administrative Law Judge.

2. N.C. Gen. Stat. § 14-122.1(a) provides in pertinent part:

(a) It shall be unlawful for any person knowingly and willfully:

(3) To use, offer, or present as genuine a falsely made or falsely altered diploma, certificate, license, or transcript signifying merit or achievement in an educational program issued by a secondary school, a postsecondary educational institution, or a governmental agency, which he knows is false; or

(4) To make false written representation of fact that he has received a degree or other certification signifying merit, achievement, or completion of an educational program involving study, experience, or testing from a secondary school, a postsecondary educational institution or

governmental agency in an application for:

- (a) Employment;
- (b) Admission to an educational program;
- (c) Award; or
- (d) For the purpose of inducing another to issue a diploma, certificate, license, or transcript signifying merit or achievement in an educational program of a secondary school, postsecondary educational institution, or a governmental agency.

3. The Commission may suspend, revoke, or deny the certification of a criminal justice officer when the Commission finds that the applicant for certification or the certified officer:

- (6) has knowingly made a material misrepresentation of any information required for certification or accreditation; or
- (7) has knowingly and willfully, by any means of false pretense, deception, defraudation, misrepresentation or cheating whatsoever, obtained or attempted to obtain credit, training or certification from the Commission.

12 NCAC 9A .0204(b)(6) and (7).

4. Petitioner does not possess a legitimate undergraduate college degree from Angelo State University.

5. Petitioner knew when he submitted his Application for Award of Law Enforcement Certificate (Form F-6) to the Commission that he did not legitimately possess an undergraduate college degree from Angelo State University.

6. Sufficient evidence exists to show that Petitioner knowingly and willfully presented as genuine, a falsely made diploma, and made a false representation of fact on the Commission's Form F-6 that he had received a college degree from Angelo State University, in an attempt to obtain an award/certificate from the Commission.

7. Petitioner's action in submitting his Form F-6 to the Commission constitutes a violation of N.C. Gen. Stat. § 14-122.1(a)(3) and (4), a Class B misdemeanor.

8. Petitioner knowingly made a material misrepresentation of information required for advanced law enforcement certification by attesting to the Commission on his Form F-6 that he attended Angelo State University from 1980-1984 and that he had been awarded a Bachelor of Arts (BA) degree in violation of 12 NCAC 9A .0204(b)(6).

9. Petitioner knowingly and willfully by means of deception, defraudation, and misrepresentation, attempted to obtain certification from the Commission in violation of 12 NCAC 9A .0204(b)(7).

10. Petitioner's actions of signing the Commission's Form F-6 which he knew contained false information, and falsely representing to the Commission that he had attained a Bachelor of Arts degree, as well as Petitioner's conflicting statements and testimony, indicate Petitioner lacks the good moral character required of law enforcement officers as required in 12 NCAC 9A .0204(b)(2) and 12 NCAC 9B .0101(3).

#### **PROPOSAL FOR DECISION**

Based upon the foregoing Findings of Fact and Conclusions of Law, the undersigned recommends Respondent suspend Petitioner's law enforcement officer certification for not less than five (5) years for the commission of a Class B misdemeanor and violation of both 12 NCAC 9A .0204(b)(6) and (7), and indefinitely for lack of good moral character.

#### **ORDER**

IT IS HEREBY ORDERED that the agency serve a copy of the Final Decision on the Office of Administrative Hearings, P.O. Drawer 27447, Raleigh, N.C., 27611-7447, in accordance with N.C. Gen. Stat. § 150B-36(b).



NOTICE

The agency making the final decision in this contested case is required to give each party an opportunity to file exceptions to this Proposal for Decision, and to present written arguments to those in the agency that will make the final decision. N.C. Gen. Stat. § 150B-36(a). The agency is required to serve a copy of the Final Decision on all parties and to furnish a copy to the parties' attorney of record and to the Office of Administrative Hearings. N.C. Gen. Stat. § 150B-36(b). The agency that will make the final decision in this contested case is the North Carolina Criminal Justice Education and Training Standards Commission.

This the 29<sup>th</sup> day of October, 1999.

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Melissa C. Owens  
Administrative Law Judge



8. Petitioner received a letter entitled "Notice of Recommendation of Termination and Appeal Rights" on December 30, 1998. In this letter the Petitioner was advised that the Personnel Committee recommended that his employment be terminated effective January 20, 1999, and that he had a right to "appeal" their recommendation to the Board of Health.
9. On January 6, 1999, the Petitioner gave written notice to the Personnel Committee of his request to exercise "any appropriate appellate rights that you believe we have in respect to a final decision being rendered by the Board of Health in this case."
10. The relevant documents in respect to these matters are attached to the Petitioner's Petition for a Contested Case, as the following exhibits:
  - a. Petitioner's Exhibit 1 (placement on investigative leave);
  - b. Petitioner's Exhibit 2 (summary of charges of alleged misconduct by Health Director);
  - c. Petitioner's Exhibit 4 (Petitioner's written reply to allegations);
  - d. Petitioner's Exhibit 5 (allegations of personal misconduct dated December 23, 1998);
  - e. Petitioner's Exhibit 6 (notice of recommendation of termination and appeal rights);
  - f. Petitioner's Exhibit 7 (Petitioner's request for appearance before the Board of Health).
11. The parties stipulate that the Office of Administrative Hearings has jurisdiction over this matter and that the Contested Case Petition was filed in apt time in this case.

#### **Adjudicated Facts**

1. The parties received notice of hearing more than fifteen (15) days prior to the hearing and each stipulated on the record that notice was proper.
2. Petitioner was employed by Respondent as Onslow County Health Director on March 11, 1991. Respondent terminated his employment on January 20, 1999, citing allegations of personal conduct.
3. At the time of his dismissal, Petitioner had no written job performance warnings in his personnel record. He had been the recipient of only one (1) oral warning concerning his management style. Petitioner was not dismissed because of job performance.
4. On or about October 22, 1998, three department heads, Francine Reeves, Cameron Lanier, and Pattie Smith, from the Onslow County Health Department met with Respondent's personnel committee to discuss concerns held by the department heads regarding what they regarded as misconduct by Petitioner. The personnel committee was composed of Lynn Smith, Ernest Wright, and Thomas Pritchard. Patti Smith, Francine Reeves, and Cameron Lanier each made allegations against Petitioner during this meeting.
5. On October 27, 1998, Petitioner was placed on investigative leave with pay beginning on October 27, 1998 for a period of thirty (30) days. The letter informing Petitioner of this status stated that certain alleged instances of unacceptable conduct were to be investigated during the suspension. No specifics were given.
6. On December 7, 1998, the personnel committee issued a confidential personnel memorandum to Petitioner which informed him that the Onslow County Board of Health had, on October 26, 1998, voted to suspend his employment with pay pending an investigation which had been conducted by the personnel committee. The personnel committee listed approximately nineteen (19) individuals whom it had interviewed during its investigation. The committee listed specific allegations of misconduct in the memo and directed Petitioner to be prepared to respond at a Board of Health meeting to be held on December 8, 1998. The memo indicated that Respondent would make a decision about Petitioner's employment status following receipt of his oral or written responses.
7. After receiving the December 7, 1998 memo, Petitioner retained legal counsel who communicated with the personnel committee and submitted, on December 17, 1998, a detailed response to each allegation against Petitioner.



8. On or about December 23, 1998, Petitioner received a memorandum dated December 23, 1998 from Thomas Pritchard and M. Lynn Smith of Respondent's personnel committee which set forth specific allegations against Petitioner and gave him notice of a predissmissal conference. Personnel committee member Ernest Wright had by this time removed himself from participating in this matter as a personnel committee member because of a request to do so by Petitioner's counsel. The specific allegations against Petitioner, as stated in the memo of December 23, 1998 are as follows:

A. Specific Acts of Personal Misconduct

The committee finds as credible the following allegations of personal misconduct alleged against you:

1. According to Ms. Patty Smith, on or about October 5, 1998, you told her that two County Commissioners, Mr. Ernie Wright and Mr. Tony Padgett, wanted to take personnel action against her because Ms. Smith purportedly did not manage the potential hiring of Ms. Nancy Hall correctly. Mr. Wright and Mr. Padgett deny ever telling you that they wanted to take any personnel actions against Ms. Smith concerning the potential hiring of Ms. Hall. On October 13, 1998, Ms. Smith brought this matter to the attention of Mr. Wright. Mr. Wright denied ever making such a comment to you. Later, you admonished Ms. Smith for contradicting you, and making you look bad in front of Mr. Wright. You then told Ms. Smith that Mr. Wright was lying.
  - The Committee finds this allegation credible.
  - The Committee finds credible Mr. Wright's denial that he had ever told you he wanted to take personal action against Ms. Smith.
  - The committee finds that you misrepresented that Mr. Wright had made the threat concerning Ms. Smith's employment status.
  - The County considers this to be unacceptable personal conduct unbecoming of an employee, detrimental to the agency's service, and conduct for which you should not expect to receive a prior warning.
2. Ms. Smith alleges, and you admit, that the next day, you took Ms. Smith to a local park (for approximately two hours) and during the conversation, you slammed your fist on a picnic table, called Mr. Wright and the Board of Directors "lying shithheads" and asked Ms. Smith "Who do you think is telling the truth?" Further, Mr. Cameron Lanier and Ms. Francine Reeves corroborate that you and Ms. Smith left the Health Department and were gone for approximately two hours on October 14, 1998.
  - The Committee finds credible Ms. Smith's contention that she found this circumstance threatening.
  - The Committee finds credible Ms. Smith's description of the incident.
  - The County considers this to be unacceptable personal conduct unbecoming of an employee, detrimental to the agency's service, and conduct for which you should not

expect to receive a prior warning.

3. Ms. Smith alleges that you threatened to kill her on or around Monday, October 19, 1998. Specifically, in a conversation with Ms. Smith regarding a work assignment, Ms. Smith states that you said you could not find a way to fire her, and that you discussed trying to find another job with her. Ms. Smith states that when she indicated she was not interested in another job, you allegedly said that the only thing you could do to get rid of her was to strangle her and kill her. According to Ms. Smith, when she tried to make light of the comment, you then repeated that you were serious about killing her.
  - Although in our interview, you initially denied making the comment, later in the interview, you admitted that it is possible you made the comment.
  - The Committee finds credible allegations from Ms. Uzzle and Ms. Esther Bush that on separate occasions, you used similar threats toward them (as outlined in more detail in Exhibit "A").
  - In light of your admission, and the similar earlier events, we find Ms. Smith's allegation that you made the threat credible.
  - The County considers this to be unacceptable personal conduct unbecoming of an employee, abuse of a person over whom you have charge, detrimental to the agency's service, and conduct for which you should not expect to receive a prior warning.
4. According to Ms. Francine Reeves, you made a sexually inappropriate comment to her. Specifically, she indicates that you commented to her, "You need some K-Y Jelly and bend over."
  - You denied making this comment.
  - However, you admit making a comment referencing "lip balm" and "K-Y Jelly", regarding your perceptions of the work place.
  - The Committee finds Ms. Reeves' allegation credible in light of her detailed recollection of the event, and in light of your admission that in the past you had made comments of a similar nature with specific reference to "K-Y Jelly" in the work place.
  - The County considers this to be unacceptable personal conduct unbecoming of an employee, abuse of a person over whom you have charge, detrimental to the agency's service, and conduct for which you should not expect to receive a prior warning.

These reasons taken as a whole, warrant dismissal for personal misconduct. While you might believe that some of the events in isolation might not call for dismissal, the Committee believes that these events, taken together, meet and exceed the "just cause" standard for dismissal as defined in N.C. General Statute 126-35, and the North Carolina Administrative Code. In reaching this conclusion, the Committee is persuaded by the Court's application of the "personal misconduct" in *Gray v. Orange County Health Department*, 119 N.C. App. 62, 457 S.E.2d 892(1995).\

9. On December 28, 1998, Petitioner attended a predissmissal conference conducted by Lynn Smith and Thomas Pritchard, members of the Onslow County Board of Health and the only members of the Board's personnel committee.
10. On December 30, 1998, Petitioner received an undated letter from M. Lynn Smith, personnel committee member, entitled "Notice of Recommendation of Termination and Appeal Rights". This letter incorporated by reference the charges and allegations presented to Petitioner in earlier memos and letters. It informed Petitioner that the personnel committee had voted to recommend to the Board of Health that his employment be terminated effective January 20, 1999 and that a vote by the full Board would occur at a meeting on January 19, 1999.

11. On January 6, 1999, Petitioner gave written notice of appeal of any final decision being rendered by the Board of Health regarding his employment status.
12. The Onslow County Board of Health met on January 19, 1999. After an executive session, the Board voted, after motion to accept the recommendation of the personnel committee, to terminate the employment of Petitioner for personal misconduct, effective January 20, 1999. Petitioner did not receive any final letter of termination or other compilation of the acts and omissions which were the basis for his termination other than the letter he received on or about December 30, 1998 from the personnel committee recommending his termination by the full Board.

**Allegation Number One**

13. Petitioner began his employment as Onslow County Health Director in 1991. In 1997 Patti Smith was hired by Petitioner to serve as his administrative officer responsible for budget and personnel. By the time of the events which gave rise to this contested case, approximately October, 1998, Petitioner and Patti Smith, with whom he had daily contact, had begun to experience some difficulty in their working relationship. Petitioner and others in the Health Department observed that when he was critical of Patti Smith that she often would cry, generally among or around other Health Department staff, composing herself up and down the hallway. Petitioner had the general reputation in the Department at that time as having an intimidating style of management. When Patti Smith would raise her voice toward him he would get loud in return.
14. On approximately October 2, 1998, Petitioner had decided to hire Nancy Hall into a vacant position in the home health program, subject to confirmation of her references. He obtained approval from the Onslow County Manager that day on the salary to be offered for the position. Late in the afternoon that day, Petitioner learned from Patti Smith that a problem had arisen with one of Nancy Hall's references. She reported this to the Onslow County Personnel Director. Also on the afternoon of October 2, 1998, County Commissioner and Board of Health member Ernest Wright talked to the County Personnel Director and County Manager and learned that there was a problem with Nancy Hall's references.
15. The next day, Saturday October 3, 1998, Commissioner Wright called Petitioner at home to discuss a constituent's dog problem because he had been unable to locate anyone at the Animal Control Shelter. During that conversation, Commissioner Wright asked Petitioner about the problem with the hiring of Nancy Hall. Commissioner Wright was not personally interested in the hiring of Nancy Hall but was attempting to assist Tony Padgett, Chairman of the Onslow County Board of Commissioners, who was interested in the hiring of Nancy Hall. Commissioner Wright specifically asked Petitioner about the references problem with Nancy Hall and stated to Petitioner that references should have been checked out first. Petitioner informed Commissioner Wright that Nancy Hall had the job if her references checked out. Commissioner Wright indicated to Petitioner that he felt that someone on Petitioner's staff had let him down.
16. On approximately Monday October 5, 1998 and again on October 6, 1998, Petitioner met with Patti Smith during the workday at the Health Department and mentioned his Saturday conversation with Commissioner Wright regarding Nancy Hall. Petitioner gave Patti Smith the impression or understanding, either directly or indirectly, that Commissioner Wright was upset about not having Nancy Hall's references checked out and that he might seek to attempt to have her fired over the incident. Petitioner assured Patti Smith that he was not going to do that, even though he had some continuing problems with her job performance. After a Health Department management team meeting on October 6, 1998 at which Petitioner and Patti Smith had an open disagreement, Petitioner called Patti Smith into his office and told her that she had embarrassed him in front of the other management team members. He reminded her that Commissioners Padgett and Wright wanted her fired because of her handling of the Nancy Hall application but that he had covered for her.
17. On approximately October 13, 1998, the Onslow County Board of Health conducted a meeting. Patti Smith attended the meeting, as did Petitioner. Patti Smith approached Commissioner Wright and, in Petitioner's presence, asked Commissioner Wright whether he had told Petitioner that he wanted her fired. Commissioner Wright admitted talking to Petitioner about the hiring of Nancy Hall but denied telling Petitioner that he should fire Patti Smith.
18. Petitioner informed Patti Smith following the Board of Health meeting that it was inappropriate for her to have put Commissioner Wright on the spot during the meeting.



**Allegation Number Two**

19. The next day, Patti Smith was called to Petitioner's office by his secretary, Gladys Wurtzel. Petitioner informed Patti Smith that she should get her hat and coat because they were going out. He did not tell her where they were going. Petitioner wanted to get outside the Health Department for a frank discussion with Administrative Officer Smith about the problems they had experienced recently and about the need for a close working relationship between the Director and the Administrative Officer. Since it was to be a full and frank discussion, Petitioner anticipated that Patti Smith likely would become emotional; he wanted to remove any Health Department audience for her emotional outbursts. Petitioner drove a County car, transporting himself and Administrative Officer Smith to Northeast Park in Jacksonville, several miles away from the Health Department. Petitioner told Secretary Wurtzel to call his cell phone if she needed to reach him. On the way to the Park, Petitioner and Patti Smith stopped at a McDonald's for coffee. Upon reaching the Park, Petitioner and Patti Smith went to a picnic shelter area where they sat on opposite sides of a picnic table. They had a frank discussion about loyalty, job performance, members of the management team calling county commissioners, and the need for Petitioner and his Administrative Officer to work together as if in a marriage. During this discussion, Petitioner was animated and demonstrative, hitting the table with his hand for emphasis more than once. He reminded Administrative Officer Smith that he was the boss and that their working relationship needed attention. Petitioner received a call on his cell phone and informed the caller that they were headed back to the Health Department.
  
20. At no time during this meeting in the Park did Petitioner threaten Patti Smith in any way or attempt to engage in any inappropriate activity with her. Patti Smith made notes during the conversation in the park which do not disclose any indication that she felt threatened or harassed in any way. Petitioner did not ask her to leave her job but promised to help her find another position if she wanted to leave.
  
21. Upon her return to the Health Department, Patti Smith first went to her office. She then went to see Francine Reeves, Personal and Family Health Program Director and management team member. Patti Smith and Francine Reeves became acquainted before Patti Smith's employment at the Health Department while Patti Smith was a consultant. Francine Reeves was often Patti Smith's confidant and sounding board for problems she perceived in her relationship with the health director. While Administrative Officer Smith and Petitioner were out at the park, Francine Reeves was informed about that by health department staff. She called Onslow County Personnel Director Wayne Morris and alerted him to what she considered a bad situation for her friend and confidant Patti Smith. Francine Reeves testified at this hearing that Patti Smith's face was red, that she had been crying, and that she appeared scared when Patti Smith came into her office after the park trip. After consultation with Francine Reeves, Patti Smith called Wayne Morris, Onslow County Personnel Director, and then met with him, the County Manager, and the Chairman of the County Commissioners. She told them about the visit to the park with Petitioner and how she felt that she had been kidnapped. The County Commission Chairman instructed the County Manager to have Commissioner/Board of Health Member Ernest Wright investigate. Patti Smith and the other department heads, Francine Reeves and Cameron Lanier had been told by Petitioner not to go to County Commissioners about things behind his back.
  
22. Just before or just after visiting with Francine Reeves after returning from the park trip, Administrative Officer Smith also visited the office of Cameron Lanier, Environmental Health Director for the Onslow County Health Department. He testified that her face was swollen and that she was upset. Cameron Lanier did not like Petitioner's management style; he has heard Petitioner at times refer to some employees as imbeciles.
  
23. Debra Gilley was an administrative assistant in personnel for the Health Department at the time of the events in this contested case. She was directly supervised by Patti Smith. She saw Petitioner and Patti Smith return to the Health Department from the park trip and observed that they were chatting and appeared normal. She observed Patti Smith pick up business where she had left it when leaving for the park. Debra Gilley talked with Patti Smith after she returned from the park and she said nothing about being upset. Debra Gilley observed that Patti Smith disliked Petitioner and got angry when he requested financial reports beyond her ability to prepare.
  
24. Jennifer Ferstel was an accounting technician II at the Health Department at the time of the events in this contested case. Patti Smith was her second level supervisor. Jennifer Ferstel testified that Patti Smith routinely said in the health department that Petitioner was an evil man and that she hated him.

**Allegation Number Three**

25. On Monday morning October 19, 1998, Petitioner called Administrative Officer Smith into his office to inquire about an assignment that he had asked her to have on his desk by that morning but which she had not accomplished. They talked about this assignment not being completed as requested and Patti Smith asked whether Petitioner was going to do anything about her job. Petitioner replied to her that he had consulted the State Personnel Manual and that the only way a State employee could be gotten rid of was to strangle and kill them. Patti Smith testified at this hearing that she was frightened by the comment and believed that it was a threat against her. She returned to her office and called the Office of State Personnel to report the conversation as a threat to her.
26. Based upon advice received from the Office of State Personnel, Patti Smith prepared a letter to Petitioner in which she stated how frightened she had been during the Monday morning meeting in his office. She distributed that letter to various people, including Petitioner, Cameron Lanier, her mom, and her daughter.
27. Patti Smith testified at this hearing that she had begun keeping detailed, contemporaneous notes about Petitioner in August, 1998 because she felt that he was not treating her right. During the meeting on August 19, 1998 in Petitioner's office, Patti Smith took extensive notes which make no mention of her being alarmed, scared, frightened, or threatened about anything Petitioner said or did during that meeting. Administrative Officer Smith was placed on investigative leave by the Board of Health in the Spring of 1999 and shortly thereafter resigned for personal reasons.

**Allegation Number Four**

28. At some point in 1998 in a discussion about conflicts and difficulties arising within various health department programs, Petitioner stated to Francine Reeves, his Director for Personal and Family Health Programs, that she needed to get some K-Y jelly and bend over. When asked by Francine Reeves what he meant by that comment, he told her that she needed to be more flexible. In the charges and allegations brought against Petitioner to demonstrate grounds for his discharge, this allegation was written up as constituting sexual harassment. Francine Reeves was asked on cross examination during this hearing whether she took the K-Y jelly comment as sexual. Her answer was no and that it was not a sexual harassment thing. Francine Reeves was not upset by and took no action regarding this comment until she went home and mentioned it to her husband who insisted that she report it. In order to calm her husband, Director Reeves then called four Board of Health Members and Tom Pritchard, Chairman of the County Commissioners and reported the comment.
29. Francine Reeves also admitted, during her testimony under oath, that she used situational profanity around the health department, told off-color jokes around the obstetrics clinic, probably has used the F-word around the health department, and that her favorite expression around the department was "balls to the wall", used by her to attempt to get people to do more.
30. The Onslow County Board of Health members felt that Petitioner had deficits in the area of employee relations. The members' comments attached to Petitioner's performance evaluation dated April 22, 1998 are illustrative of the members' concepts of his performance. Petitioner was criticized as having poor interpersonal relations skills, micromanaging through intimidation, leading by intimidation, not building employee trust, and not thinking before speaking. Petitioner was given an oral job performance warning following this evaluation regarding what the Board regarded as leading by intimidation.
31. Jenny Uzzell was a Nursing Supervisor at the Onslow County Health Department during the time Petitioner was its Health Director. She was supervised by Francine Reeves. Her observations on Petitioner's management style was consistent with that of the Board of Health members. She testified that Petitioner could intimidate staff and used words like imbeciles and stupid sometimes when referring to staff. Supervisor Uzzell testified that Petitioner once stated that he would throw her up against a wall but made no attempt to do so.
32. Gladys Wurtzel Marshburn was Petitioner's secretary during the time of the events giving rise to this contested case. Her desk was located approximately fifteen feet from the Health Director's office. She could see who went into the Health Director's office and hear conversations of people in that office. She heard raised voices at times when Patti Smith went into the Health Director's office. She heard Patti Smith talking to other people when she would raise her voice and use profanity. She testified that Patti Smith stated to her and to other staff members that

she despised Petitioner.

33. General Statutes of North Carolina Section 126-35 provides, in pertinent part:

No career State employee subject to the State Personnel Act shall be discharged, suspended, or demoted for disciplinary reasons, except for just cause.

34. The phrase "just cause" is not defined in the statute. The North Carolina Court of Appeals has stated the following regarding the meaning of "just cause":

[a]lthough "just cause" is not defined in the statute, this Court has held the words are to be given their ordinary meaning. *Wiggins v. N.C. Dept. of Human Resources*, 105 N.C. App. 302, 306, 413 S.E.2d 3, 5 (1992) (citation omitted). In Webster's New International Dictionary, "cause" is defined as a "good or adequate reason," and "just" as "reasonable" or "having a basis in fact." See Webster's New International Dictionary 356, 1228 (3d ed. 1968).

*Amanini v. N.C. Dept. of Human Resources*, 114 N.C. App. 668, , 443 S.E.2d 114, 120, (1994).

35. Under State Personnel Commission rules, "just cause" for disciplinary action falls into one of two categories:

[t]here are two bases for the discipline or dismissal of employees under the statutory standard for "just cause" as set out in G.S. 126-35. These two bases are:

- (1) Discipline or dismissal imposed on the basis of unsatisfactory job performance, including grossly inefficient job performance.
- (2) Discipline or dismissal imposed on the basis of unacceptable personal conduct.

N.C. Admin. Code tit. 25, r. 01J.0604(b) (June 1996).

36. Another State Personnel Commission rule provides prerequisites for proceeding with a disciplinary action on the basis of unsatisfactory job performance. That rule provides, in pertinent part:

[i]n order to be dismissed for a current incident of unsatisfactory job performance an employee must first receive at least two prior disciplinary actions: First, one or more written warnings followed by a warning or other disciplinary action which notifies the employee that failure to make the required performance improvements may result in dismissal.

N.C. Admin. Code tit. 25, r. 01J.0605 (b) (June 1996).

### CONCLUSIONS OF LAW

1. The parties properly are before the Office of Administrative Hearings.
2. Petitioner was a career State employee for purposes of Chapter 126 of the General Statutes of North Carolina at the time of his discharge on January 20, 1999.
3. The evidence produced in this contested case hearing indicates that the problems Respondent experienced with Petitioner Danny Jacob related to the performance of his job in managing the employees of the Onslow County Health Department. The evidence produced does not describe four incidents or allegations constituting unacceptable personal conduct, as the incidents were characterized by and relied upon by Respondent in Petitioner's termination, but shows those incidents to be consistent with the Board of Health members' views of Petitioner as exercising an intimidating style of management accompanied by poor employee relations.
4. Petitioner has carried the burden of proof that Respondent did not have just cause to discharge him from employment as the Onslow County Health Director for unacceptable personal conduct. Petitioner has carried the



burden of proof that Respondent did not have just cause to discharge him from employment as the Onslow County Health Director for unsatisfactory job performance because Respondent has not given Petitioner the requisite written warnings about his job performance as required under the State Personnel Commission rules.

5. Petitioner, as a career State employee for purposes of Chapter 126 of the General Statutes, has a constitutionally protected interest in an expectation of continued employment. Under the evidence produced in this case, Petitioner is entitled to reinstatement, back pay, and reasonable attorney's fees.

**RECOMMENDED DECISION**

Based upon the foregoing Findings of Fact and Conclusions of Law, it is hereby recommended that Petitioner be reinstated to the position of Onslow County Health Director, that he receive back pay from the time of his discharge until his reinstatement, that he receive all benefits to which he would have become entitled but for his discharge, and that he receive reasonable attorney's fees.

**ORDER**

It is hereby ordered that the agency serve a copy of the final decision on the Office of Administrative Hearings, P.O. Drawer 27447, Raleigh, NC 27611-7447, in accordance with North Carolina General Statute § 150B-36(b).

**NOTICE**

The agency making the final decision in this contested case is required to give each party an opportunity to file exceptions to this recommended decision and to present written arguments to those in the agency who will make the final decision. N.C. Gen. Stat. § 150B-36(a).

The agency is required by G.S. § 150B-36(b) to serve a copy of the final decision on all parties and to the Office of Administrative Hearings.

This the 12<sup>th</sup> day of October, 1999.

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Beecher R. Gray  
Administrative Law Judge

STATE OF NORTH CAROLINA

IN THE OFFICE OF  
ADMINISTRATIVE HEARINGS  
99 OSP 0338

COUNTY OF WAKE

JUDITH CAVES  
Petitioner,

v.

N.C. DEPARTMENT OF CORRECTION,  
Respondent.

**RECOMMENDED DECISION  
ORDER GRANTING SUMMARY  
JUDGMENT FOR PETITIONER**

**PROCEDURAL HISTORY OF THE CASE**

This Petition for Hearing was filed on March 18, 1999. Petitioner Judith Caves filed a grievance under N.C.G.S. § 126-7.1, 126-34.1, 126-36.2 and N.C.G.S. Chapter 150B. The Order for Prehearing Statements was issued on March 22, 1999. Respondent filed its Prehearing Statement on April 15, 1999 and Petitioner filed her Prehearing Statement on April 20, 1999. The matter was scheduled for hearing on for the week beginning July 26, 1999, but was continued to August 26, 1999.

On August 6, 1999, Petitioner moved for Summary Judgment and submitted documents in support of her Motion. The undersigned Judge requested a Response, which was filed by Respondent on August 20, 1999. Petitioner supplemented her previously filed documents with additional documents on August 20, 1999. Petitioner also submitted a Motion to Strike & a Motion in Limine as to certain documents submitted by Respondent.

On August 25, 1999, the undersigned Judge orally granted Petitioner's Motion for Summary Judgment.

**PETITIONER'S LIST OF EXHIBITS**

The following is a list of all exhibits introduced by the Petitioner in support of the Summary Judgment Motion:

1. Respondent's Answers to Petitioner's Interrogatories;
2. Respondent's Answers to Petitioner's Request for Production of Documents;
3. Respondent's Answers to Petitioner's Request for Admissions;
4. Deposition of Dr. Kenneth Wilson;
5. The following documents that were submitted in Respondent's Answers to Petitioner's Request for Production, but were not included in the previous filing:
  - a. the Vacancy Postings for the Psychological Program Coordinator I position;
  - b. Petitioner's application dated August 16, 1998;
  - c. Petitioner's August 16, 1998 letter of introduction accompanying her application;
  - d. the September 4, 1998 letter from Dr. Alan Harrop to Dr. Thomas Owens & attachments for Wilson & Caves;

**RESPONDENT'S LIST OF EXHIBITS**

The following is a list of all known exhibits introduced by the Respondent in opposition to the Summary Judgment Motion:

1. Affidavit of Thomas Owens, including Exhibits 1 - 6
2. Affidavit of Robert Phillips;
3. Affidavit of James Smith, M.D.;
4. Affidavit of Faye Duffin;
5. Affidavit of Alan Harrop, including Exhibits 10, 11 & 12; and
6. Affidavit of Barbara Pohlman, M.D.

Respondent submitted other Exhibits, but they were not authenticated by any of the Affidavits.

UNDISPUTED FACTS

1. On August 1, 1998, the Psychological Program Coordinator for Central region resigned. Owens Affidavit, ¶ 3.
2. Vacancy notices were posted on August 11 and 25, 1999. The position was advertised as Psychological Program Coordinator I, a Pay Grade 80 position. The Job Posting<sup>2</sup> established the following minimum requirements for the position:

**BRIEF JOB DESCRIPTION:**

Provide coordination of psychological services in the southeastern region of the state, assists in recruitment and selection of psychologists, provides clinical supervision including licensure requirements for supervisors in the region, ensures that policies and procedures for the delivery of services are in compliance, plans for the delivery of services ensuring adequate staff resources to meet existing and anticipated demands.

**SKILLS AND ABILITIES:**

Requires extensive knowledge of clinical psychology as applied to a correctional system. Thorough knowledge of personality testing, psychological risk assessment or violent and sexual predators and the ability to impart this knowledge to others. Knowledge of service tracking and information systems required. Thorough knowledge of therapeutic strategies applicable to correctional clients

**EDUCATION AND EXPERIENCE:**

Doctoral degree in psychology and four years of professional psychological experience, one of which must have been in coordinating/supervising a psychological services program which included advanced clinical treatment, consultation, training and research.

3. On August 16, 1998, Dr. Caves applied for the position of Psychological Program Coordinator I; Petitioner's Pre-Hearing Statement, ¶ 4.
4. The position was advertised twice; it was first advertised on August 11, 1998 and then again on August 25, 1998. See Interrogatory Response # 2.
5. Nine applications were received. See Interrogatory Response # 3.
6. Dr. Owens, the hiring authority, asked Dr. Harrop to screen the applications and three applicants were determined to be "highly qualified." See Response to Request for Production of Documents # 3, the September 4, 1998 letter from Dr. Harrop to Dr. Owens, and Harrop Affidavit ¶ 2.
7. In screening the three "highly qualified" applicants, Dr. Harrop developed and used a "Screening Matrix." See Harrop Affidavit, ¶ 4 including Exhibits 10, 11 & 12 which were the Screening Matrix that he used & the memorandum that he had determined that each of three candidates were "highly qualified." See also Harrop Affidavit, ¶ 6.
8. The three candidates who were determined to be "highly qualified" were Ken Wilson, Judy Caves, and Dorcas Miller. Harrop Affidavit, ¶ 3.
9. In his determination that Judy Caves was "highly qualified," Dr. Harrop found that her background included all nine "preferences" that Dr. Harrop identified. Dr. Harrop determined that Dr. Wilson's background only included six of the nine "preferences." See the "Screening Matrix" which is part of Exhibits 10 and 11 which are attached to Dr. Harrop's Affidavit.

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<sup>2</sup> This document is Exhibit 1 attached to the deposition of Kenneth M. Wilson.



10. The three "highly qualified" candidates were interviewed on September 21, 1998. See Interrogatory Response # 3g for each applicant.
11. The Interview Team consisted of the following persons: Faye Duffin, Thomas Owens, Robert Phillips, and James Smith. See Affidavits of each person.
12. Based upon the combined numerical ratings, Dr. Caves received a combined score of 89.5 with an average score of 22.8 and Dr. Wilson received a combined score of 98 with an average score of 24. 5.
13. The Interview Committee made the unanimous recommendation to Dr. Owens that Dr. Wilson be hired. Owens Affidavit, ¶ 14.
14. In their Response to Interrogatory # 5, Dr. Owens and Jeffrey Robert Becker are identified as the persons "who participated in the decision-making process for considering and hiring those who applied for the Psychological Program Coordinator." In his responsibility as Director of Mental Health Services, Thomas Owens "had the responsibility to fill the position." Owens Affidavit, ¶ 4. Dr. Owens recommended that Dr. Wilson be hired into the position and he was. Owens Affidavit, ¶ 14.
15. Dr. Kenneth M. Wilson was the successful applicant for the Position of Psychological Program Coordinator I. See Response to Request for Admission # 1.
16. The successful applicant, Dr. Ken Wilson, was offered the position on October 22, 1998; see Interrogatory Response # 7. He began work on December 7, 1998 at Pay Grade 80 and at an annual salary of \$56,436; see Interrogatory Responses # 8 & 9.
17. This was a salary increase of over \$11,000. Wilson deposition, pg. 26, line 5.
18. Dr. Kenneth M. Wilson left state government on October 10, 1997. See Response to Request for Admission # 3.
19. Dr. Kenneth M. Wilson was reinstated into state government on December 7, 1998. See Response to Request for Admission # 4.
20. Dr. Kenneth M. Wilson was not in a permanent position appointment at the time he was offered the position of Psychological Program Coordinator I. See Response to Request for Admission # 6.
21. At the time that he was hired, the successful applicant was not a State employee. Response to Request for Admission # 7.
22. The Department has established procedures for merit based selection decisions. See Owens Affidavit, Exhibit 9, page 6 which requires that "Consideration shall be given to applicants that have the following priorities: ... Promotional priority. See also, page 9 which requires: "Following the final evaluation, the applications for those individuals determined to be highly qualified and for those individuals possessing employment/reemployment priorities shall be forwarded to the hiring manager for consideration."

Based upon the foregoing Findings of Fact, the undersigned makes the following:

**CONCLUSIONS OF LAW**

1. The Department advertised the vacant position for Psychological Program Coordinator I.
2. The advertisement contained the following minimum qualifications for the position:  
Requires extensive knowledge of clinical psychology as applied to a correctional system. Thorough knowledge of personality testing, psychological risk assessment or violent and sexual predators and the ability to impart this knowledge to others. Knowledge of service tracking and information systems required. Thorough knowledge of therapeutic strategies applicable to correctional clients.

EDUCATION AND EXPERIENCE:

Doctoral degree in psychology and four years of professional psychological experience, one of which must have been in coordinating/supervising a psychological services program which included advanced clinical treatment, consultation, training and research.

- I. 3. Dr. Judith Caves and Dr. Kenneth Wilson properly applied for the position of Psychological Program Coordinator I.
  4. Dr. Judith Caves and Dr. Kenneth Wilson both met the minimum requirements for the position and of the nine applicants, both were determined to be "highly qualified."
  5. Both applicants had "substantially equal qualifications" within the meaning of N.C.G.S. § 126-7.1(c) and (d).
  6. The Department's effort to establish a disputed issue of material fact by the statements in the affidavits that Dr. Caves did not have "substantially equal qualifications" are insufficient and not credible in light of:
    - a. the documentary evidence establishing Dr. Caves' qualifications;
    - b. the fact that both applicants were determined to be "highly qualified;"
    - c. The Screening Matrix establishes that Dr. Caves had more of the "preferences" than Dr. Wilson;
    - d. the scoring of the applicants was so close; and
    - e. the length of seniority and service that Dr. Caves had with the Department compared to that of Dr. Wilson.
  7. Dr. Kenneth Wilson was the successful applicant for the position of Psychological Program Coordinator I and began work on December 7, 1998 at a salary of \$56,436.
  8. At the date of the application, interview and job offer, Dr. Judith Caves was Career State employee within the meaning of N.C.G.S. § 126-1(a)1 and Dr. Kenneth Wilson was not currently employed by the State of North Carolina.
  9. Dr. Wilson was not a Career State employee within the meaning of N.C.G.S. § 126-1(a)1.
  10. Dr. Owens and the Department failed to give the priority promotional preference required by both N.C.G.S. 126-7.1(c).
  11. In addition, Dr. Owens and the Department failed to give the priority promotional preference contrary to the Department procedures for merit based selection decisions. See Owens Affidavit, Exhibit 9, page 6 which requires that "Consideration shall be given to applicants that have the following priorities: ... Promotional priority. See also, page 9 which requires: "Following the final evaluation, the applications for those individuals determined to be highly qualified and for those individuals possessing employment/reemployment priorities shall be forwarded to the hiring manager for consideration."
  12. Respondent offered no evidence that it sought to comply with the statutory preference or departmental policies.
  13. The agency did not provide the statutory preference required by N.C.G.S. § 126-7.1(c).
- Based upon the foregoing Undisputed Facts and Conclusions of Law, the undersigned makes the following:

**RECOMMENDED DECISION**

It is recommended that the State Personnel Commission find and conclude that:

1. Dr. Caves made a *prima facie* case of showing that Respondent did not follow proper procedures in providing promotional preference to her as a Career State Employee under N.C.G.S. § 126-1(a)1.
2. Dr. Caves made a *prima facie* case of showing that she had "substantially equal qualifications" under N.C.G.S. § 126-1 and the applicable State Personnel Commission regulations.
3. Respondent failed to provide evidence rebutting the *prima facie* showing that Petitioner was not provided promotional preference and did not have "substantially equal qualifications."

4. Respondent Department failed to provide promotional preference to Dr. Caves as Career State employee, as defined by N.C.G.S. § 126-1(a)1.

Further, it is recommended that the Department be required:

- A. to hire Petitioner into a comparable position;
- B. to award Petitioner back pay & benefits from December 7, 1998, the date Dr. Wilson began work;
- C. to award Petitioner a salary increase of \$11,000 consistent with the salary increase that was awarded to Dr. Wilson; and
- D. to pay Petitioner's reasonable attorney fees and costs.

**MEMORANDUM IN SUPPORT OF DECISION PURSUANT TO 26 NCAC 3 .0126(7)**

**A. Statutory Rights to Priority Employment.**

The State Personnel Act and its implementing regulations give career State employees priority promotional rights. Here, Petitioner bases her priority employment rights on N.C.G.S. § 126-7.1. N.C.G.S. § 126-7.1(c) provides that:

- (c) If a State employee subject to this section:
  - (1) Applies for another position of State employment that would constitute a promotion; and
  - (2) Has substantially equal qualifications as an applicant who is not a State employee then the State employee shall receive priority consideration over the applicant who is not a State employee. This priority consideration shall not apply when the only applicants considered for the vacancy are current State employees. (Emphasis added).

To further protect this promotional priority consideration, the State Personnel Act gives explicit appeal rights to "[a]ny career State employee who has reason to believe that he was denied promotion due to the failure of the agency, department or institution that had a job vacancy to: (1) Post notice of the job vacancy pursuant to G.S. 126-7.1(a) or; (2) Give him priority consideration pursuant to G.S. 126-7.1(c) may appeal directly to the State Personnel Commission."

In *Dept. of Corrections v. Hill*, 313 N.C. 481, 486, 329 S.E.2d 377, 380 (1985), the Court interpreted the phrase in N.C.G.S. § 126-5(e)<sup>3</sup> "...the employee shall have priority to any position...." The court held that:

An examination of the legislative history of N.C.G.S. § 126-5(d) and (e) leads us to conclude that the Commission's determination that 'priority' means the automatic right to appointment is correct. ...Therefore, we hold that in N.C.G.S. § 126-5(e) the phrase "such employee shall have priority to any position that becomes available means that if the employee is qualified for a job in state government which is available, he must be offered this job before it can be filled by anyone else, by promotion or otherwise. (Emphasis added).

The evidence of record establishes that Petitioner was a current State employee at the time she applied for the position of Psychological Program Coordinator I and that she had been continuously employed by the State since October 1, 1975. [Petitioner's Pre-Hearing Statement, ¶ 4; Petitioner's Application, pg. 2 which was attached to Respondent's Responses to Petitioner's Request for Production of Documents]. Therefore, Petitioner meets the requirements of N.C.G.S. § 126-7(c)(1).

The successful applicant was not a State employee. Respondent has admitted that:

"Dr. Kenneth M. Wilson was the successful applicant for the Position of Psychological Program Coordinator I." see Response to Request for Admission # 1.

"Dr. Kenneth M. Wilson left state government on October 10, 1997." see Response to Request for Admission # 3.

"Dr. Kenneth M. Wilson was reinstated into state government on December 7, 1998."

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<sup>3</sup> This is the previous location of the current statute.



See Response to Request for Admission # 4.

"Dr. Kenneth M. Wilson was not in a permanent position appointment at the time he was offered the position of Psychological Program Coordinator I." See Response to Request for Admission # 6.

In short, the Department has admitted all of the elements of N.C.G.S. § 126-7.1(c)(2). Therefore, the interpretation *Dept. of Corrections v. Hill* should be applied in the present case and Dr. Caves should have been offered this job before it could be filled by anyone else who was not a State employee.

#### **B. Petitioner Has Substantially Equal Qualifications.**

N.C.G.S. § 126-7.1(d) defines "qualifications" which is referenced in N.C.G.S. § 126-7.1(c). "Qualifications" is defined to include: "(1) Training or education; (2) Years of experience; and (3) Other skills, knowledge, and abilities that bear a reasonable functional relationship to the abilities and skills required in the job vacancy applied for."

The State Personnel Commission has adopted Rule 25 NCAC 1H .0625. (State Personnel Manual § 2, Pg. 5.2) which gives "current State employees who have achieved career status, as that term is defined in G.S. 126-1A" promotional priority consideration. The rule also states that "Substantially equal qualifications occur when the employer cannot make a reasonable determination that the job related qualifications held by one person are significantly better suited for the position than the job-related qualifications held by another person."<sup>4</sup>

In *Teague v. Western Carolina University*, 108 N.C. App. 689, 424 S.E.2d 684, 80 Ed. Law Rep. 312 (1993), the Court applied the current version of this statute, but concluded that the applicant did not have substantially equal qualifications. But, in *Dockery v. N.C. DHR*, 120 N.C. App. 827, 463 S.E.2d 580 (1995), the Court of Appeals distinguished *Teague* because the administrator interviewing Teague did not have first-hand knowledge of the applicant's work or qualifications. In *Dockery*, the Court upheld the State Personnel Commission's Order of reinstatement of a State employee who was denied the promotional preference of N.C.G.S. § 126-7.1(c).

Here, Petitioner's application indicates that she was currently a State employee. Both her application and her letter establish that she meets and exceeds the minimum requirements for the position. Indeed, Dr. Harrop screened all nine applicants and determined that Petitioner and Dr. Wilson, the successful applicant, were "highly qualified."

While the Department argued that Dr. Caves did not have "substantially equal qualifications;" such an argument is not supported by the evidence of record in the present case.

#### **(1) Training & Education.**

The Job Posting<sup>5</sup> established the following minimum requirements for the position:

##### **BRIEF JOB DESCRIPTION**

Provide coordination of psychological services in the southeastern region of the state, assists in recruitment and selection of psychologists, provides clinical supervision including licensure requirements for supervisors in the region, ensures that policies and procedures for the delivery of services are in compliance, plans for the delivery of services ensuring adequate staff resources to meet existing and anticipated demands.

##### **SKILLS AND ABILITIES:**

Requires extensive knowledge of clinical psychology as applied to a correctional system. Thorough knowledge of personality testing, psychological risk assessment or violent and sexual predators and the ability to impart this knowledge to others. Knowledge of service tracking and information systems required. Thorough knowledge of therapeutic strategies applicable to correctional clients

##### **EDUCATION AND EXPERIENCE:**

Doctoral degree in psychology and four years of professional psychological experience, one of

<sup>4</sup> Since Dr. Wilson was not a current state employee and not entitled to any other preference, the Department cannot rely on 25 NCAdmin. Code 1H .0628 which deals with resolution of conflict between employment priorities.

<sup>5</sup> This document is Exhibit 1 attached to the deposition of Kenneth M. Wilson.

which must have been in coordinating/supervising a psychological services program which included advanced clinical treatment, consultation, training and research.

Both Caves and Wilson, the successful candidate, met the minimum requirements of the position. Both Dr. Caves and Dr. Wilson have the same education in that both have a doctorate. However, Dr. Wilson's degree program awarded him a Doctor of Psychology. This type of doctorate does not require a dissertation. Wilson deposition, pp. 8-9. Dr. Caves received a Doctor of Philosophy (Ph.D.) and wrote a dissertation on "A Retrospective Study of Perceived Maternal Nurturance of Regressed and Fixated Pedophiles".

In addition to this educational experience, Dr. Harrop determined both of the applicants to be "highly qualified."

**(2) Years of Experience.**

The Department may argue that Dr. Wilson has more years of experience than Dr. Caves. Indeed, the Matrix sheets indicate that Dr. Wilson had "48 to 96 months of experience in psychology" but only two of them were within the Department of Correction. Dr. Caves had "48 months of experience in psychology" and all of them were within the Department of Correction. Apparently, Dr. Harrop interpreted the Vacancy Announcement to pertain to experience after the applicant had received their doctorate.

However, this summary appears to ignore the almost 20 years of experience that Dr. Caves had as a Staff Psychologist for the Department. Given that the purpose of the promotional priority consideration is to support State employees who have achieved career status, this argument is totally inconsistent with the clear policy purposes of the statute.

**(3) Other Skills, Knowledge & Abilities; Job Related Qualifications.**

The Department also argued that Dr. Wilson had greater skills, knowledge, or abilities. As discussed, the Interrogatory Responses indicate that both Dr. Caves and Dr. Wilson were "Highly Qualified." See documents indicating that R. Alan Harrop received both applications, reviewed them and checked "Highly Qualified" for both applicants. At a minimum, this evidence indicates that they had "substantially similar qualifications" which would mean that Dr. Caves should have been granted the preference.

But, the documents of record do not indicate that both had the same "... skills, knowledge, and abilities that bear a reasonable functional relationship to the abilities and skills required in the job vacancy applied for." Dr. Harrop on the Screening Matrix, indicated that Dr. Caves met all nine of the Preferences which were identified on the screening sheet. However, Dr. Wilson only met six of the preferences; he did not have 4 years or more of correctional experience; he was not currently employed as a Psychological Program Manager; and he did not have experience and training with special populations such as sexual predators,<sup>6</sup> inpatient, mentally retarded, etc.

Rule .0625(c) gives the employer the discretion to "make a reasonable determination that the job-related qualifications held by one person are significantly better suited for the position than the job-related qualifications held by another person." The Department offered no evidence that it actually made such a determination. Indeed, the Department's own documents indicate that Dr. Caves meets more of the explicit "job-related qualifications" than Dr. Wilson. Therefore, an argument that Dr. Wilson had greater skills, experience or job-related qualifications is without merit or basis in the undisputed evidence of record.

**C. Conclusion.**

The Department's documentation of the hiring decision make clear that the priority promotional preference policies were not followed in the selection of Dr. Wilson rather than Dr. Caves for promotion to the vacant position. Indeed, the evidence of record shows that Dr. Caves had been a State employee since 1975 and had 23 years of continuous, permanent State service, and had long since become a career State employee. But, Dr. Wilson had only been a State employee for 3 years and could not meet the definition of career State employee because he was not employed for "the immediate 24 proceeding months" required by N.C.G.S. § 126-1a(1)b. The Department's documentation also shows that it made no effort to follow its own procedures for merit selection.

**ORDER**

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<sup>6</sup> Even though "psychological risk assessment of violent and sexual predators..." was explicitly part of the job description, the Department determined that he had no experience. Dr. Wilson admitted this in his deposition, pg. 21, lines 2 - 6. Nor was he asked questions about his experience during his interview. Pg. 30, lines 7 - 13.

It is hereby ordered that the Office of State Personnel serve a copy of the final decision on the Office of Administrative Hearings, PO Drawer 27447, Raleigh, NC 27611-7447, in accordance with N.C. Gen. Stat. §150B-36(b).

**NOTICE**

The final decision in this contested case shall be made by the North Carolina State Personnel Commission. Each party shall have the right to file exceptions to this recommended decision and to present written arguments on the decision to the State Personnel Commission. The agency is required by N.C. Gen. Stat. §150B-36(b) to serve a copy of the final decision upon each party personally or by certified mail and to furnish a copy to each attorney of record.

This the 23<sup>rd</sup> day of September 1999.

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Meg Scott Phipps  
Administrative Law Judge



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(Updated through November 23, 1999)

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This index provides information related to notices, rules and other documents published in the Register. It includes information about rules for which Notice of Rule-Making Proceedings or Notice of Text have been published, rules submitted to the Rules Review Commission and rules codified since the last session of the General Assembly. For assistance contact the Rules Division at 919/733-2678.

Fiscal Note: S = Rule affects the expenditure or distribution of state funds. L = Rule affects the expenditure or distribution of local government funds. SE = Rule has a substantial economic impact of at least \$5,000,000 in a 12-month period. \* = Rule-making agency has determined that the rule does not impact state or local funds and does not have a substantial economic impact. See G.S. 150B-21.4.

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Banking Commission										
4 NCAC 03B .0101	N/A		N/A	N/A	Approve	01/21/99	*		13:22 NCR 1868	
4 NCAC 03B .0102	N/A		N/A	N/A	Object	10/22/98			14:01 NCR 48	
4 NCAC 03B .0103	N/A		N/A	N/A	Approve	10/22/98			14:01 NCR 48	
4 NCAC 03H .0102	N/A		N/A	N/A	Approve	03/18/99			14:01 NCR 48	
4 NCAC 03L .0101	13:24 NCR 1997		14:04 NCR 274	*	Object	10/22/98			14:01 NCR 48	
4 NCAC 03L .0102	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				
4 NCAC 03L .0201	13:24 NCR 1997		14:04 NCR 274	*	Approve	10/22/98				
4 NCAC 03L .0202	13:24 NCR 1997		14:04 NCR 274	*	Object	03/18/99				
4 NCAC 03L .0301	13:24 NCR 1997		14:04 NCR 274	*	Object	10/22/98				
4 NCAC 03L .0302	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				
4 NCAC 03L .0303	13:24 NCR 1997		14:04 NCR 274	*	Approve	10/22/98				
4 NCAC 03L .0401	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				
4 NCAC 03L .0402	13:24 NCR 1997		14:04 NCR 274	*	Approve	10/22/98				
4 NCAC 03L .0403	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				
4 NCAC 03L .0404	13:24 NCR 1997		14:04 NCR 274	*	Approve	10/22/98				
4 NCAC 03L .0405	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				
4 NCAC 03L .0501	13:24 NCR 1997		14:04 NCR 274	*	Approve	10/22/98				
4 NCAC 03L .0502	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				
4 NCAC 03L .0601	13:24 NCR 1997		14:04 NCR 274	*	Approve	10/22/98				
4 NCAC 03L .0602	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				
4 NCAC 03L .0603	13:24 NCR 1997		14:04 NCR 274	*	Approve	10/22/98				
4 NCAC 03L .0604	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				
4 NCAC 03L .0701	13:24 NCR 1997		14:04 NCR 274	*	Approve	10/22/98				
4 NCAC 03L .0702	13:24 NCR 1997		14:04 NCR 274	*	Approve	03/18/99				



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					Action	Date				
Cape Fear River Naviation and Pilotage Commission										
4 NCAC 15 .0119	14:03 NCR 125		14:07 NCR 522	*						
4 NCAC 15 .0120	14:03 NCR 125		14:07 NCR 522	*						
4 NCAC 15 .0121	14:03 NCR 125		14:07 NCR 522	*						
Industrial Commission										
Public Notice - Hospital Fees for Workers' Compensation Cases										
Public Notice - Hospital Fees for Workers' Compensation Cases										
Secretary of Commerce										
4 NCAC 21	14:08 NCR 577									14:01 NCR 2
COMMUNITY COLLEGES										
23 NCAC 02B .0104	13:10 NCR 804		13:22 NCR 1849	*						
23 NCAC 02C .0307		13:05 NCR 524	Temp Expired 05/29/99							
23 NCAC 02C .0503		13:10 NCR 815	13:22 NCR 1849	*						
23 NCAC 02C .0504		13:10 NCR 815	13:22 NCR 1849	*						
23 NCAC 02C .0505		13:10 NCR 815	13:22 NCR 1849	*						
23 NCAC 02D .0323	13:19 NCR 1609		14:04 NCR 304	*						
23 NCAC 02D .0324	13:19 NCR 1609		14:04 NCR 304	*						
COSMETIC ART EXAMINERS										
21 NCAC 14A .0101	13:14 NCR 1114	13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14A .0103	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14A .0104	13:14 NCR 1114									
21 NCAC 14A .0105		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99			14:05 NCR 402	
21 NCAC 14C .0202	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14F .0101	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14F .0105	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14G .0103		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14G .0113	N/A		N/A	N/A	Approve	03/18/99			14:01 NCR 48	

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					Action	Date				
21 NCAC 14H .0112		13:16 NCR 1263	13:21 NCR 1794	*	Approve	07/15/99	*		14:06 NCR 490	
21 NCAC 14H .0118		13:16 NCR 1263	13:21 NCR 1794	*	Approve	07/15/99			14:06 NCR 490	
21 NCAC 14I .0104	13:14 NCR 1114		13:19 NCR 1652	*	Object	06/17/99	*			
21 NCAC 14I .0107	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99			14:09 NCR 708	
21 NCAC 14I .0109	13:14 NCR 1114		13:19 NCR 1652	*	Object	06/17/99	*		14:09 NCR 708	
21 NCAC 14I .0103	13:14 NCR 1114		13:19 NCR 1652	*	Approve	08/19/99	*		14:05 NCR 402	
21 NCAC 14J .0208	13:14 NCR 1114	13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99			14:05 NCR 402	
21 NCAC 14J .0501	13:14 NCR 1114		13:19 NCR 1652	*	Object	06/17/99	*			
21 NCAC 14K .0102	13:14 NCR 1114	13:14 NCR 1157	13:19 NCR 1652	*	Approve	08/19/99			14:09 NCR 708	
21 NCAC 14K .0107		13:14 NCR 1157	13:19 NCR 1652	*	Object	06/17/99	*		14:09 NCR 708	
21 NCAC 14L .0101	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14L .0105	13:14 NCR 1114	13:14 NCR 1157	13:19 NCR 1652	*	Object	06/17/99	*			
21 NCAC 14L .0109		13:14 NCR 1157		*	Approve	08/19/99			14:05 NCR 402	
21 NCAC 14L .0210	N/A		N/A	N/A	Approve	03/18/99			14:01 NCR 48	
21 NCAC 14L .0214	N/A		N/A	N/A	Approve	03/18/99			14:01 NCR 48	
21 NCAC 14L .0216		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14L .0303	13:14 NCR 1114		13:19 NCR 1652	*	Agcy Withdraw	06/17/99				
21 NCAC 14N .0101	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14N .0102	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14N .0103	13:14 NCR 1114	13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14N .0104		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14N .0105	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14N .0108	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14N .0110		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14N .0112	13:14 NCR 1114		13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14N .0113	13:14 NCR 1114	13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
				*	Object	06/17/99				

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					Action	Date				
21 NCAC 14N .0601		13:14 NCR 1157	13:19 NCR 1652	*	Approve	08/19/99	*		14:09 NCR 708	
21 NCAC 14N .0602		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99			14:05 NCR 402	
21 NCAC 14N .0701		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99			14:05 NCR 402	
21 NCAC 14N .0702		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99			14:05 NCR 402	
21 NCAC 14O .0101		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14O .0102		13:14 NCR 1157	13:19 NCR 1652	*	Object	06/17/99				
21 NCAC 14O .0103		13:14 NCR 1157	13:19 NCR 1652	*	Approve	08/19/99	*		14:09 NCR 708	
21 NCAC 14O .0104		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14O .0105		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14O .0106		13:14 NCR 1157	13:19 NCR 1652	*	Object	06/17/99				
21 NCAC 14O .0107		13:14 NCR 1157	13:19 NCR 1652	*	Approve	08/19/99	*		14:09 NCR 708	
21 NCAC 14P .0101		13:14 NCR 1157	13:19 NCR 1652	*	Agcy Withdrew	06/17/99				
21 NCAC 14P .0102		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14P .0103		13:14 NCR 1157	13:19 NCR 1652	*	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14P .0104		13:14 NCR 1157	13:19 NCR 1652	L	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14P .0105		13:14 NCR 1157	13:19 NCR 1652	L	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14P .0106		13:14 NCR 1157	13:19 NCR 1652	L	Object	06/17/99				
21 NCAC 14P .0107		13:14 NCR 1157	13:19 NCR 1652	L	Approve	08/19/99	*		14:09 NCR 708	
21 NCAC 14P .0108		13:14 NCR 1157	13:19 NCR 1652	L	Approve	06/17/99			14:05 NCR 402	
21 NCAC 14P .0109		13:14 NCR 1157	13:19 NCR 1652	L	Approve	06/17/99			14:05 NCR 402	
21 NCAC 14P .0110		13:14 NCR 1157	13:19 NCR 1652	L	Approve	06/17/99	*		14:05 NCR 402	
21 NCAC 14P .0111		13:14 NCR 1157	13:19 NCR 1652	L	Approve	06/17/99				
21 NCAC 14P .0112		13:14 NCR 1157	13:19 NCR 1652	L	Object	06/17/99	*		14:09 NCR 708	
21 NCAC 14P .0113		13:14 NCR 1157	13:19 NCR 1652	L	Approve	08/19/99				
					Object	06/17/99	*		14:09 NCR 708	
					Approve	08/19/99				
					Object	06/17/99	*		14:09 NCR 708	
					Approve	06/17/99				
					Object	06/17/99	*		14:09 NCR 708	
					Approve	08/19/99				



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					Action	Date				
21 NCAC 14P .0114		13:14 NCR 1157	13:19 NCR 1652	L	Object	06/17/99				
21 NCAC 14P .0115		13:14 NCR 1157	13:19 NCR 1652	L	Approve	08/19/99	*		14:09 NCR 708	
21 NCAC 14P .0116		13:14 NCR 1157	13:19 NCR 1652	L	Approve	06/17/99	*		14:05 NCR 402	
<b>CULTURAL RESOURCES</b>										
7 NCAC 04S .0101	14:05 NCR 370		14:09 NCR 657	*	Object	06/17/99			14:09 NCR 708	
7 NCAC 04S .0102	14:05 NCR 370		14:09 NCR 657	*	Approve	08/19/99			14:05 NCR 402	
7 NCAC 04S .0103	14:05 NCR 370		14:09 NCR 657	*	Approve	06/17/99	*			
7 NCAC 04S .0104	14:05 NCR 370		14:09 NCR 657	*	Object	06/17/99				
7 NCAC 04S .0105	14:05 NCR 370		14:09 NCR 657	*	Approve	08/19/99	*		14:09 NCR 708	
7 NCAC 04S .0106	14:05 NCR 370		14:09 NCR 657	*						
7 NCAC 04S .0107	14:05 NCR 370		14:09 NCR 657	*						
7 NCAC 04S .0108	14:05 NCR 370		14:09 NCR 657	*						
7 NCAC 04S .0109	14:05 NCR 370		14:09 NCR 657	*						
7 NCAC 04S .0110	14:05 NCR 370		14:09 NCR 657	*						
<b>DENTAL EXAMINERS</b>										
21 NCAC 16G .0101	13:10 NCR 804		13:15 NCR 1218	*						
21 NCAC 16G .0102	13:10 NCR 804		13:15 NCR 1218	*						
21 NCAC 16G .0103	13:10 NCR 804		13:15 NCR 1218	*						
21 NCAC 16H .0103	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16H .0104	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16H .0201	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16H .0202	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16H .0203	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16H .0204	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16H .0205	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16M .0101		13:11 NCR 910	13:15 NCR 1218	*	Object	06/17/99				
					Approve	07/15/99	*		14:06 NCR 490	

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					Action	Date				
21 NCAC 16M .0102	14:06 NCR 487	14:06 NCR 487								
21 NCAC 16Q .0201	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16Q .0202	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16Q .0301	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16Q .0302	12:24 NCR 2203		13:15 NCR 1218	*						
21 NCAC 16S .0101	14:06 NCR 487	14:06 NCR 487								
21 NCAC 16S .0102	14:06 NCR 487	14:06 NCR 487								
21 NCAC 16S .0201	14:06 NCR 487	14:06 NCR 487								
21 NCAC 16S .0203	14:06 NCR 487	14:06 NCR 487								
21 NCAC 16S .0205	13:10 NCR 804		13:15 NCR 1218	*						
21 NCAC 16S .0205	14:06 NCR 487	14:06 NCR 487								
21 NCAC 16V .0101	13:10 NCR 804		13:15 NCR 1218	*						
21 NCAC 16V .0102	13:10 NCR 804		13:15 NCR 1218	*						
21 NCAC 16W .0101	14:08 NCR 647	14:08 NCR 647								
21 NCAC 16W .0102	14:08 NCR 647	14:08 NCR 647								
<b>ELECTRICAL CONTRACTORS, BOARD OF EXAMINERS</b>										
21 NCAC 18B .0208	N/A		N/A	N/A	Object Approve	06/17/99 07/15/99			14:06 NCR 490	
<b>EMPLOYEE ASSISTANCE PROFESSIONALS, BOARD OF</b>										
21 NCAC 11 .0101	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	01/21/99	*		13:22 NCR 1868	
21 NCAC 11 .0102	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Agcy. withdrew					
21 NCAC 11 .0103	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Agcy. withdrew					
21 NCAC 11 .0104	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	01/21/99	*		13:22 NCR 1868	
21 NCAC 11 .0105	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	01/21/99	*		13:22 NCR 1868	
21 NCAC 11 .0106	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	01/21/99	*		13:22 NCR 1868	
21 NCAC 11 .0107	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	01/21/99	*		13:22 NCR 1868	
21 NCAC 11 .0108	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	01/21/99	*		13:22 NCR 1868	

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21 NCAC 11 .0109	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Object	01/21/99				
21 NCAC 11 .0110	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	02/18/99	*		13:24 NCR 2037	
21 NCAC 11 .0111	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	01/21/99	*		13:22 NCR 1868	
21 NCAC 11 .0112	12:19 NCR 1764	12:21 NCR 1884	13:03 NCR 313	S/L	Approve	01/21/99			13:22 NCR 1868	
				S/L	Approve	01/21/99	*		13:22 NCR 1868	
<b>ENGINEERS AND SURVEYORS, BOARD OF EXAMINERS FOR</b>										
21 NCAC 56	14:08 NCR 579									
<b>ENVIRONMENT AND NATURAL RESOURCES</b>										
15A NCAC 01J .0101		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01J .0102		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0202		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0301	14:08 NCR 644	14:08 NCR 644								
15A NCAC 01J .0303		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0402		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0502		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0504		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01J .0601		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01J .0604		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01J .0701		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0703		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0803		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0903		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01J .0904		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01K	10:19 NCR 2506									
15A NCAC 01L .0101		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01L .0102		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01L .0203		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01L .0301	14:08 NCR 644	14:08 NCR 644								



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15A NCAC 01L .0303		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01L .0501		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01L .0503		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01L .0601		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01L .0604		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01L .0701		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01L .0801		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01L .0902		13:18 NCR 1528	13:22 NCR 1827	S/L						
15A NCAC 01L .1003		13:18 NCR 1528	13:22 NCR 1827	*						
15A NCAC 01L .1004		13:18 NCR 1528	13:22 NCR 1827	*						
<b>Coastal Resources Commission</b>										
15A NCAC 07 11:04 NCR 183										
15A NCAC 07H .0200	13:22 NCR 1818									
15A NCAC 07H .0201	12:21 NCR 1873		13:23 NCR 1937	*						14:02 NCR 74
15A NCAC 07H .0203	12:21 NCR 1873		13:23 NCR 1937	*						14:02 NCR 74
15A NCAC 07H .0208	11:19 NCR 1408		11:27 NCR 2058	*						
15A NCAC 07H .0208	12:21 NCR 1873									
15A NCAC 07H .0209	12:21 NCR 1873		13:23 NCR 1937	S/L						14:02 NCR 74
15A NCAC 07H .0210	12:02 NCR 52									
15A NCAC 07H .0300	13:05 NCR 436									
15A NCAC 07H .0306	11:04 NCR 183		11:11 NCR 907	*						
15A NCAC 07H .0306	12:19 NCR 1763									
15A NCAC 07H .0309	13:05 NCR 436		13:13 NCR 1044	S	Object Approve	07/15/99 08/19/99	*		14:09 NCR 708	
15A NCAC 07H .1100	12:21 NCR 1873									
15A NCAC 07H .1103	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .1200	12:21 NCR 1873									
15A NCAC 07H .1203	14:06 NCR 428		14:09 NCR 662	S/L						

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15A NCAC 07H .1300	14:06 NCR 428									
15A NCAC 07H .1301	12:21 NCR 1873		13:23 NCR 1937	*						14:02 NCR 74
15A NCAC 07H .1303	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .1400	12:21 NCR 1873									
15A NCAC 07H .1403	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .1500	12:21 NCR 1873									
15A NCAC 07H .1503	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .1600	11:15 NCR 1200									
15A NCAC 07H .1600	14:06 NCR 428									
15A NCAC 07H .1601	12:21 NCR 1873		13:23 NCR 1937	*						14:02 NCR 74
15A NCAC 07H .1603	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .1700	12:21 NCR 1873									
15A NCAC 07H .1803	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .1805		13:07 NCR 593	13:16 NCR 1259	*	Object	07/15/99				
					Object Approve	08/19/99 10/04/99	*		14:10 NCR 839	14:02 NCR 74
15A NCAC 07H .1901	12:21 NCR 1873		13:23 NCR 1937	*						
15A NCAC 07H .1903	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .2003	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .2100	14:06 NCR 428									
15A NCAC 07H .2101	13:05 NCR 436		13:13 NCR 1044	S	Approve	07/15/99	*		14:06 NCR 490	
15A NCAC 07H .2102	13:05 NCR 436		13:13 NCR 1044	S	Approve	07/15/99	*		14:06 NCR 490	
15A NCAC 07H .2103	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .2105	13:05 NCR 436		13:13 NCR 1044	S	Object Approve	07/15/99 08/19/99	*		14:09 NCR 708	
15A NCAC 07H .2203	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .2300	14:06 NCR 428									
15A NCAC 07H .2301	12:21 NCR 1873		13:23 NCR 1937	*						14:02 NCR 74

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					Action	Date				
15A NCAC 07H .2303	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07H .2401	13:05 NCR 436		13:13 NCR 1044	S	Approve	05/20/99	*		14:04 NCR 330	
15A NCAC 07H .2402	13:05 NCR 436		13:13 NCR 1044	S	Approve	05/20/99	*		14:04 NCR 330	
15A NCAC 07H .2403	13:05 NCR 436		13:13 NCR 1044	S	Approve	05/20/99			14:04 NCR 330	
15A NCAC 07H .2404	13:05 NCR 436		13:13 NCR 1044	S	Object	05/20/99	*		14:05 NCR 402	
15A NCAC 07H .2405	13:05 NCR 436		13:13 NCR 1044	S	Approve	05/20/99	*		14:04 NCR 330	
15A NCAC 07H .2501	14:09 NCR 693	14:09 NCR 693								
15A NCAC 07H .2502	14:09 NCR 693	14:09 NCR 693								
15A NCAC 07H .2503	14:09 NCR 693	14:09 NCR 693								
15A NCAC 07H .2504	14:09 NCR 693	14:09 NCR 693								
15A NCAC 07H .2505	14:09 NCR 693	14:09 NCR 693								
15A NCAC 07J .0200	12:24 NCR 2202		Temp Expired 06/28/99							
15A NCAC 07J .0204		13:07 NCR 593								
15A NCAC 07J .0204	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07J .0404	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07J .0405	12:24 NCR 2202									
15A NCAC 07J .0405	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07J .0406	14:06 NCR 428		14:09 NCR 662	S/L						
15A NCAC 07K .0203	12:21 NCR 1873		13:23 NCR 1937	*						14:02 NCR 74
15A NCAC 07K .0203	14:06 NCR 428									
15A NCAC 07K .0208	12:21 NCR 1873									
15A NCAC 07K .0208	14:06 NCR 428									
15A NCAC 07K .0209	12:21 NCR 1873			*						14:02 NCR 74
15A NCAC 07L .0202	12:21 NCR 1874		13:23 NCR 1937							
15A NCAC 07L .0203	12:21 NCR 1874									
15A NCAC 07L .0206	12:21 NCR 1874									
15A NCAC 07L .0302	12:21 NCR 1874									



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					Action	Date				
15A NCAC 07L .0304	12:21 NCR 1874									
15A NCAC 07L .0401	12:21 NCR 1874									
15A NCAC 07L .0405	12:21 NCR 1874									
15A NCAC 07M .0300	12:24 NCR 2202									
15A NCAC 07M .0307	13:22 NCR 1818		14:09 NCR 666	S/L						
15A NCAC 07M .0401	13:04 NCR 361	13:12 NCR 976	13:16 NCR 1259	*						
15A NCAC 07M .0401	14:01 NCR 44	14:01 NCR 44	14:09 NCR 666	*						
15A NCAC 07M .0402	13:04 NCR 361	13:12 NCR 976	14:09 NCR 666	*						
15A NCAC 07M .0402	14:01 NCR 44	14:01 NCR 44	13:16 NCR 1259	*						
15A NCAC 07M .0403	13:04 NCR 361	13:12 NCR 976	14:09 NCR 666	*						
15A NCAC 07M .0403	14:01 NCR 44	14:01 NCR 44	14:09 NCR 666	*						
<b>Environmental Management Commission</b>										
<b>Notice of Intent to Adopt Temporary Rules (Tar-Pamlico River Basin)</b>										
15A NCAC 02	10:24 NCR 3045									
15A NCAC 02	11:04 NCR 183									
15A NCAC 02	11:19 NCR 1408									
15A NCAC 02B .0100	13:08 NCR 621									
15A NCAC 02B .0101	11:24 NCR 1818		11:30 NCR 2303	*						
15A NCAC 02B .0110	13:08 NCR 621		14:06 NCR 434	*						
15A NCAC 02B .0200	13:08 NCR 621									
15A NCAC 02B .0202	11:24 NCR 1818		11:30 NCR 2303	*						
15A NCAC 02B .0211	13:08 NCR 621		14:06 NCR 434	*						
15A NCAC 02B .0220	13:08 NCR 621		14:06 NCR 434	*						
15A NCAC 02B .0223	11:02 NCR 75									
15A NCAC 02B .0223	11:03 NCR 109									
15A NCAC 02B .0223	13:08 NCR 621		14:06 NCR 434	*						
15A NCAC 02B .0225	13:08 NCR 621		14:06 NCR 434	*						

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					Action	Date				
15A NCAC 02B .0225	13:19 NCR 1606		13:23 NCR 1929	*						
15A NCAC 02B .0227	10:18 NCR 2400		11:12 NCR 973	*						
15A NCAC 02B .0230	14:10 NCR 823	14:10 NCR 823	11:10 NCR 824 11:14 NCR 1136	L/SE						
15A NCAC 02B .0231	11:02 NCR 75		11:10 NCR 824	L	Object Approve	01/15/98 02/19/98	*		12:22 NCR 2012	Disapproved (HB 1402)
15A NCAC 02B .0233	11:02 NCR 75	12:02 NCR 77 12:14 NCR 1348 12:20 NCR 1836 13:24 NCR 2017	11:14 NCR 1136	L						
15A NCAC 02B .0234	14:11 NCR 906		14:04 NCR 287 12:06 NCR 462	L/SE S/L/SE						
15A NCAC 02B .0241	14:03 NCR 125		14:09 NCR 660	*						
15A NCAC 02B .0242		13:24 NCR 2017	14:04 NCR 287	*						
15A NCAC 02B .0245	12:23 NCR 2088		13:04 NCR 368	*						
15A NCAC 02B .0246	12:23 NCR 2088		13:04 NCR 368	*						
15A NCAC 02B .0247	12:23 NCR 2088		13:04 NCR 368	L/SE						
15A NCAC 02B .0255	13:23 NCR 1901		14:03 NCR 162	SE						
15A NCAC 02B .0256	13:23 NCR 1901		14:03 NCR 162	SE						
15A NCAC 02B .0257	13:23 NCR 1901		14:03 NCR 162	SE						
15A NCAC 02B .0258	13:23 NCR 1901		14:03 NCR 162	L/SE						
15A NCAC 02B .0259	13:23 NCR 1901		14:03 NCR 162	L/SE						
15A NCAC 02B .0260	13:23 NCR 1901		14:03 NCR 162	SE						
15A NCAC 02B .0261	13:23 NCR 1901		14:03 NCR 162	SE						
15A NCAC 02B .0262	13:23 NCR 1901									
15A NCAC 02B .0303	13:14 NCR 1111		13:20 NCR 1727	*						
15A NCAC 02B .0304	13:14 NCR 1111		13:20 NCR 1727	*						
15A NCAC 02B .0306	13:14 NCR 1111		13:20 NCR 1727	*						
15A NCAC 02B .0306	13:19 NCR 1606		13:23 NCR 1929	*						

14:02 NCR 73

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					Action	Date				
15A NCAC 02B .0308	12:16 NCR 1489									
15A NCAC 02B .0308	13:14 NCR 1111		13:20 NCR 1727	*						
15A NCAC 02B .0310	13:19 NCR 1606		13:23 NCR 1929	*						
15A NCAC 02B .0316	11:26 NCR 1976		12:01 NCR 6	*	Approve	01/15/98	*		12:21 NCR 1886	Disapproved (HB 1402)
15A NCAC 02B .0317	13:19 NCR 1606		13:23 NCR 1929	*						
15A NCAC 02C .0100	14:10 NCR 743									
15A NCAC 02C .0102	14:10 NCR 743									
15A NCAC 02C .0103	14:10 NCR 743									
15A NCAC 02C .0105	14:10 NCR 743									
15A NCAC 02C .0107	14:10 NCR 743									
15A NCAC 02C .0108	14:10 NCR 743									
15A NCAC 02C .0110	14:10 NCR 743									
15A NCAC 02C .0111	14:10 NCR 743									
15A NCAC 02C .0112	14:10 NCR 743									
15A NCAC 02C .0113	14:10 NCR 743									
15A NCAC 02C .0114	14:10 NCR 743									
15A NCAC 02C .0117	14:10 NCR 743									
15A NCAC 02C .0118	14:10 NCR 743									
15A NCAC 02D	13:12 NCR 943									
15A NCAC 02D .0101	12:02 NCR 52									
15A NCAC 02D .0101	12:16 NCR 1482									
15A NCAC 02D .0108	11:15 NCR 1200									
15A NCAC 02D .0307	11:15 NCR 1200									
15A NCAC 02D .0501	11:15 NCR 1200									
15A NCAC 02D .0501	11:04 NCR 183									
15A NCAC 02D .0501	13:16 NCR 1252									
15A NCAC 02D .0506	14:04 NCR 265									

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					Action	Date				
15A NCAC 02D .0518	11:19 NCR 1408		14:07 NCR 524	*						
15A NCAC 02D .0521	11:15 NCR 1200									
15A NCAC 02D .0521	14:04 NCR 265									
15A NCAC 02D .0523	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .0524	11:15 NCR 1200									
15A NCAC 02D .0524	13:08 NCR 621		14:03 NCR 162	*						
15A NCAC 02D .0525	11:15 NCR 1200									
15A NCAC 02D .0540	13:04 NCR 356									
15A NCAC 02D .0541	13:08 NCR 621									
15A NCAC 02D .0541	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .0542	13:24 NCR 1994									
15A NCAC 02D .0610	11:15 NCR 1200									
15A NCAC 02D .0611	11:15 NCR 1200									
15A NCAC 02D .0612	11:15 NCR 1200									
15A NCAC 02D .0613	11:15 NCR 1200									
15A NCAC 02D .0614	11:15 NCR 1200									
15A NCAC 02D .0615	11:15 NCR 1200									
15A NCAC 02D .0806	11:26 NCR 1976									
15A NCAC 02D .0902	11:19 NCR 1408		14:07 NCR 524	*						
15A NCAC 02D .0903	11:15 NCR 1200									
15A NCAC 02D .0909	11:19 NCR 1408		14:07 NCR 524	*						
15A NCAC 02D .0912	11:15 NCR 1200									
15A NCAC 02D .0917	11:19 NCR 1408									
15A NCAC 02D .0918	11:19 NCR 1408									
15A NCAC 02D .0919	11:19 NCR 1408									
15A NCAC 02D .0920	11:19 NCR 1408									
15A NCAC 02D .0921	11:19 NCR 1408									



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15A NCAC 02D .0922	11:19 NCR 1408									
15A NCAC 02D .0923	11:19 NCR 1408									
15A NCAC 02D .0924	11:19 NCR 1408									
15A NCAC 02D .0926	13:16 NCR 1252									
15A NCAC 02D .0927	13:16 NCR 1252									
15A NCAC 02D .0932	13:16 NCR 1252									
15A NCAC 02D .0934	11:19 NCR 1408									
15A NCAC 02D .0948	11:19 NCR 1408		14:07 NCR 524	*						
15A NCAC 02D .0949	11:19 NCR 1408		14:07 NCR 524	*						
15A NCAC 02D .0950	11:19 NCR 1408		14:07 NCR 524	*						
15A NCAC 02D .0951	11:19 NCR 1408		14:07 NCR 524	*						
15A NCAC 02D .0952	12:16 NCR 1482									
15A NCAC 02D .0954	11:15 NCR 1200									
15A NCAC 02D .0958	11:19 NCR 1408		14:07 NCR 524	*						
15A NCAC 02D .1005	14:04 NCR 265									
15A NCAC 02D .1100	11:08 NCR 442									
15A NCAC 02D .1103	13:04 NCR 356									
15A NCAC 02D .1103	14:04 NCR 265									
15A NCAC 02D .1104	13:04 NCR 356									
15A NCAC 02D .1104	13:16 NCR 1252									
15A NCAC 02D .1105	11:15 NCR 1200									
15A NCAC 02D .1106	11:26 NCR 1976									
15A NCAC 02D .1200	14:04 NCR 265									
15A NCAC 02D .1201	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .1202	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .1203	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .1204	13:12 NCR 943		14:03 NCR 162	*						

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15A NCAC 02D .1205	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .1206	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .1207	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .1208	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .1209	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02D .1201	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1202	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1203	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1204	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1205	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1206	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1207	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1208	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1209	13:16 NCR 1252		14:03 NCR 162	*						
15A NCAC 02D .1400	13:24 NCR 1994		14:03 NCR 162	*						
15A NCAC 02D .1404	11:15 NCR 1200									
15A NCAC 02D .1700	12:02 NCR 52									
15A NCAC 02D .1703	13:16 NCR 1252		14:07 NCR 524	*						
15A NCAC 02D .1708	13:16 NCR 1252		14:07 NCR 524	*						
15A NCAC 02D .1709	13:16 NCR 1252		14:07 NCR 524	*						
15A NCAC 02D .1801		13:18 NCR 1545	14:03 NCR 162	SE						
15A NCAC 02D .1802		13:22 NCR 1860	14:03 NCR 162	SE						
15A NCAC 02D .1803		13:18 NCR 1545	14:03 NCR 162	SE						
15A NCAC 02D .1803		13:22 NCR 1860	14:03 NCR 162	SE						
15A NCAC 02D .1804		13:18 NCR 1545	14:03 NCR 162	SE						
15A NCAC 02D .1804		13:22 NCR 1860	14:03 NCR 162	SE						
15A NCAC 02D .1805		13:18 NCR 1545	14:03 NCR 162	SE						
15A NCAC 02D .1903	12:16 NCR 1482	13:18 NCR 1545 13:24 NCR 2017								

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15A NCAC 02D .1903	13:12 NCR 943									
15A NCAC 02D .1904	12:16 NCR 1482									
15A NCAC 02D .2101	13:04 NCR 356		14:07 NCR 524	L						
15A NCAC 02D .2102	13:04 NCR 356		14:07 NCR 524	L						
15A NCAC 02D .2103	13:04 NCR 356		14:07 NCR 524	L						
15A NCAC 02D .2104	13:04 NCR 356		14:07 NCR 524	L						
15A NCAC 02D .2200	11:26 NCR 1976									
15A NCAC 02E .0102	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0103	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0106	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0107	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0201	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0202	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0205	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0501	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0502	13:20 NCR 1715		13:24 NCR 1998	S/L/SE						14:01 NCR 3
15A NCAC 02E .0503	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02E .0504	13:20 NCR 1715		13:24 NCR 1998	*						14:01 NCR 3
15A NCAC 02H .0226	12:20 NCR 1817	13:04 NCR 426 Temp Expired 05/1/99	13:05 NCR 491	*						14:01 NCR 3
15A NCAC 02H .0806	13:04 NCR 356		14:02 NCR 80	L						14:01 NCR 3
15A NCAC 02H .0800	13:08 NCR 621									
15A NCAC 02H .1202	11:15 NCR 1200									
15A NCAC 02H .1203	11:15 NCR 1200									
15A NCAC 02H .1204	11:15 NCR 1200									
15A NCAC 02H .1205	11:15 NCR 1200									
15A NCAC 02L .0202	13:04 NCR 356									
15A NCAC 02L .0202	14:10 NCR 743									

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15A NCAC 02N	11:15 NCR 1200									
15A NCAC 02N	11:15 NCR 1204									
15A NCAC 02P	11:15 NCR 1200									
15A NCAC 02P .0402	13:24 NCR 1994	14:07 NCR 550	14:11 NCR 908	S/L						
15A NCAC 02Q .0102	12:16 NCR 1482									
15A NCAC 02Q .0102	13:08 NCR 621		14:03 NCR 162	*						
15A NCAC 02Q .0102	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02Q .0102		13:18 NCR 1545	14:03 NCR 162	*						
15A NCAC 02Q .0102	13:24 NCR 1994	14:10 NCR 823	14:07 NCR 524	*						
15A NCAC 02Q .0102	14:04 NCR 265									
15A NCAC 02Q .0103	13:24 NCR 1994	14:10 NCR 823	14:07 NCR 524	*						
15A NCAC 02Q .0109	14:04 NCR 265									
15A NCAC 02Q .0202	13:24 NCR 1994	14:10 NCR 823	14:07 NCR 524	*						
15A NCAC 02Q .0304	14:04 NCR 265									
15A NCAC 02Q .0305	14:04 NCR 265									
15A NCAC 02Q .0306	13:12 NCR 943		14:03 NCR 162	*						
15A NCAC 02Q .0401	14:04 NCR 265									
15A NCAC 02Q .0502	13:24 NCR 1994	14:10 NCR 823	14:07 NCR 524	S						
15A NCAC 02Q .0503	13:24 NCR 1994	14:10 NCR 823	14:07 NCR 524	*						
15A NCAC 02Q .0507	13:24 NCR 1994	14:10 NCR 823	14:07 NCR 524	*						
15A NCAC 02Q .0508	13:08 NCR 621	14:10 NCR 823	14:07 NCR 524	*						
15A NCAC 02Q .0508	14:04 NCR 265									
15A NCAC 02Q .0700	11:08 NCR 442									
15A NCAC 02Q .0702	13:12 NCR 943		13:20 NCR 1727	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 02Q .0703	13:04 NCR 356		14:03 NCR 162	*						
15A NCAC 02Q .0703	14:04 NCR 265									
15A NCAC 02Q .0711	13:04 NCR 356									



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15A NCAC 02Q .0711	13:16 NCR 1252									
15A NCAC 02Q .0800	14:04 NCR 265									
15A NCAC 02R .0204	12:02 NCR 52		12:14 NCR 1267	S						
15A NCAC 02R .0205	12:02 NCR 52		12:14 NCR 1267	S						
15A NCAC 02R .0600	12:02 NCR 52			*						
15A NCAC 02S .0101	14:04 NCR 272		14:10 NCR 755	*						
15A NCAC 02S .0102	14:04 NCR 272		14:10 NCR 755	*						
15A NCAC 02S .0201	14:04 NCR 272		14:10 NCR 755	*						
15A NCAC 02S .0202	14:04 NCR 272		14:10 NCR 755	*						
<b>Health Services, Commission for</b>										
15A NCAC 13A .0101	14:04 NCR 265		14:10 NCR 757	S						
	14:05 NCR 370		14:10 NCR 757	S						
15A NCAC 13A .0102	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13A .0103	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13A .0104	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13A .0106	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13A .0108	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13A .0110	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13A .0112	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13A .0113	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13A .0118	14:04 NCR 265		14:10 NCR 757	*						
	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 13B .1627	11:08 NCR 442		11:13 NCR 1055	*						
15A NCAC 13B .1800	11:08 NCR 442									
15A NCAC 13B .1800	11:26 NCR 1976									
15A NCAC 18A	11:04 NCR 183									

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15A NCAC 18A .0100	14:09 NCR 656									
15A NCAC 18A .0300	14:09 NCR 656									
15A NCAC 18A .0400	14:09 NCR 656									
15A NCAC 18A .0432		12:14 NCR 1352								
15A NCAC 18A .0500	14:09 NCR 656									
15A NCAC 18A .0600	14:09 NCR 656									
15A NCAC 18A .0700	14:09 NCR 656									
15A NCAC 18A .0800	14:09 NCR 656									
15A NCAC 18A .0900	14:09 NCR 656									
15A NCAC 18A .1000	13:16 NCR 1252									
15A NCAC 18A .1300	13:16 NCR 1252									
15A NCAC 18A .1600	13:16 NCR 1252									
15A NCAC 18A .1601		12:21 NCR 1882	Temp Expired 01/26/99							
15A NCAC 18A .1611		12:21 NCR 1882	Temp Expired 01/26/99							
		13:12 NCR 979	13:20 NCR 1738	*	Approve	08/19/99			14:09 NCR 708	
		Temp Expired 01/26/99								
15A NCAC 18A .1700	13:16 NCR 1252									
15A NCAC 18A .1720	12:16 NCR 1482									
		12:18 NCR 1713	Temp Expired 12/11/98							
		12:21 NCR 1882	Temp Expired 01/26/99							
		12:24 NCR 2228	Temp Expired 03/12/99							
15A NCAC 18A .1808	13:08 NCR 621		13:13 NCR 1047	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 18A .1809	14:11 NCR 906									
15A NCAC 18A .1810		12:24 NCR 2228	13:13 NCR 1047	*	Approve	04/15/99			14:02 NCR 84	
		13:20 NCR 1740								
15A NCAC 18A .1811	14:11 NCR 906									
15A NCAC 18A .1812	13:08 NCR 621									
15A NCAC 18A .1812	14:11 NCR 906									
15A NCAC 18A .1938	N/A		N/A	N/A	Approve	10/04/99			14:10 NCR 839	
15A NCAC 18A .1952		13:12 NCR 979	14:03 NCR 234	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 18A .1953		13:12 NCR 979	14:03 NCR 234	*	Approve	10/04/99			14:10 NCR 839	

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15A NCAC 18A .1954		13:12 NCR 979	14:03 NCR 234	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 18A .1955		13:12 NCR 979	14:03 NCR 234	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 18A .1956	N/A		N/A	N/A	Approve	10/04/99			14:10 NCR 839	
15A NCAC 18A .2400	13:16 NCR 1252									
15A NCAC 18A .2515	14:04 NCR 265		14:11 NCR 909	*						
15A NCAC 18A .2515	14:06 NCR 428		14:11 NCR 909	*						
15A NCAC 18A .2600	12:04 NCR 240									
15A NCAC 18A .2618	N/A	N/A	N/A	N/A	Approve	08/19/99			14:09 NCR 708	
15A NCAC 18A .2802	14:11 NCR 907									
15A NCAC 18A .2805	12:16 NCR 1482									
15A NCAC 18A .2806	12:16 NCR 1482									
15A NCAC 18A .2806	14:11 NCR 907									
15A NCAC 18A .2807	12:16 NCR 1482									
15A NCAC 18A .2809	12:16 NCR 1482									
15A NCAC 18A .2810	14:11 NCR 907									
15A NCAC 18A .2811	12:16 NCR 1482									
15A NCAC 18A .2812	14:11 NCR 907									
15A NCAC 18A .2814	12:16 NCR 1482									
15A NCAC 18A .2815	14:11 NCR 907									
15A NCAC 18A .2816	12:16 NCR 1482									
15A NCAC 18A .2818	12:16 NCR 1482									
15A NCAC 18A .2821	12:16 NCR 1482									
15A NCAC 18A .2825	14:11 NCR 907									
15A NCAC 18A .2826	12:16 NCR 1482									
15A NCAC 18A .2835	12:16 NCR 1482									
15A NCAC 18A .2836	12:16 NCR 1482									
15A NCAC 18C .0301	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	S/L						

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15A NCAC 18C .0302	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	S/L						
15A NCAC 18C .0303	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	S/L						
15A NCAC 18C .0304	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	S/L						
15A NCAC 18C .0305	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	S/L						
15A NCAC 18C .0306	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	*						
15A NCAC 18C .0307	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	S/L						
15A NCAC 18C .0308	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	S/L						
15A NCAC 18C .0309	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	S/L						
15A NCAC 18C .1304	13:04 NCR 356	14:03 NCR 247	14:03 NCR 247	*						
15A NCAC 18C .1513	14:05 NCR 370		14:10 NCR 757	*						
15A NCAC 18C .1538	14:05 NCR 370		14:10 NCR 757	S/L						
15A NCAC 18C .2007	14:05 NCR 370		14:10 NCR 757	S/L/SE						
15A NCAC 18C .2008	14:05 NCR 370		14:10 NCR 757	S/L						
15A NCAC 18D .0201	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0203	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0205	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0206	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0304	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0305	13:23 NCR 1928		14:06 NCR 468	*						
15A NCAC 18D .0307	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0308	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0309	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0403	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 18D .0701	13:23 NCR 1928		14:06 NCR 468	S/L						
15A NCAC 26C .0001	11:19 NCR 1408									
15A NCAC 26C .0002	11:19 NCR 1408									
15A NCAC 26C .0003	11:19 NCR 1408									



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15A NCAC 26C .0004	11:19 NCR 1408									
15A NCAC 26C .0005	11:19 NCR 1408									
15A NCAC 26C .0006	11:19 NCR 1408									
15A NCAC 26C .0007	11:19 NCR 1408									
<b>Land Resources/Land Quality/Sedimentation Control Commission</b>										
15A NCAC 04B .0106	12:20 NCAC 1817		13:09 NCR 760	*	Approve	08/19/99	*		14:09 NCR 708	
15A NCAC 04B .0107	12:20 NCAC 1817		13:09 NCR 760	*	Approve	08/19/99	*		14:09 NCR 708	
15A NCAC 04B .0126	14:07 NCR 520									
15A NCAC 04B .0127	12:20 NCAC 1817		13:09 NCR 760	*	Approve	08/19/99			14:09 NCR 708	
15A NCAC 04C .0107	13:12 NCR 943		13:19 NCR 1651	*	Approve	10/04/99			14:10 NCR 839	
<b>Marine Fisheries Commission</b>										
15A NCAC 03	11:11 NCR 881									
15A NCAC 03	11:20 NCR 1537									
15A NCAC 03	11:26 NCR 1985									
15A NCAC 03	13:14 NCR 1113									
15A NCAC 03	13:17 NCR 1377									
15A NCAC 03H .0101	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03H .0103	12:23 NCR 2089									
15A NCAC 03I .0101	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03I .0101	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03I .0105	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03I .0106	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03I .0107	N/A		N/A	N/A	Approve	06/17/99			14:05 NCR 402	
15A NCAC 03I .0114	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03I .0120	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03J .0103		13:08 NCR 739								
15A NCAC 03J .0103	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03J .0103	14:09 NCR 688	14:09 NCR 688	14:06 NCR 443	*						
15A NCAC 03J .0104	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						

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15A NCAC 03J .0110	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03J .0202	11:07 NCR 407 13:14 NCR 1113		11:11 NCR 888	*						
15A NCAC 03J .0301	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03J .0302	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03J .0305	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03J .0402	14:09 NCR 655									
15A NCAC 03K .0101	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03K .0105	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03K .0106	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03K .0202	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03K .0502	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03L .0102	11:07 NCR 407		11:11 NCR 888	*						
15A NCAC 03L .0201	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03L .0205	14:09 NCR 688									
15A NCAC 03L .0206	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0202	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0301	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0501		13:08 NCR 739								
	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0503	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0504	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0506		13:22 NCR 1865								
15A NCAC 03M .0507	13:10 NCR 803									
15A NCAC 03M .0507	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0511	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0513	11:26 NCR 1976		12:05 NCR 418	*						
15A NCAC 03M .0513	13:14 NCR 1113	14:01 NCR 18								
		14:04 NCR 323	14:06 NCR 443	*						

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15A NCAC 03M .0513	13:19 NCR 1666	13:19 NCR 1666								
15A NCAC 03M .0515	12:23 NCR 2089		13:03 NCR 303	*						
15A NCAC 03M .0515	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03M .0516	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0101	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0101	14:09 NCR 688									
15A NCAC 03O .0102	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0103	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0104	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0105	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0106	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0107	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0108	13:14 NCR 1113	14:01 NCR 18								
		14:04 NCR 323	14:06 NCR 443	*						
15A NCAC 03O .0109	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0109	14:09 NCR 688									
15A NCAC 03O .0110	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0111	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0201	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0301	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0302	13:14 NCR 1113	14:01 NCR 18								
		14:04 NCR 323	14:06 NCR 443	*						
15A NCAC 03O .0303	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0304	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0305	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0306	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0307	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 03O .0308	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						

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15A NCAC 030 .0309	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 030 .0310	13:14 NCR 1113	14:01 NCR 18	14:06 NCR 443	*						
15A NCAC 030 .0401	13:14 NCR 1113	13:18 NCR 1553	14:06 NCR 443	*						
15A NCAC 030 .0402	13:14 NCR 1113	13:18 NCR 1553	14:06 NCR 443	*						
15A NCAC 030 .0403	13:14 NCR 1113	13:18 NCR 1553	14:06 NCR 443	*						
15A NCAC 030 .0404	13:14 NCR 1113	13:18 NCR 1553	14:06 NCR 443	*						
15A NCAC 030 .0405	13:14 NCR 1113	13:18 NCR 1553	14:06 NCR 443	*						
15A NCAC 030 .0406	13:14 NCR 1113	13:18 NCR 1553	14:06 NCR 443	*						
15A NCAC 03P .0101	N/A		N/A	N/A	Approve	07/15/99			14:06 NCR 490	
15A NCAC 03P .0102	N/A		N/A	N/A	Approve	07/15/99			14:06 NCR 490	
15A NCAC 03Q .0106	N/A		N/A	N/A	Approve	06/17/99			14:05 NCR 402	
15A NCAC 03Q .0107	11:26 NCR 1985		13:13 NCR 1043	*	Approve	05/20/99			14:04 NCR 330	
<b>Parks and Recreation Commission</b>										
15A NCAC 12A .0001	12:13 NCR 1097									
15A NCAC 12A .0004	12:13 NCR 1097									
15A NCAC 12A .0005	12:13 NCR 1097									
15A NCAC 12B .0101	12:13 NCR 1097									
15A NCAC 12B .0104	12:13 NCR 1097									
15A NCAC 12B .0106	12:13 NCR 1097									
15A NCAC 12B .0203	12:13 NCR 1097									
15A NCAC 12B .0401	12:13 NCR 1097									
15A NCAC 12B .0402	12:13 NCR 1097									
15A NCAC 12B .0501	12:13 NCR 1097									
15A NCAC 12B .0602	12:13 NCR 1097									
15A NCAC 12B .0701	12:13 NCR 1097									
15A NCAC 12B .0702	12:13 NCR 1097									
15A NCAC 12B .0802	12:13 NCR 1097									



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15A NCAC 12B .1001	12:13 NCR 1097									
15A NCAC 12B .1004	12:13 NCR 1097									
15A NCAC 12B .1102	12:13 NCR 1097									
15A NCAC 12B .1201	12:13 NCR 1097									
<b>Water Pollution Control System Operators Certification Commission</b>										
15A NCAC 08E	11:26 NCR 1976									
15A NCAC 08F	11:26 NCR 1976									
15A NCAC 08F .0406	13:16 NCR 1252									
15A NCAC 08F .0407	13:16 NCR 1252									
<b>Waste Management</b>										
<b>Public Notice - Seaboard Chemical Corporation</b>										
<b>Well Contractors Certification Commission</b>										
15A NCAC 27 .0101	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Object	08/19/99			14:10 NCR 839	
15A NCAC 27 .0110	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	10/04/99	*		14:09 NCR 708	
15A NCAC 27 .0201	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	08/19/99	*			
15A NCAC 27 .0301	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Object	08/19/99	*		14:10 NCR 839	
15A NCAC 27 .0401	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 27 .0410	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	08/19/99	*		14:09 NCR 708	
15A NCAC 27 .0420	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Object	08/19/99	*		14:10 NCR 839	
15A NCAC 27 .0430	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 27 .0440	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Object	08/19/99	*		14:10 NCR 839	
15A NCAC 27 .0501	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	10/04/99	*		14:09 NCR 708	
15A NCAC 27 .0510	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	08/19/99	*		14:09 NCR 708	
15A NCAC 27 .0520	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	08/19/99	*		14:09 NCR 708	
15A NCAC 27 .0601	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	08/19/99	*		14:09 NCR 708	

14:01 NCR 3

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15A NCAC 27.0701	13:10 NCR 803	13:12 NCR 988 Temp Expired 09/30/99	13:21 NCR 1788	*	Object	08/19/99				
15A NCAC 27.0801	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Agcy withdrew Approve	09/30/99 08/19/99			14:09 NCR 708	
15A NCAC 27.0810	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Object	08/19/99				
15A NCAC 27.0820	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 27.0830	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Object	08/19/99	*			
15A NCAC 27.0840	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 27.0901	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	08/19/99	*		14:09 NCR 708	
15A NCAC 27.0910	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Object	08/19/99	*			
15A NCAC 27.0920	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 27.0930	13:10 NCR 803	13:12 NCR 988	13:21 NCR 1788	*	Approve	08/19/99	*		14:09 NCR 708	
<b>Wildlife Resources Commission</b>										
15A NCAC 10B.0100	14:08 NCR 577									
15A NCAC 10B.0105	13:07 NCR 595	13:07 NCR 595	13:12 NCR 948	*	Object	04/15/99				
15A NCAC 10B.0109	N/A		N/A	N/A	Approve	05/20/99	*		14:04 NCR 330	
15A NCAC 10B.0113	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	06/17/99			14:05 NCR 402	
15A NCAC 10B.0115	13:18 NCR 1502		13:22 NCR 1842	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 10B.0200	14:08 NCR 577									
15A NCAC 10B.0202	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 10B.0203	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99	*		14:05 NCR 402	
15A NCAC 10B.0204	N/A		N/A	N/A	Approve	06/17/99				
15A NCAC 10B.0205	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 10B.0209	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 10B.0212	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 10B.0302	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Object	04/15/99	*		14:04 NCR 330	
15A NCAC 10B.0403	13:23 NCR 1928			*	Approve	05/20/99			14:02 NCR 84	

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15A NCAC 10C .0107	13:08 NCR 625		13:12 NCR 948	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 10C .0107	14:09 NCR 655									
15A NCAC 10C .0200	14:08 NCR 577									
15A NCAC 10C .0205	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99			14:02 NCR 84	
15A NCAC 10C .0300	14:08 NCR 577									
15A NCAC 10C .0305	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 10C .0400	14:08 NCR 577									
15A NCAC 10C .0401	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99			14:02 NCR 84	
15A NCAC 10C .0500	14:08 NCR 577									
15A NCAC 10C .0501	13:14 NCR 1113		13:20 NCR 1737	*	Approve	08/19/99	*		14:09 NCR 708	
15A NCAC 10C .0502	13:14 NCR 1113		13:20 NCR 1737	*	Approve	08/19/99	*		14:09 NCR 708	
15A NCAC 10C .0503	13:14 NCR 1113		13:20 NCR 1737	*	Approve	08/19/99			14:09 NCR 708	
15A NCAC 10D .0100	14:08 NCR 577									
15A NCAC 10D .0102	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99			14:02 NCR 84	
15A NCAC 10D .0102	13:19 NCR 1609									
15A NCAC 10D .0103	13:08 NCR 625	13:19 NCR 1666	13:12 NCR 948	*	Approve	04/15/99			14:02 NCR 84	
15A NCAC 10D .0103	13:19 NCR 1609	14:07 NCR 551	14:01 NCR 6	*	Approve	04/15/99	*		14:02 NCR 84	
15A NCAC 10F .0201	N/A		N/A	N/A	Approve	03/18/99			14:01 NCR 48	
15A NCAC 10F .0202	N/A		N/A	N/A	Approve	10/04/99			14:10 NCR 839	
15A NCAC 10F .0300	14:01 NCR 5									
15A NCAC 10F .0303	14:02 NCR 79									
15A NCAC 10F .0310	13:07 NCR 595	13:15 NCR 1231	13:11 NCR 905	L	Approve	02/18/99	*		13:24 NCR 2037	
15A NCAC 10F .0317	13:08 NCR 625		13:14 NCR 1116	*	Approve	04/15/99			14:02 NCR 84	
15A NCAC 10F .0321	13:13 NCR 1040	13:19 NCR 1666	13:19 NCR 1666	L	Approve	08/19/99			14:09 NCR 708	
15A NCAC 10F .0323	13:13 NCR 1040	13:19 NCR 1666	13:19 NCR 1666	L	Approve	08/19/99			14:09 NCR 708	
15A NCAC 10F .0327	14:08 NCR 577									
15A NCAC 10F .0330	13:03 NCR 269	13:07 NCR 595	13:07 NCR 595	S/L	Approve	04/15/99			14:02 NCR 84	

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15A NCAC 10F .0330	13:11 NCR 855	13:15 NCR 1217	13:15 NCR 1231	L	Approve	04/15/99			14:02 NCR 84	
15A NCAC 10F .0332	14:08 NCR 577									
15A NCAC 10F .0333	14:02 NCR 79		14:08 NCR 580	L						
15A NCAC 10F .0336	14:08 NCR 577									
15A NCAC 10F .0339	13:13 NCR 1040	13:19 NCR 1666	13:19 NCR 1666	L	Approve	08/19/99			14:09 NCR 708	
15A NCAC 10F .0339	13:23 NCR 1928		14:08 NCR 580	L						
15A NCAC 10F .0342	13:07 NCR 585	13:15 NCR 1231	13:11 NCR 905	L	Approve	02/18/99	*		13:24 NCR 2037	
15A NCAC 10F .0353	14:02 NCR 79									
15A NCAC 10F .0354	14:02 NCR 79									
15A NCAC 10F .0355	14:04 NCR 272		14:08 NCR 580	L						
15A NCAC 10F .0367	13:14 NCR 1113	13:19 NCR 1666	13:19 NCR 1666	L	Approve	08/19/99			14:09 NCR 708	
15A NCAC 10I .0100	14:11 NCR 906									

## FINAL DECISION LETTERS

Voting Rights Act										14:02 NCR 75
Voting Rights Act										14:03 NCR 123
Voting Rights Act										14:04 NCR 263
Voting Rights Act										14:08 NCR 576
Voting Rights Act										14:10 NCR 739
Voting Rights Act										14:11 NCR 905

## FORESTERS, BOARD OF REGISTRATION FOR

21 NCAC 20 .0101	13:19 NCR 1695	13:23 NCR 1942		*	Approve	10/04/99			14:10 NCR 839	
21 NCAC 20 .0103	13:19 NCR 1695	13:23 NCR 1942		*	Approve	10/04/99	*		14:10 NCR 839	
21 NCAC 20 .0104	13:19 NCR 1695	13:23 NCR 1942		*	Approve	10/04/99	*		14:10 NCR 839	
21 NCAC 20 .0105	13:19 NCR 1695	13:23 NCR 1942		*	Approve	10/04/99	*		14:10 NCR 839	
21 NCAC 20 .0106	13:19 NCR 1695	13:23 NCR 1942		*	Approve	10/04/99	*		14:10 NCR 839	
21 NCAC 20 .0117	13:19 NCR 1695	13:23 NCR 1942		*	Approve	10/04/99	*		14:10 NCR 839	
21 NCAC 20 .0120	13:19 NCR 1695	13:23 NCR 1942		*	Object	10/04/99				



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21 NCAC 20 .0122		13:19 NCR 1695	13:23 NCR 1942	*	Approve	10/04/99	*		14:10 NCR 839	
21 NCAC 20 .0123		13:19 NCR 1695	13:23 NCR 1942	*	Approve	10/04/99	*		14:10 NCR 839	

## **GENERAL CONTRACTORS LICENSING BOARD**

21 NCAC 12 .0202	13:22 NCR 1821		14:06 NCR 474	*						
21 NCAC 12 .0204		13:06 NCR 568	13:13 NCR 1048	*	Approve	05/20/99			14:04 NCR 330	
21 NCAC 12 .0204	13:22 NCR 1821		14:06 NCR 474	*						
21 NCAC 12 .0205	13:22 NCR 1821		14:06 NCR 474	*						
21 NCAC 12 .0209	13:22 NCR 1821		14:06 NCR 474	*						
21 NCAC 12 .0307	13:22 NCR 1821		14:06 NCR 474	*						
21 NCAC 12 .0402	13:22 NCR 1821		14:06 NCR 474	*						
21 NCAC 12 .0405	13:22 NCR 1821		14:06 NCR 474	*						
21 NCAC 12 .0410	13:22 NCR 1821		14:06 NCR 474	*						
21 NCAC 12 .0504	13:13 NCR 1040		13:18 NCR 1524	*						
			13:24 NCR 2015	*						
21 NCAC 12 .0901	13:22 NCR 1821		14:06 NCR 474	*						

21 NCAC 12 .0907	13:22 NCR 1821		14:06 NCR 474	*						
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## **GEOLOGISTS, BOARD FOR LICENSING OF**

21 NCAC 21 .0501	14:05 NCR 372									
21 NCAC 21 .0514	14:05 NCR 372									
21 NCAC 21 .0515	14:05 NCR 372									
21 NCAC 21 .1101	14:05 NCR 372									
21 NCAC 21 .1102	14:05 NCR 372									

## **GOVERNOR'S EXECUTIVE ORDERS**

Number 152 - Eff. 05/21/99	14:01 NCR 1
Number 153 - Eff. 05/28/99	14:02 NCR 72
Number 154 - Eff. 07/14/99	14:06 NCR 426
Number 155 - Eff. 07/20/99	14:07 NCR 510

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Number 156 - Eff. 07/20/99  
 Number 157 - Eff. 08/13/99  
 Number 158 - Eff. 08/30/99  
 Number 159 - Eff. 09/15/99  
 Number 160 - Eff. 09/16/99  
 Number 161 - Eff. 09/19/99  
 Number 162 - Eff. 10/18/99  
 Number 163 - Eff. 10/18/99  
 Number 164 - Eff. 10/18/99

14:07 NCR 510  
 14:07 NCR 510  
 14:07 NCR 510  
 14:08 NCR 574  
 14:08 NCR 574  
 14:08 NCR 574  
 14:10 NCR 737  
 14:10 NCR 737  
 14:10 NCR 737

## GOVERNOR, OFFICE OF

9 NCAC 05G .0101 14:03 NCR 245  
 9 NCAC 05G .0102 14:03 NCR 245  
 9 NCAC 05G .0103 14:03 NCR 245  
 9 NCAC 05G .0104 14:03 NCR 245

## HEALTH AND HUMAN SERVICES

### Aging

10 NCAC 22 10:23 NCR 2956

### Blind/State Rehabilitation Council, Commission for the

10 NCAC 19G .0823 13:17 NCR 1378 13:21 NCR 1785 \* Return to agcy 07/15/99  
 10 NCAC 19G .0827 13:17 NCR 1378 13:21 NCR 1785 \*

### Child Day Care Commission

10 NCAC 03U .0102 12:21 NCR 1873 14:03 NCR 154 \*  
 10 NCAC 03U .0700 14:10 NCR 742  
 10 NCAC 03U .2501 12:21 NCR 1873 14:03 NCR 154 \*  
 10 NCAC 03U .2502 12:21 NCR 1873 14:03 NCR 154 \*  
 10 NCAC 03U .2510 12:21 NCR 1873 14:03 NCR 154 L  
 10 NCAC 03U .2804 12:21 NCR 1873 14:03 NCR 154 \*

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10 NCAC 03U .2811	12:21 NCR 1873		14:03 NCR 154	S						
<b>Controller, Office of</b>										
10 NCAC 01B .0418	13:14 NCR 1109		13:22 NCR 1823	*	Approve	07/15/99	*		14:06 NCR 490	
10 NCAC 01B .0419	13:14 NCR 1109		13:22 NCR 1823	*	Approve	07/15/99	*		14:06 NCR 490	
10 NCAC 01B .0420	13:14 NCR 1109		13:22 NCR 1823	*	Approve	07/15/99	*		14:06 NCR 490	
10 NCAC 01B .0501	14:07 NCR 518	14:08 NCR 594								
10 NCAC 01B .0502	14:07 NCR 518	14:08 NCR 594								
<b>Facility Services</b>										
<b>Abbreviated Notice of Temporary Rule-Making</b>										
10 NCAC 03R .1613		13:14 NCR 1119	14:04 NCR 279	*						14:04 NCR 264
10 NCAC 03R .1615		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .1713		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .1714		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .1715		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .1912		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .1913		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .1914		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .2113		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .2713		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .2715		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .4203		13:14 NCR 1119	14:04 NCR 279	*						
10 NCAC 03R .6001	11:22 NCR 1704									
10 NCAC 03R .6112		12:15 NCR 1431 Temp Expired 04/15/99	13:02 NCR 178	S/L/SE	Object Object Returned to Acy	10/22/98 12/17/98 04/15/99				
10 NCAC 03R .6201		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6202		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6203		13:14 NCR 1119 14:04 NCR 314	14:03 NCR 130	*						

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10 NCAC 03R .6204		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6205		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6206		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6207		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6208		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6209		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6210		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6211		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6212		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6213		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6214		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6215		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6216		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6217		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6218		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6219		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6220		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6221		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6222		14:04 NCR 314	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6223		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6224		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6225		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6226		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6227		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6228		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6229		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6230		13:14 NCR 1119	14:03 NCR 130	*						



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10 NCAC 03R .6231		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6232		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6233		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6234		13:14 NCR 1119	14:03 NCR 130	S/L/SE						
10 NCAC 03R .6235		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6236		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6237		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6238		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6239		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6240		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03R .6241		13:14 NCR 1119	14:03 NCR 130	*						
10 NCAC 03S .0108	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0109	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0207	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0208	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0209	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0210	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0211	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0213	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0214	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0307	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0308	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0407	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0408	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0506	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0507	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0508	12:24 NCR 2194		14:05 NCR 374	*						

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10 NCAC 03S .0509	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0510	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0511	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0614	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0615	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0616	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0617	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0618	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0619	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0706	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0707	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0806	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0807	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0808	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0901	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0902	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0903	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .0904	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1001	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1002	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1003	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1004	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1005	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1006	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1101	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1201	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1202	12:24 NCR 2194		14:05 NCR 374	*						

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10 NCAC 03S .1203	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1204	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1205	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1206	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1207	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1301	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1302	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1303	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1401	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1501	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1601	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1701	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1702	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1801	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1802	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1803	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1804	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1805	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1806	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1901	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1902	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .1903	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .2001	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .2002	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .2101	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .2102	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .2103	12:24 NCR 2194		14:05 NCR 374	*						

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10 NCAC 03S .2104	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .2105	12:24 NCR 2194		14:05 NCR 374	*						
10 NCAC 03S .2106	12:24 NCR 2194		14:05 NCR 374	*						
<b>Health Services, Commission for</b>										
15A NCAC 16A .1104	13:14 NCR 1114		14:01 NCR 12	*	Object	10/04/99				
15A NCAC 16A .1106	13:14 NCR 1114		14:01 NCR 12	*	Approve	10/04/99			14:10 NCR 839	
15A NCAC 19A .0401	13:11 NCR 855	13:24 NCR 2034	13:24 NCR 2004	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 19A .0401	13:22 NCR 1818	13:24 NCR 2034	13:24 NCR 2004	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 19A .0401	14:06 NCR 483	14:06 NCR 483	14:10 NCR 767	*						
15A NCAC 19A .0404	13:11 NCR 855		13:24 NCR 2004	*	Approve	10/04/99			14:10 NCR 839	
15A NCAC 19A .0404	13:22 NCR 1818		13:24 NCR 2004	*	Approve	10/04/99			14:10 NCR 839	
15A NCAC 19A .0406	13:11 NCR 855		13:24 NCR 2004	*	Approve	10/04/99			14:10 NCR 839	
15A NCAC 19A .0502	13:22 NCR 1818		13:24 NCR 2004	*	Approve	10/04/99			14:10 NCR 839	
15A NCAC 19A .0502	13:11 NCR 855	13:13 NCR 1059	13:24 NCR 2004	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 19A .0502	13:22 NCR 1818		13:24 NCR 2004	*	Approve	10/04/99	*		14:10 NCR 839	
15A NCAC 21F .1201	14:03 NCR 126	14:06 NCR 483	14:10 NCR 767	*						
15A NCAC 21F .1202	14:03 NCR 126	14:06 NCR 483	14:10 NCR 767	*						
15A NCAC 21F .1203	14:03 NCR 126	14:06 NCR 483	14:10 NCR 767	*						
15A NCAC 21F .1204	14:03 NCR 126	14:06 NCR 483	14:10 NCR 767	*						
15A NCAC 21H .0110	12:20 NCR 1822		13:07 NCR 591	S	Extended Rev.	01/21/99				
15A NCAC 21H .0111	12:20 NCR 1822		13:07 NCR 591	S	Agency Withdraw	02/02/99				
15A NCAC 21H .0113	12:20 NCR 1822		13:07 NCR 591	S	Approve	01/21/99	*		13:22 NCR 1868	
15A NCAC 21H .0314	14:03 NCR 126		13:07 NCR 591	*	Approve	01/21/99			13:22 NCR 1868	
15A NCAC 21I .0102	14:04 NCR 272	14:06 NCR 483	14:10 NCR 767	*						
15A NCAC 21I .0103	14:04 NCR 272									
15A NCAC 21J .0102	14:04 NCR 272									
15A NCAC 21J .0103	14:04 NCR 272									



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15A NCAC 23 .0201	13:22 NCR 1820		14:02 NCR 80	*	Approve	10/04/99			14:10 NCR 839	
15A NCAC 23 .0202	13:22 NCR 1820	13:18 NCR 1555	14:02 NCR 80	S/L	Approve	10/04/99			14:10 NCR 839	
15A NCAC 23 .0204	13:22 NCR 1820		14:02 NCR 80	*	Approve	10/04/99			14:10 NCR 839	
15A NCAC 23 .0501	13:22 NCR 1820		14:02 NCR 80	*	Approve	10/04/99			14:10 NCR 839	
15A NCAC 24A .0402	14:03 NCR 126	14:06 NCR 483	14:10 NCR 767	*						
15A NCAC 24A .0403	14:03 NCR 126	14:06 NCR 483	14:10 NCR 767	*						
15A NCAC 26C	13:22 NCR 1820									
15A NCAC 26C .0101	13:22 NCR 1820		14:01 NCR 12	*						
15A NCAC 26C .0102	13:22 NCR 1820		14:01 NCR 12	*						
15A NCAC 26C .0103	13:22 NCR 1820		14:01 NCR 12	*						
15A NCAC 26C .0104	13:22 NCR 1820		14:01 NCR 12	*						
15A NCAC 26C .0105	13:22 NCR 1820		14:01 NCR 12	*						
15A NCAC 26C .0106	13:22 NCR 1820		14:01 NCR 12	*						
15A NCAC 26C .0107	13:22 NCR 1820		14:01 NCR 12	*						
<b>Medical Assistance</b>										
10 NCAC 26B .0113	14:01 NCR 4	14:04 NCR 319								
10 NCAC 26D .0101	14:09 NCR 687	14:09 NCR 687								
10 NCAC 26D .0110	12:06 NCR 444		12:21 NCR 1875	*						
10 NCAC 26H .0101	11:14 NCR 1108									
10 NCAC 26H .0102	11:14 NCR 1108									
10 NCAC 26H .0212		12:09 NCR 827 Temp Expired 7/31/98								
		12:13 NCR 733								
10 NCAC 26H .0213	14:08 NCR 595	14:08 NCR 595								
10 NCAC 26H .0213		11:26 NCR 1997								
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10 NCAC 26H .0304		13:03 NCR 316	13:08 NCR 668	S/L	Object	12/17/98				
10 NCAC 26H .0304		14:05 NCR 394			Approve	01/21/99	*		13:22 NCR 1868	
10 NCAC 26H .0401		13:02 NCR 248	13:12 NCR 947	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 26I .0101	13:02 NCR 175		13:07 NCR 588	*						
10 NCAC 26M .0301		14:04 NCR 319								
10 NCAC 26M .0302		14:04 NCR 319								
10 NCAC 26M .0303		14:04 NCR 319								
10 NCAC 26M .0304		14:04 NCR 319								
10 NCAC 26M .0305		14:04 NCR 319								
10 NCAC 50B .0101	14:07 NCR 545	14:07 NCR 545								
10 NCAC 50B .0102		13:18 NCR 1526	14:10 NCR 750	S/L/SE						
10 NCAC 50B .0202	12:06 NCR 444		12:21 NCR 1875	*						
10 NCAC 50B .0302	13:02 NCR 175		13:10 NCR 806	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 50B .0305		14:03 NCR 246								
10 NCAC 50B .0311	13:03 NCR 268									
10 NCAC 50B .0311	14:07 NCR 545	14:07 NCR 545								
10 NCAC 50B .0313	13:02 NCR 175		13:10 NCR 806	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 50B .0313		13:18 NCR 1526	14:10 NCR 750	S/L/SE						
10 NCAC 50B .0403	14:07 NCR 545	14:07 NCR 545								
10 NCAC 50B .0408	14:07 NCR 545	14:07 NCR 545								
<b>Medical Care Commission/Secretary of the Department of Health and Human Services</b>										
10 NCAC 42B .1201	14:05 NCR 370	14:08 NCR 606								
		14:10 NCR 799								
10 NCAC 42B .1212	14:05 NCR 370	14:08 NCR 606								
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10 NCAC 42B .1213	14:05 NCR 370	14:08 NCR 606								
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10 NCAC 42B .1214	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42B .1215	14:05 NCR 370									

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10 NCAC 42B .1407	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42B .1707	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42B .1803	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42B .2013	14:05 NCR 370									
10 NCAC 42B .2014	14:05 NCR 370									
10 NCAC 42B .2406		14:10 NCR 799								
10 NCAC 42B .2501	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42B .2502	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42B .2503	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42B .2601		14:10 NCR 799								
10 NCAC 42C .2005	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2011	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2012	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2013	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2014	14:05 NCR 370	14:10 NCR 799								
10 NCAC 42C .2015		14:10 NCR 799								
10 NCAC 42C .2207	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2214	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2302	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2501	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2505	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2506	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .2703	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3401	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3402	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3701	14:05 NCR 370	14:08 NCR 606								

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10 NCAC 42C .3703	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3801	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3802	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3803	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3804	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3805	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3806	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3807	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3808	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3809	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3810	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3901	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3902	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .3903	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42C .4001		14:10 NCR 799								
10 NCAC 42D .1301	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1302	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1303		14:10 NCR 799								
10 NCAC 42D .1303	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1304		14:10 NCR 799								
10 NCAC 42D .1401	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1402	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1407	14:05 NCR 370	14:08 NCR 606								
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10 NCAC 42D .1410	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1411	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1412	14:05 NCR 370	14:08 NCR 606								



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10 NCAC 42D .1413	14:05 NCR 370	14:08 NCR 606								
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10 NCAC 42D .1414	14:05 NCR 370	14:08 NCR 606								
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10 NCAC 42D .1415	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1416	14:05 NCR 370									
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10 NCAC 42D .1503	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1605	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1804	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1813	14:05 NCR 370									
10 NCAC 42D .1821	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1831		14:10 NCR 799								
10 NCAC 42D .1832	14:05 NCR 370									
10 NCAC 42D .1833	14:05 NCR 370									
10 NCAC 42D .1901	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1902	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1903	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1904	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1905	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1906	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1907	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1908	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1909	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .1910	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2001	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2002	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2003	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2004	14:05 NCR 370	14:08 NCR 606								

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10 NCAC 42D .2005	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2006	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2007	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2008	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2009	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2010	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2011	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2101	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2102	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2201	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2202	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2203	14:05 NCR 370	14:08 NCR 606								
10 NCAC 42D .2301		14:10 NCR 799								
<b>Mental Health, Developmental Disabilities and Substance Abuse Services</b>										
10 NCAC 14V .0802	12:20 NCR 1820	13:22 NCR 1853	13:22 NCR 1853	*						
10 NCAC 14V .0803	12:20 NCR 1820	13:22 NCR 1853	13:22 NCR 1853	*						
10 NCAC 14V .0804	12:20 NCR 1820	13:22 NCR 1853	13:22 NCR 1853	*						
10 NCAC 14V .0805	12:20 NCR 1820	13:22 NCR 1853	13:22 NCR 1853	*						
10 NCAC 14V .3600	14:07 NCR 518									
10 NCAC 14V .3800	12:20 NCR 1820									
10 NCAC 14V .4000	12:20 NCR 1820									
10 NCAC 14V .4301	12:19 NCR 1762		13:07 NCR 586	*	Approve	01/21/99	*		13:22 NCR 1868	
10 NCAC 14V .4302	12:19 NCR 1762		13:07 NCR 586	*	Object	01/21/99	*			
10 NCAC 14V .4303	12:19 NCR 1762		13:07 NCR 586	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 14V .4304	12:19 NCR 1762		13:07 NCR 586	*	Approve	01/21/99			13:22 NCR 1868	
10 NCAC 14V .4305	12:19 NCR 1762		13:07 NCR 586	*	Approve	01/21/99	*		13:22 NCR 1868	
10 NCAC 14V .4306	12:19 NCR 1762		13:07 NCR 586	*	Approve	01/21/99			13:22 NCR 1868	
			13:07 NCR 586	*	Approve	01/21/99			13:22 NCR 1868	

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10 NCAC 14V .5000	12:20 NCR 1820									
10 NCAC 45G .0410	13:23 NCR 1947	13:23 NCR 1947	14:09 NCR 659	*						
10 NCAC 45H .0205	11:19 NCR 1762	12:24 NCR 2223 Temp Expired 03/12/99	13:05 NCR 487	*						
<b>Secretary of Health and Human Services</b>										
10 NCAC 14V .7000	14:07 NCR 518									
10 NCAC 14V .7006		12:01 NCR 31 Temp Expired 03/28/98	12:07 NCR 511 13:13 NCR 1042	*						
10 NCAC 14V .7201	13:05 NCR 436			*						
10 NCAC 14V .7202	13:05 NCR 436		13:13 NCR 1042	*						
10 NCAC 14V .7203	13:05 NCR 436		13:13 NCR 1042	*						
10 NCAC 14V .7204	13:05 NCR 436		13:13 NCR 1042	*						
10 NCAC 14V .7205	13:05 NCR 436		13:13 NCR 1042	*						
<b>Social Services Commission</b>										
10 NCAC 24	14:06 NCR 427									
10 NCAC 29C .0103		13:06 NCR 566	13:19 NCR 1611	*	Approve	07/15/99			14:06 NCR 490	
10 NCAC 29C .0201	14:10 NCR 798	14:10 NCR 798								
10 NCAC 29C .0202	14:10 NCR 798	14:10 NCR 798								
10 NCAC 29C .0203	14:10 NCR 798	14:10 NCR 798								
10 NCAC 29C .0204	14:10 NCR 798	14:10 NCR 798								
10 NCAC 29C .0205	14:10 NCR 798	14:10 NCR 798								
10 NCAC 29C .0206	14:10 NCR 798	14:10 NCR 798								
10 NCAC 41E .0401	12:11 NCR 919		13:05 NCR 438 13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0403	12:11 NCR 919		13:05 NCR 438 13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0404	12:11 NCR 919		13:05 NCR 438 13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0405	12:11 NCR 919		13:05 NCR 438 13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0406	12:11 NCR 919		13:05 NCR 438 13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	

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					Action	Date				
10 NCAC 41E .0501	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0502	12:11 NCR 919		13:11 NCR 857	*						
10 NCAC 41E .0503	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0504	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0505	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0506	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0507	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0508	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0509	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0510	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0511	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0512	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0513	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0514	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0515	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0516	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0517	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0518	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0601	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0602	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41E .0603	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	



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10 NCAC 41E .0604	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41E .0605	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41E .0606	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41E .0701	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41E .0702	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41E .0703	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41E .0704	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0501	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0502	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0504	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0505	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0506	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0507	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0508	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0509	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0510	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0511	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0512	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0513	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0601	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						

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10 NCAC 41G .0602	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0603	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0604	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0605	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0606	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0701	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0702	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0703	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0704	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0705	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0706	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0707	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0708	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0801	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0802	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0803	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0804	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0805	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0806	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0807	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .0808	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	

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					Action	Date				
10 NCAC 41G .0809	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .0902	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .1001	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .1002	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .1004	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .1005	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .1006	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41G .1007	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1008	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1009	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1010	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1011	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1012	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1013	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1101	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1102	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1103	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1104	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1105	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41G .1106	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						

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					Action	Date				
10 NCAC 41G .1201	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1202	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1203	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1204	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1205	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1206	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1207	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1208	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1301	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1302	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1303	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1304	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1305	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1306	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1307	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1308	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1309	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41G .1402	12:11 NCR 919		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41H	14:10 NCR 742		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41I .0102	10:17 NCR 2228		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41P	14:10 NCR 742		13:11 NCR 857	*						
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			10:21 NCR 2687	*						



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					Action	Date				
10 NCAC 41R .0101	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41R .0102	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41R .0103	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41R .0104	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41R .0105	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41R .0106	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41R .0107	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0101	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*	Object	02/18/99	*		13:24 NCR 2037	
			13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0102	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0201	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0202	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0203	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0204	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0301	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0302	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0303	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0304	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0305	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0306	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0307	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	

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10 NCAC 41S .0401	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0402	12:11 NCR 919		13:11 NCR 857	*						
10 NCAC 41S .0403	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0404	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0405	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0406	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0407	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0501	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0502	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0503	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0504	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0505	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0506	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0601	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0602	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0603	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0604	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0605	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0606	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0607	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
10 NCAC 41S .0608	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	

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10 NCAC 41S .0609	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0610	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0611	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0612	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0613	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0613		14:04 NCR 321	13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
10 NCAC 41S .0614	12:11 NCR 919		13:05 NCR 438	*						
10 NCAC 41S .0615	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0701	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0702	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0703	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0704	12:11 NCR 919		13:11 NCR 857	*	Object	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*	Approve	02/18/99	*			
10 NCAC 41S .0705	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41S .0706	12:11 NCR 919		13:05 NCR 438	*	Approve	02/18/99			13:24 NCR 2037	
			13:11 NCR 857	*						
10 NCAC 41S .0707	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0708	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0709	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0710	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0711	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41S .0712	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						

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10 NCAC 41S .0713	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0101	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0102	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0103	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0104	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0105	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0106	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0201	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0202	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0203	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0204	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0205	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 41T .0206	12:11 NCR 919		13:11 NCR 857	*	Approve	02/18/99	*		13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0801	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0802	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0803	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0804	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0805	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0806	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0807	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0808	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						
10 NCAC 42A .0809	14:06 NCR 427	14:08 NCR 602	13:11 NCR 857	*	Approve	02/18/99			13:24 NCR 2037	
			13:05 NCR 438	*						



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10 NCAC 42A .0810	14:06 NCR 427	14:08 NCR 602								
10 NCAC 42E	14:10 NCR 742									
10 NCAC 42E .0801	14:06 NCR 427	14:08 NCR 642								
10 NCAC 42E .1501	14:06 NCR 427	14:08 NCR 642								
10 NCAC 42E .1502	14:06 NCR 427	14:08 NCR 642								
10 NCAC 42V .0108	14:06 NCR 427	14:08 NCR 642								
10 NCAC 42Z	14:10 NCR 742									
10 NCAC 42Z .1001	14:06 NCR 427	14:08 NCR 642								
10 NCAC 47B .0103	14:07 NCR 519	14:08 NCR 602								
10 NCAC 47B .0204	14:07 NCR 519	14:08 NCR 602								
10 NCAC 47B .0407	14:07 NCR 519	14:08 NCR 602								
<b>Vocational Rehabilitation Services</b>										
10 NCAC 20A .0101	14:07 NCR 519									
10 NCAC 20A .0102	14:07 NCR 519									
10 NCAC 20B .0102	14:07 NCR 519									
10 NCAC 20B .0103	14:07 NCR 519									
10 NCAC 20B .0105	14:07 NCR 519									
10 NCAC 20B .0108	14:07 NCR 519									
10 NCAC 20B .0201	14:07 NCR 519									
10 NCAC 20B .0202	14:07 NCR 519									
10 NCAC 20B .0203	14:07 NCR 519									
10 NCAC 20B .0204	14:07 NCR 519									
10 NCAC 20B .0206	14:07 NCR 519									
10 NCAC 20B .0208	14:07 NCR 519									
10 NCAC 20B .0210	14:07 NCR 519									
10 NCAC 20B .0217	14:07 NCR 519									
10 NCAC 20B .0224										
		13:17 NCR 1379	14:05 NCR 392							*

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					Action	Date				
10 NCAC 20B .0225	14:07 NCR 519									
10 NCAC 20B .0228		13:17 NCR 1379	14:05 NCR 392	*						
10 NCAC 20C .0101	14:07 NCR 519									
10 NCAC 20C .0120	14:07 NCR 519									
10 NCAC 20C .0122	14:07 NCR 519									
10 NCAC 20C .0123	14:07 NCR 519									
10 NCAC 20C .0201	14:07 NCR 519									
10 NCAC 20C .0202	14:07 NCR 519									
10 NCAC 20C .0203	14:07 NCR 519									
10 NCAC 20C .0204	14:07 NCR 519									
10 NCAC 20C .0205	14:07 NCR 519									
10 NCAC 20C .0206	14:07 NCR 519									
10 NCAC 20C .0301	14:07 NCR 519									
10 NCAC 20C .0302	14:07 NCR 519									
10 NCAC 20C .0303	14:07 NCR 519									
10 NCAC 20C .0304	14:07 NCR 519									
10 NCAC 20C .0305	14:07 NCR 519									
10 NCAC 20C .0306	14:07 NCR 519									
10 NCAC 20C .0307	14:07 NCR 519									
10 NCAC 20C .0308	14:07 NCR 519									
10 NCAC 20C .0310	14:07 NCR 519									
10 NCAC 20C .0311	14:07 NCR 519									
10 NCAC 20C .0313	14:07 NCR 519									
10 NCAC 20C .0314	14:07 NCR 519									
10 NCAC 20C .0315	14:07 NCR 519									
10 NCAC 20C .0316	14:07 NCR 519									
10 NCAC 20C .0401	14:07 NCR 519									

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					Action	Date				
10 NCAC 20C .0408	14:07 NCR 519									
10 NCAC 20C .0502	14:07 NCR 519									
10 NCAC 20C .0601	14:07 NCR 519									
10 NCAC 20C .0603	14:07 NCR 519									
10 NCAC 20C .0604	14:07 NCR 519									
10 NCAC 20D .0101	14:07 NCR 519									
10 NCAC 20D .0201	14:07 NCR 519									
10 NCAC 20D .0301	14:07 NCR 519									
<b>HOUSING FINANCE AGENCY</b>										
24 NCAC 01H .0103	13:22 NCR 1822		14:02 NCR 82	*	Agcy Withdrew	10/04/99				
<b>INSURANCE</b>										
11 NCAC 06B .0201	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0202	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0203	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0204	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0205	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0301	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0302	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0303	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0304	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0401	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0402	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0403	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0404	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 06B .0405	12:09 NCR 744		14:10 NCR 752	*						
11 NCAC 10 .0105	14:10 NCR 809	14:10 NCR 809								
11 NCAC 10 .1110	14:10 NCR 809	14:10 NCR 809								

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11 NCAC 11F .0401	14:10 NCR 811	14:10 NCR 811								
11 NCAC 11F .0402	14:10 NCR 811	14:10 NCR 811								
11 NCAC 11F .0403	14:10 NCR 811	14:10 NCR 811								
11 NCAC 11F .0404	14:10 NCR 811	14:10 NCR 811								
11 NCAC 11F .0405	14:10 NCR 811	14:10 NCR 811								
11 NCAC 11F .0501	14:10 NCR 811	14:10 NCR 811								
11 NCAC 11F .0502	14:10 NCR 811	14:10 NCR 811								
11 NCAC 11F .0503	14:10 NCR 811	14:10 NCR 811								
11 NCAC 11F .0504	14:10 NCR 811	14:10 NCR 811								
11 NCAC 12 .0308	14:10 NCR 819	14:10 NCR 819								
11 NCAC 12 .1025	N/A		N/A		Approve	10/04/99			14:10 NCR 839	
11 NCAC 12 .1701	14:10 NCR 819	14:10 NCR 819								
11 NCAC 12 .1702	14:02 NCR 78		14:06 NCR 433	*						
11 NCAC 12 .1702	14:10 NCR 819	14:10 NCR 819								
11 NCAC 12 .1703	14:10 NCR 819	14:10 NCR 819								
11 NCAC 12 .1707	14:10 NCR 819	14:10 NCR 819								
11 NCAC 12 .1709	14:10 NCR 819	14:10 NCR 819								
11 NCAC 13 .0317	14:10 NCR 822	14:10 NCR 822								
11 NCAC 13 .0318	14:10 NCR 822	14:10 NCR 822								
11 NCAC 13 .0324	14:10 NCR 822	14:10 NCR 822								
11 NCAC 13 .0326	14:10 NCR 822	14:10 NCR 822								
11 NCAC 13 .0406	14:10 NCR 822	14:10 NCR 822								
11 NCAC 13 .0514	14:02 NCR 78		14:06 NCR 433	*						
11 NCAC 13 .0518	14:02 NCR 78		14:06 NCR 433	*						
<b>Home Inspector Licensure Board</b>										
11 NCAC 08 .1100	14:08 NCR 577									
11 NCAC 08 .1300	14:08 NCR 577									



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JUSTICE										
Criminal Justice Education and Training Standards Commission										
12 NCAC 09A .0103	N/A		N/A	N/A	Approve	10/04/99			14:10 NCR 839	
12 NCAC 09B .0106	N/A		N/A	N/A	Approve	10/04/99			14:10 NCR 839	
12 NCAC 09B .0107	13:14 NCR 1110		13:19 NCR 1611	*	Ext. Review Return to Agcy	06/17/99 07/15/99				
12 NCAC 09B .0109	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99	*		14:10 NCR 839	
12 NCAC 09B .0110	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09B .0112	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09B .0113	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09B .0115	13:14 NCR 1110		13:19 NCR 1611	*	Ext. Review Return to Agcy	06/17/99 07/15/99				
12 NCAC 09B .0201	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99	*		14:10 NCR 839	
12 NCAC 09B .0202	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09B .0203	13:14 NCR 1110		13:19 NCR 1611	*	Object Return to Agcy	06/17/99 07/15/99				
12 NCAC 09B .0204	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99	*		14:10 NCR 839	
12 NCAC 09B .0205	13:14 NCR 1110		13:19 NCR 1611	S/L	Object Return to Agcy	06/17/99 07/15/99	*			
12 NCAC 09B .0206	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99	*		14:10 NCR 839	
12 NCAC 09B .0207	13:14 NCR 1110		13:19 NCR 1611	*	Object Return to Agcy	06/17/99 07/15/99	*			
12 NCAC 09B .0208	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99	*		14:10 NCR 839	
12 NCAC 09B .0226	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	

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12 NCAC 09B .0227	13:14 NCR 1110		13:19 NCR 1611	*	Approve Object Returned to Agency	10/04/99 06/17/99	*		14:10 NCR 839	
12 NCAC 09B .0228	13:14 NCR 1110		13:19 NCR 1611	S	Approve Object Returned to Agency	10/04/99 06/17/99	*		14:10 NCR 839	
12 NCAC 09B .0232	13:14 NCR 1110		13:19 NCR 1611	S	Approve Object Return to Agcy	10/04/99 06/17/99 07/15/99	*		14:10 NCR 839	
12 NCAC 09B .0233	13:14 NCR 1110		13:19 NCR 1611	S	Approve Object Return to Agcy	10/04/99 06/17/99 07/15/99	*		14:10 NCR 839	
12 NCAC 09B .0302	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99	*		14:10 NCR 839	
12 NCAC 09B .0303	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99	*		14:05 NCR 402	
12 NCAC 09B .0304	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09B .0305	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09B .0312	13:14 NCR 1110		13:19 NCR 1611	*	Object Return to Agcy	06/17/99 07/15/99	*		14:10 NCR 839	
12 NCAC 09B .0403	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99			14:05 NCR 402	
12 NCAC 09B .0404	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99			14:05 NCR 402	
12 NCAC 09B .0405	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99			14:05 NCR 402	
12 NCAC 09B .0406	13:14 NCR 1110		13:19 NCR 1611	S	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09B .0407	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99			14:05 NCR 402	
12 NCAC 09B .0414	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09B .0415	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 09C .0211	13:14 NCR 1110		13:19 NCR 1611	*	Object Return to Agcy	06/17/99 07/15/99				
12 NCAC 09C .0212	13:14 NCR 1110		13:19 NCR 1611	*	Approve Object	10/04/99 06/17/99			14:10 NCR 839	
12 NCAC 09C .0213	13:14 NCR 1110		13:19 NCR 1611	*	Return to Agcy Approve Object	07/15/99 10/04/99 06/17/99	*			
					Return to Agcy	07/15/99	*		14:10 NCR 839	

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12 NCAC 09C .0403	13:14 NCR 1110		13:19 NCR 1611	*	Approve	10/04/99	*		14:10 NCR 839	
12 NCAC 09E .0107	13:14 NCR 1110		13:19 NCR 1611	*	Approve	06/17/99			14:05 NCR 402	
<b>Sheriffs' Education and Training Standards Commission</b>										
12 NCAC 10B .0103	13:14 NCR 1110		13:19 NCR 1637	S	Object	06/17/99				
12 NCAC 10B .0502	13:14 NCR 1110		13:19 NCR 1637	L	Return to Agcy	07/15/99				
12 NCAC 10B .0505	13:14 NCR 1110		13:19 NCR 1637	*	Object	06/17/99				
12 NCAC 10B .0506	13:14 NCR 1110		13:19 NCR 1637	*	Approve	06/17/99			14:05 NCR 402	
12 NCAC 10B .0507	13:14 NCR 1110		13:19 NCR 1637	*	Approve	06/17/99			14:05 NCR 402	
12 NCAC 10B .0508	13:14 NCR 1110		13:19 NCR 1637	*	Approve	06/17/99			14:05 NCR 402	
12 NCAC 10B .0509	13:14 NCR 1110		13:19 NCR 1637	*	Approve	06/17/99			14:05 NCR 402	
12 NCAC 10B .0601	13:14 NCR 1110		13:19 NCR 1637	S/L	Object	06/17/99			14:05 NCR 402	
12 NCAC 10B .0606	13:14 NCR 1110									
12 NCAC 10B .0607	13:14 NCR 1110									
12 NCAC 10B .0703	13:14 NCR 1110		13:19 NCR 1637	S/L	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 10B .0908	13:14 NCR 1110		13:19 NCR 1637	S/L	Approve	06/17/99			14:05 NCR 402	
12 NCAC 10B .1002	13:14 NCR 1110		13:19 NCR 1637	*	Approve	06/17/99			14:05 NCR 402	
12 NCAC 10B .1401	13:14 NCR 1110		13:19 NCR 1637	S	Approve	06/17/99			14:05 NCR 402	
12 NCAC 10B .1402	13:14 NCR 1110		13:19 NCR 1637	S	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 10B .1403	13:14 NCR 1110		13:19 NCR 1637	S	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 10B .1404	13:14 NCR 1110		13:19 NCR 1637	S	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 10B .1405	13:14 NCR 1110		13:19 NCR 1637	S	Approve	06/17/99	*		14:05 NCR 402	
12 NCAC 10B .1406	13:14 NCR 1110		13:19 NCR 1637	S	Approve	06/17/99	*		14:05 NCR 402	

## **LABOR**

13 NCAC 01A .0100	14:07 NCR 519
13 NCAC 01B .0100	14:07 NCR 519
13 NCAC 01B .0200	14:07 NCR 519

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13 NCAC 01B .0300	14:07 NCR 519									
13 NCAC 01B .0400	14:07 NCR 519									
13 NCAC 01B .0500	14:07 NCR 519									
13 NCAC 01B .0600	14:07 NCR 519									
13 NCAC 01C .0100	14:07 NCR 519									
13 NCAC 01C .0200	14:07 NCR 519									
13 NCAC 01C .0300	14:07 NCR 519									
13 NCAC 01C .0400	14:07 NCR 519									
13 NCAC 01C .0500	14:07 NCR 519									
<b>Boiler and Pressure Vessel Division</b>										
13 NCAC 13 .0406	13:03 NCR 269		13:08 NCR 685	*						
13 NCAC 13 .0409	13:03 NCR 269		13:08 NCR 685	*						
<b>Occupational Safety and Health</b>										
<b>*Verbatim Adoption Federal Standards</b>										
13 NCAC 07A .0401	14:02 NCR 78									
13 NCAC 07A .0900	11:11 NCR 881									
13 NCAC 07F	11:03 NCR 106									
13 NCAC 07F .0101	14:02 NCR 78									
13 NCAC 07F .0201	11:03 NCR 106									
13 NCAC 07F .0201	14:02 NCR 78									
13 NCAC 07F .0301	11:03 NCR 106									
13 NCAC 07F .0410	14:02 NCR 78									
13 NCAC 07F .0601	13:02 NCR 176		13:21 NCR 1786	S/L/SE	Object	10/04/99				
13 NCAC 07F .0602	13:02 NCR 176		13:21 NCR 1786	S/L	Object	10/04/99				
13 NCAC 07F .0603	13:02 NCR 176		13:21 NCR 1786	S/L/SE	Object	10/04/99				
13 NCAC 07F .0604	13:02 NCR 176		13:21 NCR 1786	S/L/SE	Object	10/04/99				
13 NCAC 07F .0605	13:02 NCR 176		13:21 NCR 1786	S/L/SE	Object	10/04/99				

14:07 NCR 517



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					Action	Date				
13 NCAC 07F .0606	13:02 NCR 176		13:21 NCR 1786	S/L	Object	10/04/99				
<b>Retaliatory Employment Discrimination</b>										
13 NCAC 19 .0101	N/A	N/A	N/A	N/A	Approve	08/19/99			14:09 NCR 708	
<b>Wage and Hour Division</b>										
13 NCAC 12 .0501	13:03 NCR 268									
13 NCAC 12 .0801	13:03 NCR 268									
13 NCAC 12 .0802	13:03 NCR 268									
<b>LANDSCAPE ARCHITECTS, BOARD OF</b>										
21 NCAC 26 .0101	14:05 NCR 373									
21 NCAC 26 .0104		12:08 NCR 730	Temp Expired 07/12/98							
21 NCAC 26 .0104	14:05 NCR 373									
21 NCAC 26 .0105		12:08 NCR 730	Temp Expired 07/12/98							
21 NCAC 26 .0105	14:05 NCR 373									
21 NCAC 26 .0302	14:05 NCR 373									
21 NCAC 26 .0506		12:08 NCR 730	Temp Expired 07/12/98							
21 NCAC 26 .0507		12:08 NCR 730	Temp Expired 07/12/98							
21 NCAC 26 .0508		12:08 NCR 730	Temp Expired 07/12/98							
21 NCAC 26 .0509		12:08 NCR 730	Temp Expired 07/12/98							
<b>MEDICAL BOARD</b>										
21 NCAC 32	13:06 NCR 538									
21 NCAC 32B	11:18 NCR 1369									
21 NCAC 32B	12:04 NCR 245									
21 NCAC 320 .0118	11:18 NCR 1369		13:08 NCR 709	*						
21 NCAC 320 .0119	11:18 NCR 1369		13:08 NCR 709	*						
21 NCAC 320 .0120	11:18 NCR 1369		13:08 NCR 709	*						
21 NCAC 320 .0121	11:18 NCR 1369		13:08 NCR 709	*						
21 NCAC 32R .0101	14:03 NCR 127									

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					Action	Date				
21 NCAC 32R .0102	14:03 NCR 127									
21 NCAC 32R .0103	14:03 NCR 127									
21 NCAC 32R .0104	14:03 NCR 127									
<b>MORTUARY SCIENCE, BOARD OF</b>										
21 NCAC 34C	12:09 NCR 745									
<b>MUNICIPAL INCORPORATIONS PETITION</b>										
<b>NURSING, BOARD OF</b>										
21 NCAC 36 .0213	13:22 NCR 1821		14:02 NCR 82	*						
21 NCAC 36 .0227	14:07 NCR 521									
21 NCAC 36 .0404	14:07 NCR 521									
21 NCAC 36 .0701	14:07 NCR 521									
21 NCAC 36 .0702	14:07 NCR 521									
21 NCAC 36 .0703	14:07 NCR 521									
21 NCAC 36 .0704	14:07 NCR 521									
21 NCAC 36 .0705	14:07 NCR 521									
<b>NURSING HOME ADMINISTRATORS, BOARD OF EXAMINERS FOR</b>										
21 NCAC 37D .0202		14:05 NCR 398	14:09 NCR 684	*						
21 NCAC 37D .0302	14:08 NCR 578									
21 NCAC 37D .0303	14:08 NCR 578									
21 NCAC 37D .0403	14:08 NCR 578									
21 NCAC 37D .0502	14:08 NCR 578									
21 NCAC 37D .0504	14:08 NCR 578									
21 NCAC 37D .0605	14:08 NCR 578									
21 NCAC 37D .0701	14:08 NCR 578									
21 NCAC 37E .0101	14:08 NCR 578									
21 NCAC 37E .0102		14:05 NCR 398	14:09 NCR 684	*						
21 NCAC 37E .0102	14:08 NCR 578									

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21 NCAC 37F .0101	14:08 NCR 578									
21 NCAC 37F .0102		14:05 NCR 398	14:09 NCR 684	*						
21 NCAC 37F .0102	14:08 NCR 578									
21 NCAC 37G .0102		14:05 NCR 398	14:09 NCR 684	*						
21 NCAC 37G .0201		14:05 NCR 398	14:09 NCR 684	*						
21 NCAC 37G .0201	14:08 NCR 578									
21 NCAC 37G .0202	14:08 NCR 578									
21 NCAC 37H .0102		14:05 NCR 398	14:09 NCR 684	*						
21 NCAC 37H .0102	14:08 NCR 578									
21 NCAC 37H .0104	14:08 NCR 578									
21 NCAC 37I .0101	14:08 NCR 578									
<b>PHARMACY, BOARD OF</b>										
21 NCAC 46 .1317	13:22 NCR 1821									
21 NCAC 46 .1413	13:22 NCR 1821		14:06 NCR 480	*						
21 NCAC 46 .1414	13:22 NCR 1821									
21 NCAC 46 .1508	13:22 NCR 1821		14:06 NCR 480	*						
21 NCAC 46 .1601	13:22 NCR 1821									
21 NCAC 46 .1804	12:03 NCR 168		12:07 NCR 527 12:09 NCR 797 13:02 NCR 246	*	State Budget Object Object Object Approve	03/20/98 12/17/98 02/18/99 04/15/99 05/20/99			14:04 NCR 330	
21 NCAC 46 .1810	13:22 NCR 1821		14:06 NCR 480	*						
21 NCAC 46 .1813	13:22 NCR 1821									
21 NCAC 46 .1814	13:22 NCR 1821		14:06 NCR 480	*						
21 NCAC 46 .1815		13:11 NCR 910	13:22 NCR 1848 13:24 NCR 2016 14:06 NCR 480	*	Approve	08/19/99	*		14:09 NCR 708	
21 NCAC 46 .1816	13:22 NCR 1821			*						
21 NCAC 46 .2306	12:24 NCR 2203		13:04 NCR 419	*	Object	11/19/98				

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					Action	Date				
21 NCAC 46 .2506	12:24 NCR 2203		13:04 NCR 419	*	Object	12/17/98				
<b>PHYSICAL THERAPY EXAMINERS</b>										
21 NCAC 48F .0102	14:06 NCR 489	14:06 NCR 489	14:10 NCR 771	*						
<b>PLUMBING, HEATING AND FIRE SPRINKLER CONTRACTORS, EXAMINERS OF</b>										
21 NCAC 50 .0106	12:07 NCR 509									
21 NCAC 50 .0202	12:07 NCR 509									
21 NCAC 50 .0301	14:06 NCR 429									
21 NCAC 50 .0304	14:06 NCR 429									
21 NCAC 50 .0306	14:06 NCR 429									
21 NCAC 50 .0310	14:06 NCR 429									
21 NCAC 50 .0402	14:06 NCR 429									
21 NCAC 50 .0404	14:06 NCR 429									
21 NCAC 50 .0406	14:06 NCR 429									
21 NCAC 50 .0407	14:06 NCR 429									
21 NCAC 50 .0412	14:06 NCR 429									
21 NCAC 50 .0501	14:10 NCR 749									
21 NCAC 50 .0505	14:06 NCR 429									
21 NCAC 50 .0506	12:07 NCR 509	12:07 NCR 557	Temp Expired 06/28/98							
21 NCAC 50 .0506	14:06 NCR 429									
21 NCAC 50 .0508	14:06 NCR 429									
21 NCAC 50 .1004	14:10 NCR 749									
21 NCAC 50 .1006	14:10 NCR 749									
21 NCAC 50 .1101	14:06 NCR 429									
21 NCAC 50 .1102	14:06 NCR 429									
21 NCAC 50 .1201	14:06 NCR 429									
21 NCAC 50 .1202	14:06 NCR 429									
21 NCAC 50 .1203	14:06 NCR 429									



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					Action	Date				
21 NCAC 50 .1204	14:06 NCR 429									
21 NCAC 50 .1205	14:06 NCR 429									
21 NCAC 50 .1206	12:07 NCR 509									
21 NCAC 50 .1206	14:06 NCR 429									
21 NCAC 50 .1207	14:06 NCR 429									
21 NCAC 50 .1208	14:06 NCR 429									
21 NCAC 50 .1209	14:06 NCR 429									
21 NCAC 50 .1210	14:06 NCR 429									
21 NCAC 50 .1211	14:06 NCR 429									
21 NCAC 50 .1212	14:06 NCR 429									
21 NCAC 50 .1213	14:06 NCR 429									
21 NCAC 50 .1214	14:06 NCR 429									
21 NCAC 50 .1302	12:07 NCR 509									
<b>PSYCHOLOGY BOARD</b>										
21 NCAC 54 .1611	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .1901	13:21 NCR 1784									
21 NCAC 54 .2006	12:05 NCR 338									
21 NCAC 54 .2010	12:05 NCR 338									
21 NCAC 54 .2104	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2301	12:05 NCR 338									
21 NCAC 54 .2302	12:05 NCR 338									
21 NCAC 54 .2303	12:05 NCR 338									
21 NCAC 54 .2304	12:05 NCR 338									
21 NCAC 54 .2305	12:05 NCR 338									
21 NCAC 54 .2306	12:05 NCR 338									
21 NCAC 54 .2307	12:05 NCR 338									
21 NCAC 54 .2308	12:05 NCR 338									

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					Action	Date				
21 NCAC 54 .2309	12:05 NCR 338									
21 NCAC 54 .2310	12:05 NCR 338									
21 NCAC 54 .2311	12:05 NCR 338									
21 NCAC 54 .2312	12:05 NCR 338									
21 NCAC 54 .2313	12:05 NCR 338									
21 NCAC 54 .2314	12:05 NCR 338									
21 NCAC 54 .2401	12:05 NCR 338									
21 NCAC 54 .2402	12:05 NCR 338									
21 NCAC 54 .2501	12:05 NCR 338									
21 NCAC 54 .2502	12:05 NCR 338									
21 NCAC 54 .2503	12:05 NCR 338									
21 NCAC 54 .2504	12:05 NCR 338									
21 NCAC 54 .2505	12:05 NCR 338									
21 NCAC 54 .2601	12:05 NCR 338									
21 NCAC 54 .2602	12:05 NCR 338									
21 NCAC 54 .2704	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2706	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2801	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2802	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2803	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2804	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2805	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2806	12:05 NCR 338		13:13 NCR 1050	*						
21 NCAC 54 .2807	12:05 NCR 338		13:13 NCR 1050	*						
<b>PUBLIC EDUCATION</b>										
16 NCAC 06B .0108		13:13 NCR 1061	13:18 NCR 1503	*	Approve	07/15/99			14:06 NCR 490	
16 NCAC 06C .0100	14:06 NCR 428									

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16 NCAC 06C .0102			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0103			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0200	14:06 NCR 428									
16 NCAC 06C .0202			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0205			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0205			13:24 NCR 2008	*						
16 NCAC 06C .0206			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0207			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0300	14:06 NCR 428									
16 NCAC 06C .0301			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0302			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0303			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0304			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0305			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0306			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0307			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0308			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0309			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0311			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0312			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0313			13:18 NCR 1503	*	Return to Agency	07/15/99				
16 NCAC 06C .0400	14:06 NCR 428									
16 NCAC 06C .0402	14:11 NCR 910									
16 NCAC 06C .0501			13:18 NCR 1503	*	Object	07/15/99				
16 NCAC 06D .0103	12:22 NCR 2010		13:18 NCR 1503	*	Approve	08/19/99	*		14:09 NCR 708	
16 NCAC 06D .0103	Temp Expired 02/09/99			*	Approve	07/15/99	*		14:06 NCR 490	
16 NCAC 06D .0103	13:24 NCR 2008			S						
16 NCAC 06D .0210	13:18 NCR 1503			*	Approve	07/15/99	*		14:06 NCR 490	

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16 NCAC 06D .0301			13:18 NCR 1503	*	Approve	07/15/99			14:06 NCR 490	
16 NCAC 06D .0302			13:18 NCR 1503	*	Approve	07/15/99			14:06 NCR 490	
16 NCAC 06D .0303			13:18 NCR 1503	*	Approve	07/15/99			14:06 NCR 490	
16 NCAC 06D .0304			13:24 NCR 2008	S						
16 NCAC 06D .0305			13:18 NCR 1503	*	Approve	07/15/99	*		14:06 NCR 490	
16 NCAC 06D .0501			13:24 NCR 2008	S						
16 NCAC 06D .0502			13:24 NCR 2008	S						
16 NCAC 06D .0503			13:24 NCR 2008	S	Object	10/04/99				
16 NCAC 06D .0504			13:24 NCR 2008	S	Object	10/04/99				
16 NCAC 06D .0505			13:24 NCR 2008	S						
16 NCAC 06D .0506			13:24 NCR 2008	S						
16 NCAC 06D .0507			13:24 NCR 2008	S						
16 NCAC 06E .0202			13:18 NCR 1503	*	Return to Agcy	07/15/99				
16 NCAC 06E .0202	14:06 NCR 428									
16 NCAC 06E .0301	13:05 NCR 523									
16 NCAC 06E .0301			13:18 NCR 1503	*	Approve	07/15/99			14:06 NCR 490	
16 NCAC 06G .0202			13:18 NCR 1503	*	Approve	07/15/99			14:06 NCR 490	
16 NCAC 06G .0308			13:18 NCR 1503	*	Approve	07/15/99			14:06 NCR 490	
16 NCAC 06G .0309			13:18 NCR 1503	*	Approve	07/15/99			14:06 NCR 490	
16 NCAC 06G .0311		12:22 NCR 2010 Temp Expired 02/09/99	13:18 NCR 1503	*	Approve	07/15/99	*		14:06 NCR 490	
16 NCAC 06G .0502			13:18 NCR 1503	*	Return to Agcy	07/15/99				
16 NCAC 06G .0502	14:06 NCR 428									
16 NCAC 06H .0101			13:18 NCR 1503	*	Return to Agcy	07/15/99				
16 NCAC 06H .0103			13:18 NCR 1503	*	Return to Agcy	07/15/99				
16 NCAC 06H .0103	14:06 NCR 428									
16 NCAC 06H .0105			13:18 NCR 1503	*	Return to Agcy	07/15/99				
16 NCAC 06H .0106			13:18 NCR 1503	*	Return to Agcy	07/15/99				

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16 NCAC 06H .0106	14:06 NCR 428		13:18 NCR 1503	*		Return to Agency	07/15/99			
16 NCAC 06H .0107										
16 NCAC 06H .0107	14:06 NCR 428		13:18 NCR 1503	*		Return to Agency	07/15/99			
16 NCAC 06H .0108			13:18 NCR 1503	*		Return to Agency	07/15/99			
16 NCAC 06H .0109			13:18 NCR 1503	*		Return to Agency	07/15/99			
16 NCAC 06H .0110			13:18 NCR 1503	*		Return to Agency Object	07/15/99 10/04/99			
REAL ESTATE COMMISSION										
21 NCAC 58A .0107	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0109	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0110	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0113	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0114	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0301	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0302	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0303	14:06 NCR 429		14:10 NCR 772	S						
21 NCAC 58A .0304	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0401	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0402	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0403	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0404	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0406	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0503	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0505	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0601	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .0615	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .1402	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58A .1703	14:06 NCR 429		14:10 NCR 772	*						



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21 NCAC 58A .1708	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58B .0101	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58B .0102	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0105	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0106	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0107	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0108	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0207	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0213	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0214	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0217	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0218	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0220	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0302	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0304	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0305	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0306	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0307	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0310	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0312	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0601	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0602	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0603	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0604	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0605	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0606	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58C .0607	14:06 NCR 429		14:10 NCR 772	*						

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21 NCAC 58C .0608	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58E .0102	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58E .0202	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58E .0204	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58E .0205	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58E .0304	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58E .0310	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58E .0412	14:06 NCR 429		14:10 NCR 772	*						
21 NCAC 58E .0515	14:06 NCR 429		14:10 NCR 772	*						
<b>REFRIGERATION EXAMINERS, BOARD OF</b>										
21 NCAC 60 .0102	14:08 NCR 579									
21 NCAC 60 .0207	14:08 NCR 579									
21 NCAC 60 .0311	14:08 NCR 579									
21 NCAC 60 .1102	14:08 NCR 579									
<b>REVENUE</b>										
17 NCAC 04B .0102	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0104	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0105	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0106	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0107	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0301	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0302	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0306	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0308	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0309	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0310	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0311	N/A		13:08 NCR 690	N/A						

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					Action	Date				
17 NCAC 04B .0312	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0403	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .0405	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .2902	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .4301	N/A		13:08 NCR 690	N/A						
17 NCAC 04B .4302	N/A		13:08 NCR 690	N/A						
17 NCAC 04E .0102	N/A		13:08 NCR 690	N/A						
17 NCAC 04E .0103	N/A		13:08 NCR 690	N/A						
17 NCAC 04E .0201	N/A		13:08 NCR 690	N/A						
17 NCAC 04E .0202	N/A		13:08 NCR 690	N/A						
17 NCAC 04E .0203	N/A		13:08 NCR 690	N/A						
17 NCAC 04E .0302	N/A		13:08 NCR 690	N/A						
17 NCAC 04E .0703	N/A		13:08 NCR 690	N/A						
17 NCAC 04F .0005	N/A		13:08 NCR 690	N/A						
17 NCAC 05C .0102			12:14 NCR 1285	*						
17 NCAC 05C .0703			12:14 NCR 1285	*						
17 NCAC 06B .0105	N/A		13:08 NCR 694	N/A						
17 NCAC 06B .0118	N/A		13:09 NCR 762	N/A	Object	12/17/98				
					Object	03/18/99				
					Approve	04/15/99	*		14:02 NCR 84	
17 NCAC 07B .0124	N/A		13:08 NCR 695	N/A						
17 NCAC 07B .0125	N/A		13:08 NCR 695	N/A						
17 NCAC 07B .2101	N/A		13:09 NCR 767	N/A						
17 NCAC 09K .0601	N/A		13:08 NCR 695	N/A						
<b>SECRETARY OF STATE</b>										
18 NCAC 06 .1212		13:14 NCR 1151								
		14:08 NCR 645		*						
18 NCAC 06 .1304		13:14 NCR 1151								
		14:08 NCR 645		*						
18 NCAC 06 .1502		13:14 NCR 1151								

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					Action	Date				
18 NCAC 06 .1802		14:08 NCR 645	14:08 NCR 645	*						
18 NCAC 06 .1803		12:07 NCR 534	12:14 NCR 1312	*						
		Temp Expired 06/28/98								
18 NCAC 10 .0101		12:07 NCR 534	12:14 NCR 1312	*						
18 NCAC 10 .0201		Temp Expired 06/28/98								
18 NCAC 10 .0301		13:14 NCR 1153								
18 NCAC 10 .0302		13:18 NCR 1556								
18 NCAC 10 .0303		13:14 NCR 1153								
18 NCAC 10 .0304		13:18 NCR 1556								
18 NCAC 10 .0305		13:14 NCR 1153								
18 NCAC 10 .0306		13:18 NCR 1556								
18 NCAC 10 .0307		13:14 NCR 1153								
18 NCAC 10 .0401		13:18 NCR 1556								
18 NCAC 10 .0402		13:14 NCR 1153								
18 NCAC 10 .0501		13:18 NCR 1556								
<b>SOCIAL WORK CERTIFICATION AND LICENSURE BOARD</b>										
21 NCAC 63 .0101		14:09 NCR 697								
21 NCAC 63 .0102		14:09 NCR 697								
21 NCAC 63 .0103		14:09 NCR 697								
21 NCAC 63 .0104		14:09 NCR 697								
21 NCAC 63 .0105		14:09 NCR 697								
21 NCAC 63 .0201		14:09 NCR 697								
21 NCAC 63 .0202		14:09 NCR 697								
21 NCAC 63 .0204		14:09 NCR 697								
21 NCAC 63 .0205		14:09 NCR 697								
21 NCAC 63 .0206		14:09 NCR 697								

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					Action	Date				
21 NCAC 63 .0207	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0208	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0209	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0210	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0211	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0212	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0213	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0301	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0302	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0303	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0304	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0305	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0306	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0401	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0402	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0403	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0404	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0501	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0503	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0507	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0508	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0509	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0601	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0602	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0603	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0604	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0607	14:09 NCR 697	14:09 NCR 697								



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21 NCAC 63 .0609	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0701	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0702	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0703	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0704	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0801	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0802	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0803	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0804	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0805	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0806	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0807	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0808	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0809	14:09 NCR 697	14:09 NCR 697								
21 NCAC 63 .0820	14:09 NCR 697	14:09 NCR 697								
<b>STATE PERSONNEL COMMISSION</b>										
25 NCAC 01B .0354	13:05 NCR 436		13:09 NCR 773	*						
25 NCAC 01B .0414	13:18 NCR 1560		13:22 NCR 1850	*	Approve	10/04/99	*		14:10 NCR 839	
25 NCAC 01B .0434	13:18 NCR 1560		13:22 NCR 1850	*	Approve	10/04/99	*		14:10 NCR 839	
25 NCAC 01B .0437	13:05 NCR 436		13:09 NCR 773	*	Object	10/04/99				
25 NCAC 01C .0214	13:18 NCR 1560		13:22 NCR 1850	*	Approve	10/04/99	*		14:10 NCR 839	
25 NCAC 01D .2516	11:13 NCR 1062 Temp Expired		11:19 NCR 1429	*						
25 NCAC 01D .2517	12:09 NCR 835		Temp Expired 07/31/98							
25 NCAC 01H .0602	13:05 NCR 436		13:09 NCR 773	*	Approve	10/04/99	*		14:10 NCR 839	
25 NCAC 01H .0605	13:05 NCR 436		13:09 NCR 773	*	Object	10/04/99				
25 NCAC 01H .0606	13:05 NCR 436		13:09 NCR 773	*	Object	10/04/99				
25 NCAC 01J .0503	13:05 NCR 436		13:09 NCR 773	*	Approve	10/04/99	*		14:10 NCR 839	

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25 NCAC 01J .0506		13:18 NCR 1560	13:22 NCR 1850	*	Approve	10/04/99	*		14:10 NCR 839	
25 NCAC 01J .0512	13:05 NCR 436		13:09 NCR 773	*						
25 NCAC 01J .0603	13:05 NCR 436		13:09 NCR 773	*	Approve	10/04/99	*		14:10 NCR 839	
25 NCAC 01J .0603		13:18 NCR 1560	13:22 NCR 1850	*	Approve	10/04/99	*		14:10 NCR 839	
<b>SUBSTANCE ABUSE PROFESSIONAL CERTIFICATION BOARD</b>										
21 NCAC 68	14:10 NCR 749									
<b>TRANSPORTATION</b>										
<b>Highways, Division of</b>										
19A NCAC 02D .0415	13:08 NCR 626		13:14 NCR 1116	*	Approve	04/15/99			14:02 NCR 84	
19A NCAC 02E .0201	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0202	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0203	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0206	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0207	14:03 NCR 126	14:09 NCR 695	14:09 NCR 695	*						
19A NCAC 02E .0208	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0209	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0210	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0211	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0212	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0213	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0214	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0215	14:03 NCR 126	14:09 NCR 695	14:09 NCR 695	*						
19A NCAC 02E .0221	13:04 NCR 361		13:10 NCR 811	*	Approve	03/18/99	*		14:01 NCR 48	
19A NCAC 02E .0222	13:04 NCR 361		13:10 NCR 811	*	Approve	03/18/99			14:01 NCR 48	
19A NCAC 02E .0224	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0225	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0602	14:03 NCR 126	14:09 NCR 695	14:09 NCR 695	*						

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19A NCAC 02E .0603	14:03 NCR 126		14:09 NCR 670	*						
19A NCAC 02E .0604	14:03 NCR 126		14:09 NCR 670	*						
<b>Motor Vehicles, Division of</b>										
19A NCAC 03D .0801		14:11 NCR 911								
19A NCAC 03G .0203	14:07 NCR 520									
19A NCAC 03G .0205	14:07 NCR 520									
19A NCAC 03G .0206	14:07 NCR 520									
19A NCAC 03G .0207	14:07 NCR 520									
19A NCAC 03G .0209	14:07 NCR 520									
19A NCAC 03G .0213	14:07 NCR 520									
19A NCAC 031 .0207	13:16 NCR 1258		13:22 NCR 1843	*	Approve	07/15/99			14:06 NCR 490	
19A NCAC 031 .0301	13:16 NCR 1258		13:22 NCR 1843	*	Approve	07/15/99			14:06 NCR 490	
19A NCAC 031 .0302	13:16 NCR 1258		13:22 NCR 1843	*	Approve	07/15/99			14:06 NCR 490	
19A NCAC 031 .0307	13:16 NCR 1258		13:22 NCR 1843	*	Object	07/15/99	*			
				*	Approve	08/19/99			14:09 NCR 708	
19A NCAC 031 .0401	13:16 NCR 1258		13:22 NCR 1843	*	Approve	07/15/99			14:06 NCR 490	
19A NCAC 031 .0402	13:16 NCR 1258		13:22 NCR 1843	*	Object	07/15/99	*			
				*	Approve	08/19/99			14:09 NCR 708	
19A NCAC 031 .0501	13:16 NCR 1258		13:22 NCR 1843	*	Approve	07/15/99			14:06 NCR 490	
19A NCAC 031 .0601	13:16 NCR 1258		13:22 NCR 1843	*	Approve	07/15/99			14:06 NCR 490	
19A NCAC 031 .0701	13:16 NCR 1258		13:22 NCR 1843	*	Approve	07/15/99			14:06 NCR 490	
19A NCAC 031 .0804	13:16 NCR 1258		13:22 NCR 1843	*	Object	07/15/99	*			
				*	Approve	08/19/99			14:09 NCR 708	

## VETERINARY MEDICAL BOARD

- 21 NCAC 66 .0207 12:23 NCR 2089
- 21 NCAC 66 .0208 12:23 NCR 2089

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